

# Duty Statement for NRC Diversity & Inclusion Officer

## ELIGIBILITY

1. The position of NRC Diversity and Inclusion Officer shall only be open to current invested Rover Scouts.
2. Applicants must be eligible to remain a current invested Rover Scouts for the duration of the term.
3. Applicants must demonstrate relevant knowledge on diversity and inclusion issues facing rover aged youth
4. Applicants are encouraged to complete their Rover Basic Training and obtain their Gilwell Woggle.

## DUTIES AND RESPONSIBILITIES

The NRC Diversity and Inclusion Officer is responsible for the co-ordination of Rovers Australia vision of an inclusive section that actively seeks to encourage and support diversity within Scouts Australia.

Specifically, the NRC Diversity and Inclusion Officer should:

1. Lead the strategic direction of the Rover Scout Section in Australia in relation to its diversity and inclusion efforts.
2. Organise and lead the NRC diversity and inclusion subcommittee consisting of members from each branch and establish a clear communication channel between NRC D & I objectives and Branch D & I objectives.
3. Liaise with Scouts Australia in relation to the wider organisations aims and objectives in relation to diversity and inclusion, making recommendations on behalf of the rover section.
4. Develop policies and recommendations for the NRC in relation to increasing diversity and representation at a national level.
5. Coordinate with branches workshops and other developmental opportunities to increase Rover Scouts awareness of Australians diverse society.
6. Seek to form partnerships with reputable 3rd party organisations active in the diversity and inclusion space.
7. Liaise with the NRC Vice Chairperson for assistance on establishing any projects or activities with a D & I purpose
8. Attend NRC remote meetings and NRC Executive remote meetings.
9. Produce an Annual Report for the NRC Conference detailing the work done which is relevant to these duties.

NOTES: The position of NRC Diversity and Inclusion officer is a standing project officer's role and a non-exec role of the National Rover Council.