



# Rover Scouts

## Minutes of the National Rover Council Conference 2019 Held on 18<sup>th</sup> - 20<sup>th</sup> January 2019 At Woodhouse SA

### Administration.

#### 1.1 Attendance

Angus Boxall (NAT)	Tymon Domanko (NSW)	Edward Costello (TAS)
Owen Holloway (NAT)	Benjamin Kuzma (NSW)	Jessica Huxley (TAS)
Natasha Wood (NAT)	Peter Favelle (NSW)	Justine McKeown (Tas)
Andrew Hilditch (NAT)	Sean Bond (NT)	Ian Hart (TAS)
Phil Harrison (NAT)	Liam Camilleri (NT)	Paul Byrnes (VIC)
Aaron Wardle (NAT)	Simon Frederick (NT)	Ezgi Bridger (VIC)
Patrick McCormick (NAT)	Jemma Davies (QLD)	Natasha Beggs (VIC)
Dylan Hunt (NAT)	Nathan Sears (QLD)	Jesse Carter (VIC)
Lucy Bain (NAT)	Max Van Der Poel (QLD)	Peter Wotherspoon (VIC)
Eleanor Hewitt (ACT)	Daniel Boyd (QLD)	Tahlia Batters (WA)
Max Kelly (ACT)	Shaun Sandilands (QLD)	Elodie Prinsloo (WA)
Sam De Rota (ACT)	Georgia Richardson (SA)	Danielle Reed (WA)
Ben Muller (ACT)	Alex Warin (SA)	Greg Chapman (WA)
Anthony Buckley (ACT)	Thomas Milham (SA)	
Harrison Lantry (NSW)	Reece Grimshaw (SA)	
Rachael Fulton (NSW)	Lauren Vilanova (SA)	

#### 1.2 Apologies

Johnathan Morey (NAT), Gavin Brady (NAT) and Matthew Court (ACT)

### Plenary Session 1

#### Session Open

Session opened 11:16 ACST Friday 18<sup>th</sup> January 2019.

The chair acknowledged the presence of Phil Harrison (Chief Commissioner, Scouts Australia) and Elodie Prinsloo (National Commissioner Youth Empowerment), as well as other members of the National Team, Patrick McCormick (Assistant National Commissioner Sustainability)

#### 1.1 Past Minutes and Matters Arising

##### 1.1.1 Previous Minutes of the National Rover Council Remote meeting.

A.Boxall presented the minutes of the NRC Remote meeting held on Thursday the 7<sup>th</sup> of November 2018.

#### MOTION

That the National Rover Council confirms the minutes as a true and accurate record of the remote meeting held 7<sup>th</sup> of November 2018.

Moved: Queensland

Seconded: Tasmania

CARRIED

### **1.1.2 Previous Minutes of the National Rover Council Conference meeting.**

A.Boxall presents the minutes of the NRC Conference meeting held on the 13<sup>th</sup> to the 15<sup>th</sup> of January 2018.

#### **MOTION**

That the National Rover Council confirms the minutes as a true and accurate record of the NRC Conference held 13<sup>th</sup> to the 15<sup>th</sup> of January 2018.

**Moved: Victoria**

**Seconded: South Australia.**

**CARRIED**

### **1.1.3 Nominations for the National Rover Council Executive**

A. Boxall spoke to the nominations for NRC exec positions in order received via the online nomination form.

A. Boxall subsequently calls for any further nominations, none where received. A. Boxall then closed nominations for the NRC executive 2019.

Natasha Wood nominated for the position of NRC Training and Development Officer, South Australia endorsed the nomination.

Owen Holloway nominated for the position of NRC Chairperson, Tasmania endorsed the nomination.

Reece Grimshaw nominated for the position of NRC Vice Chairperson and NRC Training and Development Officer, South Australia endorsed the nomination.

Andrew Hilditch nominated for the position of NRC Secretary, Victoria endorsed the nomination.

Jesse Carter nominated for the position of NRC Training and Development Officer, Victoria endorsed the nomination.

Ezgi Bridger nominated for the position of NRC Chairperson, Victoria endorsed the nomination.

Grace Bunton (not present) nominated for the position of NRC Secretary, Tasmania endorsed the nomination.

## **1.2 Executive Reports**

### **1.2.1 Chair Report.**

A. Boxall spoke to his report, over the previous two and a bit years as National Rover Council Chairperson, A. Boxall noted that he, as been very fortune to hold the position for the time that he has. 2017 & 2018 brought many challenges and opportunities to the NRC, and Rovers in Australia broadly. The Centenary of rovers was a phenomenal achievement, not many organisations in 2018 can say that they've existed for 100 year, more daunting in thought is that Rovers and Scouting in general will be still here in 200 years time. Rovers are now eligible for Adult Recognition Awards; please ensure you nominate people you feel are eligible. Unfortunately the NRC didn't have enough time to compile a world moot tender for 2025, however A. Boxall recommended using the work done to submit a tender for 2029. The new website was launched, an new email system now exists for the rover section. A. Boxall thanked A. Hilditch for his contribution to the organisation of the NRC conference at a national level. A. Boxall touched on the rover sections involvement in the launching of the new brand and program for Scouts Australia. At APR in 2018, twelve out of thirteen submissions on youth empowerment and governance that Scouts Australia pushed where passed and will make up the strategic direction of APR over the next 3 years. A. Boxall concluded by thanking the council for the opportunities they afforded him as the NRC Chair.

#### **MOTION**

That the report be noted.

**Moved through the Chair.**

**CARRIED**

### **1.2.2 Vice Chair Report.**

O. Holloway spoke to his report noting his attendance at a host of national meetings included NOC/ NEC, Youth Empowerment Summit National Adults in scouting meeting and Youth Program Conference.

#### **MOTION**

That the report be noted.

**Moved through the Vice Chair.**

**CARRIED**

### **1.2.3 Training and Development Officer**

N. Wood gave her report noting the key points included communication with Branches Over this year N. Wood had made an active effort to communicate with each of the Branch Training Officers on the training in each branch, and relaying information from the National Training Committee and National Adventurous Activity Committee. Communication has also been facilitated between Branch Training Officers and Branch Adult Training Commissioners with each Branch.

The National Training Committee approached the NRC to produce a video in order to introduce eLearning to new leaders. As this came under the training portfolio N. Wood took this on, with the assistance of T. Milham (SA). This video has been well received by the NTC and will be uploaded to the eLearning platform at the start of this year. This video involves Joeys through to Venturers participating in a day of activities (e.g. campfire cooking, pioneering), which were filmed and cut together by T. Milham.

The National Commissioner for Adult Training is currently examining the new platform for adult training and Development based off of discussions and workshops held at the combined youth program and training meetings in May. At this stage, there is nothing finalised in terms of what the new training will look like. Finally the newly appointed National Commissioner Adult Training and Development is Mr Dougal Mayor (Queensland/ Victoria)

#### **MOTION**

That the report be noted.

**Moved through the Training and Development Officer**

**CARRIED**

### **1.2.4 NRC Secretary**

A. Hilditch spoke to his report noting that the NRC had made several administrative gains in the previous year including; a concerted effort to gain access to its accounts held at the National office, this effort was successful and the NRC exec now has the ability to operate its own finances, including expenditure tracking and invoicing. This achievement has meant that the producing of financial reports and budget for the National Rover Council is more transparent and accurate, in line with expectations that were outlined at the 2017 NRC Conference. It should be noted that it took 4 months worth of consisted emailing and a trip to the National Office in Sydney to finally gain access on behalf of the NRC. On NRC Remote Meetings A. Hilditch noted that the NRC held four formal remote meetings this year. The process of using doodle poll, selecting the date emailing the agenda, then posting of the minutes became a consistent function for the NRC Secretary throughout the year. Publishing a yearly timetable for the National Rover Council and the Rover Program team in regards to face to face meetings and remote meetings helped raise awareness as to when meetings out be and ensure they did not clash. The NRC exec needs to work with branches to address this common occurrence, particularly with branches that are disadvantaged due to time zone differences. Several key documents that had not been updated in a while were also given the attention required in the 2018 year including the NRC Bylaws and Strategic Plan. Following the 2018 Conference, the NRC was tasked to absorb the organisation and initial financing of the NRC Conference into its workings, mainly within the secretary role. Previous experience with organising the conference from 2017 did help with this. Key was securing access to the NRC accounts, which was achieved in April so that the NRC exec could pay invoices for catering, and accommodation along with issue invoices to Branches. The central booking of flights for delegations reduced hassle and provided an additional level of equality when it comes to flight rationalisation, as all flights were booked on the same day.

#### **MOTION**

That the report be noted.

**Moved through the Secretary.**

**CARRIED**

### **1.2.5 NRC Advisor**

Nothing additional to report.

### **1.2.5 NRC Financial Report**

A. Hilditch presented the NRC year to date financial report, he noted that a workshop to go into further detail would be held later in the weekend, and hoped that the Branches were appreciative of the two years of comparisons presented with the report.

### **1.3 21<sup>st</sup> Australian Rover Moot.**

B. Muller noted that the organisation for CBR moot, the 21<sup>st</sup> Australian Rover Moot and 14<sup>th</sup> Asia Pacific Region Rover Moot was well under way with registrations starting to roll in. Expeditions will be posted in the current month. Ben stated he would be approachable at any point over the weekend and into the future in regards to information on the event or its budget.

### **1.4 Centenary Working Group**

O. Holloway stated that no report had been received but that a report would be sort from the centenary working group on the activities of the 2018-year.

**ACTION:** O. Holloway to follow up a report from the centenary working group for presentation at the first remote meeting.

### **1.5 Promotions and Marketing Officer Report**

A. Boxall noted that the NRC exec would follow up to make a report on the happenings in the promotions and marketing space at the nearest available opportunity.

**ACTION:** A. Boxall to follow up a report from the promotions and marketing officer for presentation at the first remote meeting.

### **1.6 Baden Powell Peak Expedition Report**

E. Hewitt gave a presentation before the council of the expedition to Baden Powell Peak in Nepal, noting key highlights of the trip included the mountaineering expedition and the service project of painting a local school.

### **1.7 Announcement of Crew Challenge winner**

O. Holloway announced to the council that Erindale Rover Crew had been the sole entry for the 2018 Crew Challenge year, and thus had won the \$500 major prize.

### **1.8 National Team Reports**

#### **1.8.1 National Chief Commissioner**

P. Harrison spoke of the initiatives of the Youth Program, designed over many years to make high-level adventurous activities the new norm form Scouts Australia. The new program has been approved and now launched; each branch has different implementation strategies. The new brand of Scouts Australia has been launched to reflect this change to the organisation. P. Harrison spoke to other developments in the structure of the national team, were each National Commissioner will shortly have a Youth Commissioner, who will, as a requirement of the job be under the age of 30 for the duration of their term. The Chief Commissioner will have two deputies, one of which will be only open to those under the age of 30 for the duration of their term.

In updates to the structure of the NEC, from July, it will include one elected member from each branch, the Chief Commissioner (Scouts Australia) will be an ex officer. The NEC is mandated to have coverage on Financial and legal expertise, along with two members under the age of 30. If the elected members from the branches do not meet these needs, additional members will be coopted.

#### **1.8.2 Assistant National Commissioner Sustainability.**

P. McCormick presented his report citing that Through 2018 there were a few milestones for the National Environment portfolio, including expanding the portfolio to cover Sustainability (bringing together Environment and Diversity & Inclusion). This follows our successful motion to the World Scout Conference 2017 on environmental sustainability impact, and the initial work by Scouts Australia on a strategy and action plan to tackle the United Nations Sustainable Development Goals (UN SDGs). P. McCormick noted that further details could be found in his report.

### **1.8.3 National Commissioner Youth Empowerment**

E. Prinsloo noted that the NYC appreciated the NRC Exec's attendance and contribution to the Youth Empowerment Summit, in which the agreement for the new Youth Commissioners initial proposal was debated. The NYC will be restructured following the autumn conference in 2019. Elodie concluded by stating that her role as National Commissioner youth empowerment would conclude in March.

### **1.8.4 National Commissioner Youth Program**

A report would be sort from the National Youth Program team in the near future to present to the National Rover Council.

## **1.9 Branch Reports**

### **1.9.1 Australian Capital Territory**

E. Hewitt spoke to the ACT report noting the wide breadth of activities that ACT rovers participated in over the previous 12 months including; 2 Basic Courses were held, with over 15 ACT Rovers participating. One Woodbadge was completed in 2018. ACT increased the number of Rovers by 11% in 2018. We also saw the opening of a new Rover crew - Lake Tuggeranong. 2 ACT Rovers (Eleanor Hewitt and Roy Velting) led International Contingents in 2018 to Baden Powell Scout Peak in Nepal and Roverway in the Netherlands. ACT Rover Sorrel Fuller has been appointed as Contingent Leader for the next World Scout Moot in Ireland in 2021.

### **1.9.2 New South Wales**

R. Fulton spoke to the report previously circulated, summarized the highlights for the New South Wales rovers of the previous 12 months. NSW saw a continuing growth in the number of training courses being run. Approximately 120 rovers attended the BPS courses that were held and 2 APS courses were held with more continuing this year. The first NSW contingent to Bogong Rover Chalet happened and we also had Rover Snow Camp. 5 crews have implemented the NYP and 7 more should be starting in the new year. Rover 100-birthday bash was a fantastic event and the rover morning tea at Government House was a great event.

### **1.9.3 Northern Territory**

S. Bond noted success within the Northern Territory Branch over the past twelve months by mentioning they have been active in Branch events and undertook an extensive amount of camping and 4WD. NT have 27 Members across 3 Crews.

### **1.9.4 Queensland**

N. Sears spoke to the Queensland report, noting that they had had a Centenary year successful year. QLD held Banana Bash and St Georges ball. Basic and Advanced training occurred throughout the year and BPSA were awarded. The QBRC exec served an extended term due to the realignment of the AGM.

### **1.9.5 South Australia**

A. Warin spoke to the South Australian Report. They spoke to Sand Blast and also the Dawn Service. The centenary rover ball was a success with over 300 attendees. South Australia have done a lot of community activities over the last year. All their crews are financial and the BRC has been audited and passed. Rovers ran an activity at the Jamboree and a large proportion of SA rovers assisted with the Jamboree. Current members are 173 with 14 Rover Crews, with a strategic plan in process.

### **1.9.6 Tasmania**

E. Costello spoke to the Tasmania report highlighting a successful year with a number of branch level events organised. The Tasmania report further noted the attendance of the contingent to the State Venture of which 6 crews attended. Tasmania is looking to explore further fundraising opportunities and they have established their 2023 Moot Committee.

### **1.9.7 Victoria**

P. Byrnes spoke to the Victorian NRC report and Rovers Victoria yearbook noting that Victorian Rovers in 2018 ran its normal raft of events, with the addition of our Moot100 camp at Mafeking Park. Victoria's assets ran successful years with solid bookings at both our chalets. Surfmoort refocused efforts on on-site activities that were a wild success. Mudbash saw Victoria's biggest event in years with close to 900 coming through the gates at Mafeking during the weekend and having Shannon Noll perform at the event. MARB's theme was Kickin' it Old School in line with our celebration of the centenary. P. Byrnes noted that

2018 involved some serious hurdles and have learnt lessons in regard to budgeting and event oversight, but what the BRC has learnt will ensure our continued success in years to come.

#### **1.9.8 Western Australia**

T. Batters spoke to the Western Australia report previously circulated noting several successes with Branch level events, They spoke to their successful major events that they have hosted in the last 12 months. Training courses run in 2018 include; x2 Basic Training Courses with 24 Basic Trainees. The first ever Rover in WA was awarded their third woodbead. 4 Rover Crews trained in the New Program as Pioneer Groups. They currently have 20 Crews in WA with 202 members.

Session closed 13:05 ACST Saturday 18<sup>th</sup> January 2019.

### **Plenary Session 2**

#### **Session Open**

Session opened 11:05 ACST Sunday 19<sup>th</sup> January, 2019

#### **2.1 NRC Diversity and Inclusion Officer**

A. Boxall spoke to the paper noting that L. Bain nomination for NRC D & I project officer had been initially received in August, however it had not been officially confirmed until November, to late in the term to achieve anything meaningful. A. Boxall asked that the council endorse L. Bain be appointed as NRC Diversity and Inclusion officer for a 12 month term beginning at the conclusion of the 2019 NRC Conference.

#### **MOTION**

That the National Rover Council appoint Lucy Bain (Tasmania) to the position of NRC Diversity and Inclusion Project Officer for a 12 month term.

**Moved: Tasmania**

**Seconded: Queensland**

**CARRIED UNANIMOUSLY**

#### **2.2 Election of the NRC Executive of 2018**

A.Boxall noted that there could be a perceived conflict of interest with him acting as returning officer for the NRC executive elections, due to his election as NSW NRC Delegate for 2019. He subsequently handed over to Chief Commissioner Phil Harrison to chair the meeting and act as returning officer.

Phil noted that, as there was only one nomination for the position of Vice Chair, a vote confidence would be held for that position. A. Boxall noted that precedent had been set that a vote of confidence is by show of hands. ACT requested that all votes in the elections to follow be by secret ballot.

#### **MOTION**

That all votes in the 2019 NRC Executive elections including any vote of confidence be conducted by secretive ballot. .

**Moved: Australian Capital Territory.**

**Seconded: Queensland**

**MOTION CARRIED**  
**Dissent: SA (one vote)**  
**Abstain: SA (one vote)**

P. Harrison noted that elections would follow the order set out in the agenda; each candidate would be invited to make a speech in order of nomination received. Finally P. Harrison noted that as R. Grimshaw had nominated for Vice Chair and Training and Development officer, should his vote of confidence for the position of Vice be carried, he would be automatically withdrawn from the Training and Development Officer election, on the basis of being already elected to another position within the NRC exec. R. Grimshaw consented to this arrangement.

#### **2.2.1 Candidate Speeches**

The Council receives speeches from candidates for each position.

#### **2.2.2 Elections of NRC Executive**

Elections were held for each of National Rover Council Executive positions where two or more nominations were received. A vote of confirmation was held for the position of Vice Chair, due to there being only one nomination. The following candidates are declared elected;

Chair, Ezgi Bridger, 24 month term, Victoria

Vice-Chair: Reece Grimshaw, 12-month term, South Australia.

Training & Development Officer: Natasha Wood, 12-month term, South Australia

Secretary: Andrew Hilditch, 12- month term, Victoria

The Chief Commissioner of Scouts Australia congratulates the incoming executive on behalf of the Council.

### 2.3 Roverway Presentation

Reece Grimshaw and Max Kelly gave a presentation on their experience at Roverway 2018, an event held in Netherland from the 23<sup>rd</sup> of July to the 2<sup>nd</sup> of August. The event had over 3,000 Rovers in attendance and celebrated 100 years of Rover Scouts.

Session closed 12:17 ACST Saturday 19<sup>th</sup> January 2018.

## Plenary Session 3

### Session Open

Session opened 13:41 ACST Saturday 19<sup>th</sup> January 2019.

### 3.1 Support for New Program

**Victoria**

E. Bridger speaks to the paper 3.1 Support for New Program, discussing how the National Rover Council should formally note its endorsement of the new program and support its implementation.

#### MOTION

That the National Rover Council adopts the recommendations of the paper 3.1 Support for New Program

**Moved: Victoria**

**Seconded: Australian Capital Territory.  
CARRIED UNANIMOUSLY**

### 3.2 Inclusion of NT in Flight Rationalisation

**Northern Territory**

A. Hilditch spoke to the paper 3.2 Inclusion of NT in Flight Rationalisation, noting following the ACT inclusion at the 2018 conference NT remain the only branch not included in flight rationalisation. The NT confirmed they wished to be included and that for future conferences, flight rationalisation would be divided by the 16 delegates in attendance.

#### MOTION

That the National Rover Council adopts the recommendations of the paper 3.2 Inclusion of NT in Flight Rationalisation, being that NT be included in flight rationalisation

**Moved: Northern Territory.**

**Seconded: Australian Capital Territory.  
CARRIED UNANIMOUSLY**

**ACTION:** Incoming NRC Executive to update the By-Laws

### 3.3 Structure of the NRC

**Victoria**

P. Byrnes spoke to the paper 3.3 Structure of the NRC outlining an external audit of the functioning of the NRC should be undertaken to provide direction for the Executive and understanding of its utility for the years to come. P. Byrnes noted that the original paper had been amended following the workshop taking on board the suggestions pertaining to the 2020 NRC conference.

#### MOTION

That the National Rover Council adopts the recommendations of the paper 3.3 Structure of the NRC

**Moved: Victoria**

**Seconded: Australian Capital Territory  
CARRIED UNANIMOUSLY**



**ACTION:** Incoming NRC Executive to make appointment of external auditor.

### 3.4 Utilisation of NRC Delegates

**Victoria**

E. Bridger spoke to the paper 3.4 Utilisation of NRC Delegates citing previous agreements for its implementation at the 2015 NRC Conference, which recommended that the National Rover Council Executive assigns tasks to NRC Delegates to complete and the Branches support the NRC Executive by providing an NRC Delegate who will act in a project officer capacity.

#### MOTION

That the National Rover Council adopts the recommendations of the paper 3.4 Utilisation of NRC Delegates

**Moved: Victoria**

**Seconded: Australian Capital Territory**

**CARRIED  
Dissent, QLD**

**ACTION:** NRC delegates be prepared to complete tasking's for the National Rover Council.

### 3.5 Criteria for NRC Delegates

**NRC Exec**

A. Hilditch spoke to the paper 3.5 Criteria for NRC Delegates, following on from Victoria's paper 3.4 Utilisation of NRC Delegates, this papers aim in to provide structure and support to BRC's in electing NRC delegates who can be of use to completing projects on behalf of the NRC. This included a position description and a set of parameters for elections and term length of NRC delegates. QLD raised issue with the position being the equivalent of a BRC exec position.

#### AMENDMENT

That the paper be amended to state that it be at each BRC's discretion to include the position of NRC delegate as a BRC exec role.

**Moved: Queensland**

**Seconded: Western Australia**

**AMENDMENT CARRIED**

#### MOTION

That the paper 3.5 Criteria for NRC Delegates recommendations be adopted by each BRC, and that the attached position description to form part of the National Rover Council By-Laws.

**Moved: Victoria**

**Seconded: Australian Capital Territory**

**CARRIED  
Dissent, QLD**

**ACTION:** BRC's to elect an NRC delegate in accordance with their BRC policy for a 12-month term.

**ACTION:** Incoming NRC Executive to update the By-Laws

### Interlude

A. Boxall noted that the National Rover Council was running ahead of schedule and subsequently requested that any delegation wishing to bring forward their papers from session 4, to do so in order to reduce the business on the agenda for Sunday the 20<sup>th</sup> of January.

### 4.8 Symbolic Framework

**Workshop**

P. Byrnes spoke to the paper 4.8 Symbolic Framework, the purpose of which was to provide direction the BRC's in regards to the Rover sections symbolic framework in light of the new program. It was recommended that the NRC adopt the following as policy in regard to the new program:

Crews may not place additional requirements on members for progression through the program. To facilitate adoption of the new program, that BRCs stop using the terms 'Knight(s)' and 'Squire(s)' as general terms within the Rover Scout section.

#### MOTION

That the paper 4.8 Symbolic Framework recommendations to form part of the National Rover Council By-Laws.



**Moved: Victoria**

**Seconded: Queensland**

**CARRIED UNANIMOUSLY**

**ACTION:** Incoming NRC Executive to update the By-Laws

#### **4.4 Diversity and Inclusion Subcommittee.**

**Workshop**

L. Bain presented the paper, 4.4 Diversity and Inclusion Subcommittee. Debate ensued over the current lack of scope and how what was attempted to be established would be more appropriately termed a working group.

#### **AMENDMENT 1**

That the working group be established only once a scope of works be produced. This is in order to provide both members of the working group and the NRC an understanding of its aim and direction.

**Moved: Tasmania**

**Seconded: Queensland**

**AMENDMENT CARRIED**

#### **MOTION**

That the paper 4.4 Diversity and Inclusion Subcommittee be supported in principle, however a scope first be produced before the working group can be formally established.

**Moved: Victoria**

**Seconded: Queensland**

**CARRIED**

**Abstain: Australian Capital Territory.**

ACT wished for it to be noted that they abstained from supporting the paper 4.4 Diversity and Inclusion Subcommittee, due to the its seconding of the paper not being recognised.

#### **4.5 Discontinuing subsidy for travel to NZ NRC meeting**

**Victoria**

E. Bridger presented that paper, citing that there is merit in information sharing and collaboration with NZ, there has been no substantive report presented to the Australian NRC on such attendances over the past five years. Additionally, no project ideas or outcomes, which benefit our section, have arisen from these visits. It can be inferred that the value added to the Australian NRC in sending the chair to the NZ NRC is very limited. A. Boxall and A. Waddle spoke of the value of close relationships with NZ as both NSO have much in common and where generally supportive of each other at APR and WOSM conferences every three year.

Debate on this matter continued until A. Boxall indicated that plenary session 3 would be closed and a vote on the paper would take place in plenary session 4.

Session closed 15:00 ACST Saturday 19<sup>th</sup> January 2019.

#### **Plenary Session 4**

##### **Session Open**

Session opened 11:15 ACST Sunday 20<sup>th</sup> January 2018.

A. Boxall clarified a point raised by Australian Capital Territory during plenary session 3, in relation to the recording of delegations seconding motions. A. Boxall stated that the recorded of second of a motion was the first delegation to be identified as having seconded by the chair.

#### **4.5 Discontinuing subsidy for travel to NZ NRC meeting**

**Victoria**

Following yesterdays debate on the paper 4.5 Discontinuing subsidy for travel to NZ NRC meeting, Victoria moved the following amendment, citing that it maybe worth allocating capped funding for travel related expenses to the NZ NRC, so that an assessment can be done on the value of the Aus NRC chairs attendance.

#### **AMENDMENT 1**

That the paper be amended to state that action requested is as follows; "The NRC Executive is to present a summary of topics which will be discussed at the New Zealand National Rover Council to The Council at

the first opportunity. If agreed to be beneficial for The Council, expenditure for associated travel costs is approved up to an amount of \$1000".

**Moved:** Victoria

**Seconded:** Australian Capital Territory.

**AMENDMENT CARRIED**

#### **MOTION**

That the NRC endorses the recommendations of the paper 4.5 Discontinuing subsidy for travel to NZ NRC meeting.

**Moved:** NRC Chair

**Seconded:** Queensland

**CARRIED UNANIMOUSLY**

**ACTION:** Incoming NRC Executive to update the By-Laws

**ACTION:** Incoming NRC Chair to produce requested reports prior to departure and upon return from NZ NRC.

#### **4.1 Crew Challenge**

**Victoria**

J. Carter notes that the Victorian delegation wishes to withdraw the paper 4.1 Crew Challenge, in favor of the workshop paper, 4.9 Rover Challenge Fund

Victoria withdrew the paper 4.1 Crew Challenge

**WITHDRAWN**

#### **4.3 Australian Rover Moot Allocation**

**Queensland**

N. Sears spoke to Queensland's paper 4.3 Australian Rover Moot Allocation, noting that it had been amended following workshop discussion. The paper requested action on changing the current method of allocating national moots from a rotating roster to a bidding/proposal merit-based system. A. Boxall noted that if this paper was successfully endorsed it would still need to go before the Major Events Working Group.

#### **AMENDMENT 1**

That the paper be amended to state that the request action be that the paper be forwarded with the NRC's endorsement to the National Major Events Working Group.

**Moved:** Queensland

**Seconded:** South Australia

**AMENDMENT CARRIED**

**Against:** Australian Capital Territory.

**Abstain:** Victoria

#### **MOTION**

That the NRC endorse the recommendations of the paper 4.3 Australian Rover Moot Allocation

**Moved:** Queensland

**Seconded:** South Australia

**MOTION DEFEATED**

**Against:** ACT, WA, TAS, VIC, NSW

#### **4.4 Diversity and Inclusion Working Group Amended.**

**NRC D & I**

Following session 3 discussion on the paper 4.4 Diversity and Inclusion Working Group, L. Bain noted that further amendments had been made to the paper as requested by the council. Victoria noted that one additional area should be included and moved the following amendment.

#### **AMENDMENT 1**

That the paper be amended to include gender equity in the scope of the to be established working group.

**Moved:** Victoria

**Seconded:** Queensland

**AMENDMENT CARRIED**

#### **MOTION**

That the NRC endorses the recommendations of the paper 4.4 Diversity and Inclusion Working Group

**Moved:** Tasmania

**Seconded:** Australian Capital Territory.

**CARRIED UNANIMOUSLY**

#### **4.6 Rover Training Epaulets**

**Queensland**

N. Sears notes that the Queensland delegation wishes to withdraw the paper 4.6 Rover Training Epaulets, citing epaulets not being included in the new youth program.

Queensland withdrew the paper 4.6 Rover Training Epaulets

**WITHDRAWN**

#### **4.9 Rover Challenge Fund**

**Workshop**

A. Hilditch presented the workshop paper, 4.9 Rover Challenge Fund, noting that this proposal was to replace crew challenge, and would follow the model of a to grants style system for 2019; with the aim of engaging more Activity Groups of registered Rovers from around Australia and funding of worthwhile activities with up to \$1,000 going towards the selected initiatives for every 6 months. SA requested that an amendment be included capping the Challenge grants being rolled into the next half year period at a limit of \$5000.

#### **AMENDMENT 1**

That the paper be amended to state that Unused funds and in the absence of quality tenders as decided by the NRC, Challenge grants can be rolled into the next half year period up to a limit of \$5000.

**Moved:** South Australia

**Seconded:** Queensland

**AMENDMENT CARRIED**

#### **MOTION**

That the NRC Crew Challenge program be updated to a to grants style system as outlined in paper 4.9 Rover Challenge Fund.

**Moved:** Queensland

**Seconded:** Tasmania

**CARRIED UNANIMOUSLY**

**ACTION:** Incoming NRC Executive to update the By-Laws

**ACTION:** Incoming NRC Vice Chair to publish the scope and application method of the Rover Challenge fund at the first remote meeting of the year.

#### **4.2 Diversity & Inclusion Crew Challenge Theme 2019**

**NRC D & I**

L. Bain noted that following the passing of Item 4.9 Rover Challenge Fund, her papers recommendations would hopefully be included in the scope of the new Crew Challenge Fund.

National Rover Council Diversity and Inclusion Project Officer withdrew the paper 4.2 Diversity & Inclusion Crew Challenge Theme 2019

**WITHDRAWN**

#### **3.6 Financial Arrangements for the NRC**

**NRC Exec**

A. Hilditch noted that the NRC exec wished to withdraw the paper following the workshop, noting that it would be amended and retabled for consideration along with the NRC Budget at the first remote meeting of the year.

National Rover Council Executive withdrew the paper 3.6 Financial Arrangements for the NRC

**WITHDRAWN**

#### **4.7 NRC Conference 2020**

**Australian Capital Territory**

E. Hewitt spoke to the Paper The ACT BRC is confident that they can effectively host the NRC Conference following "CBR Moot". The extended time between the end of CBR Moot and the start of the conference allows delegations time to recover after CBR Moot. Due to the delay between the end of CBR Moot and the start of conference, it is recommended to allow flight rationalization to take place in 2020, despite it being a moot year. NSW requested that their fuel costs be included in flight rationalisation for their delegates.

## **MOTION**

That the paper 4.7 NRC Conference 2020 outlining venue and dates be accepted by the NRC, and that flight rationalisation is allowed in supporting branches in travel to NRC in the 2020 Moot year.

**Moved: Australian Capital Territory    Seconded: New South Wales**

**CARRIED UNANIMOUSLY**

**ACTION:** Incoming NRC Secretary to coordinate the organisation of the 2020 NRC conference to be held Friday 14<sup>th</sup> of Feb to Sunday 16<sup>th</sup> of Feb 2020 IAW NRC By Laws.

## **4.10 General Business**

### **GB (4.10.1) Item 1: Upcoming NRC positions and advertising.**

E. Bridger advised that the following positions relating to the operation of the National Rover Council would be advertised in due course. It was asked that BRC's support the advertisement of each role.

- NRC Promotions and Marketing Project officer.
- National Rover Council Advisor.
- NRC External Auditor

### **GB (4.10.2) Item 2: NRC Qualitative Audit 2018**

In regards to the NRC Qualitative audit 2018, the NRC exec outlined that the final report would include outcomes and recommendations from the 2019 Conference. The report will be delivered to the incoming exec along with the 2019 Conference minutes within a two weeks period, for their review and publishing to both the NRC and the appointed external auditor. The council acknowledges that an interim report should have been provided.

### **GB (4.10.3) Item 3: 18th World Scout Moot – Principle Support and Project Scope**

A. Boxall present the paper, GB Item 3, 18th World Scout Moot – Principle Support and Project Scope. A. Boxall presented a last minute amendment to the paper following the publication of the Moot roster cycle, noting that Queensland would be running a national moot in the same year as 18<sup>th</sup> world moot.

## **AMENDMENT 1**

That the paper be amended to state that the Queensland BRC be consulted with regards to the project, noting that they are currently scheduled to host the Australian Moot in 2029.

**Moved: NRC Chair**

**Seconded: Queensland**

**AMENDMENT CARRIED**

## **MOTION**

That the NRC endorse the recommendations of the paper GB Item 3: 18th World Scout Moot – Principle Support and Project Scope

**Moved: NRC Chair**

**Seconded: Queensland**

**CARRIED UNANIMOUSLY**

**ACTION:** Incoming NRC Exec to Appoint a Project Officer and task the Project Officer with producing a project timeline of key milestones and deliverables.

## **Closing**

### **4.11.1 Next Meeting**

A. Boxall stated that a poll would be set up and distributed during February to select the date of the next remote meeting.

A. Boxall thanked all delegations for their attendance. He invited all to attend the closing parade where the newly elected exec members would receive their National Scarfs and E. Bridger would officially begin her term as NRC chair, beginning a new chapter in leadership of the NRC.

### **4.11.2 Meeting Close**

Meeting closed 12:30 ACST Sunday 20<sup>th</sup> January 2019.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Conference  
 [18 Jan 2019]

<b>Item Title</b>		NRC Vice Chairperson Report 2018-19
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Vice Chair: Owen Holloway
<b>Strategic Alignment</b>		All

## KEY POINTS

### NOC/NEC

I attended two of the NOC/NEC meetings this year in the stead of the chair. During these meetings I believe I represented the views of the Rover section.

The first meeting was in April, here two papers were presented. The Centenary Epauettes and World Moot 2025 bid.

The Centenary Epauettes as a change to uniform went to both NOC and NEC. Here they came across very minimal opposition and frankly weren't given the scrutiny I expected. However, coming prepared with answers to many of the questions that would be asked allowed for any concerns to be managed.

The world moot bid only went to NOC and was only seeking in principal support. This was granted and it was expected that any further work that was done on this event be reported back at the July meeting (which the Chair of NRC attended) however unfortunately there was not the enthusiasm within our section to complete enough of the preliminary work to get there.

The Moots (20<sup>th</sup> Australian Rover Moot) final report was tabled and accepted at this meeting. The Review of the brand was agreed upon at this meeting and the money agreed upon to come from the YPR budget which allowed for the wise use of funds at this level.

One other committee was begun here the digital transformations committee, of which I have been a member of since July. This committee is currently reviewing all of the scouts Australia infrastructure with the idea to make sure we are using our resources wisely, follow our requirements under law regarding data security and manage the rollout of new systems.

The second meeting I attended was in November.

The NRC paper presented here was the amended Adult Recognition Awards. This paper was questioned by the Branch Commissioners however when they were assured of their concerns the paper was passed through with no issue. This was important in allowing members of the Rover

section to be recognised for their work done for other sections beyond what would be expected as service to scouting. This is something that many branches were already doing however now national endorses it.

The major motions here included the changes to National Youth Commissioners (we have them now) and a restructure to the National Youth Council. The original paper was to remove the National Youth Council and this paper was brought forward by the NYC. The National Rover Council were involved in the structure this paper outlined and I was disappointed when the paper was amended by at the Chief Commissioners request.

### **NAISC**

This year I attended the NAIS (National Adults In Scouting) Conference over the 14-15 April.

A large topic covered was the change to the WOSM Adults in Scouting policy (it was rewritten) which the Scouts Australia Policy should reference and currently is unable to as it was written with the old policy structure. Much of the preliminary work identifying where the issues were with our current policy was done and it was considered to be an ongoing effort to bring us up to scratch. This was a pretty big topic and we broken it down into groups.

A really important topic for our age group in scouting was that of the Youth Commissioners, this included going through the report prepared by the NYC in relation to how the NYC could be structured in coming years. Much of this discussion focused on the branch initiatives for getting younger people (people under 30) involved in the management of the movement. It was a very constructive talk and generally the ideas brought forward in the report was understood and debated on their merit without misunderstanding their general position.

The idea of a nationally supported mental health first aid course was floated and how fellowships are managed were fairly short topics that are continually ongoing.

### **National Program Conference**

The program conference this year focused on the new program (no longer YPR). We had some very frank discussion with the YPR team and amongst the Rovers present in section time. I'd like to thank everyone who was in the group discussions I lead I think we managed to make some headway in this space, it's important that we are able to work with the new program without losing those traditions which have inherent value to us as Rovers. I think we are now in a better place to understand what the new program is, what is changing and what isn't. We have a lot of work to do so that the Rover section is support and the changes are as easy as possible. We need to be unified on this front if we hope to succeed with a smooth transition.

### **Goals for the Year**

My goals for the year in this role weren't completed entirely. One of the main ones was to bring communication to the forefront, sadly this is more than one person can do I have identified some of the systematic issues we have, and I hope that during this weekend we can come to some conclusion on them. Let's get better at this because without communication we are blind.

One of the moments I was pleased with was making sure that then centenary project officers from each of the states were able to meet with one another. It was unexpected that this seemed to be the first meeting that they had. The meeting was mostly sharing what each state was doing and making sure they all knew they I or anyone else could be contacted at any time if they needed help from the NRC.

This year was full of challenges many of which I did not expect which was great. The NRC exec this year have generally been very supportive, and this is the sort of culture we need to promote as well as open and easy communication. Thanks to Angus, Hilly and Tash.

Yours In Rovers

Owen Holloway

Vice Chair, National Rover Council

**ACTION REQUESTED**

It is recommended that the National Rover Council;

Note this report





**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC [Conference / Remote] Meeting [Location]  
 [DD Month YYYY]

<b>Item Title</b>		National Rover Council Training Officer 2018
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Natasha Wood- NRC Training Officer
<b>Strategic Alignment</b>		

### KEY POINTS

- Communication with Branches
  - This year I have made an active effort to communicate with each of the Branch Training Officers on the training in each branch, and relaying information from the National Training Committee and National Adventurous Activity Committee. Communication has also been facilitated between Branch Training Officers and Branch Adult Training Commissioners with each Branch. This communication has allowed for information to flow between the various levels of Training within Rovers. I have been able to advocate for Rovers and encourage them to communicate with the AT&D in their Branch to resolve issues that arise in Rover section training.
- Intro to Training Video
  - NRC was approached by the National Training Committee in order to introduce eLearning to new leaders. As this came under the training portfolio I took this on, with the assistance of Thomas Milham (SA). This video has been well received by the NTC and will be uploaded to the eLearning platform at the start of this year. This video involves Joeys through to Venturers participating in a day of activities (e.g. campfire cooking, pioneering) which were filmed and cut together by Thomas.
- New Youth Program Training
  - The new platform for adult training is currently being examined by the National Commissioner for Adult Training and Development based off of discussions and workshops held at the combined youth program and training meetings in May. At this stage, there is nothing finalised in terms of what the new training will look like. However, at this stage the following information stands:
    - Youth members in the new personal progression scheme must complete a leadership course to achieve the peak award. Rovers are able to use Rover Basic or Rover Advanced as this leadership course.
    - The current eLearning, including names of modules, is currently being updated to use the terminology in the new program e.g. Plan>Do>Review, Internal Compass, Youth Leading Adult Supporting.

## **AGENDA ITEM – [X Secretary to number]**

- Current training curriculum has been updated to use the terminology in the new program e.g. Plan>Do>Review, Internal Compass, Youth Leading Adult Supporting.
- Adventurous Activity training is being updated and new sections are being written to support the Outdoor Adventure Skills. This includes SAIT recognised modules which can be mapped across to OAS skills.
- National Commissioner Adult Training and Development
  - Dougal Mayor (Queensland) had recently been appointed as the new NCAT&D.

### **ACTION REQUESTED**

It is recommended that the National Rover Council; note this report

### **ATTACHMENTS**



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 Conference January 2019  
 Woodhouse South Australia.

<b>Item Title</b>		National Rover Council Secretary 2018 Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Secretary – Andrew Hilditch
<b>Strategic Alignment</b>		Administration and Governance.

## KEY POINTS

- **NRC Financials and Budget.**

This year the NRC exec made a concerted effort to gain access to its accounts held at the National office, this effort was successful and the NRC exec now has the ability to operate its own finances, including expenditure tracking and invoicing.

This achievement has meant that the producing of financial reports and budget for the National Rover Council is more transparent and accurate, in line with expectations that were outlined at the 2017 NRC Conference. It should be noted that it took 4 months worth of consisted emailing and a trip to the National Office in Sydney to finally gain access on behalf of the NRC.

- **NRC Remote Meetings.**

The NRC held four formal remote meetings this year. The process of using doodle poll, selecting the date emailing the agenda, then posting of the minutes became a consistent function for the NRC Secretary throughout the year. Publishing a yearly timetable for the National Rover Council and the Rover Program team in regards to face to face meetings and remote meetings helped raise awareness as to when meetings out be and ensure they did not clash.

We did however see a drop off in delegate's participation in remote meetings throughout the middle of the year again. The NRC exec needs to work with branches to address this common occurrence, particularly with branches that are disadvantaged due to time zone differences

- **Key Documents of 2018.**

Key documents that I have worked on for the National Rover Council, which have been published or approved this year, consist of the following;

- **NRC Strategic Plan 2018 -2021**

The previous strategic plan expired at the end of 2017, and it became essential to write an updated one from the outcomes of the workshop at the 2018 NRC Conference. This document includes the goals the council hopes to achieve as a collective over the next 3 years. With the utilisation of NRC delegates, I am hopeful the NRC will meet all of these achievements on time.

- **NRC By- Laws Version 2.0**

Previous to this years update the NRC By- Laws the previous version had not been updated since the conclusion of the 2016 conference. It was a major process to go back through all of the conference and remote meetings of the previous 2 years in order to ensure all decisions of the NRC where included in the new update.

It's highly recommended that in future the By Laws be updated at least every 6 months, once directly after conference and after the third remote meeting of each year. Otherwise the NRC risks information loss of its decisions, resulting as we have seen, frequent revisiting of the same content, leading to a reduction in productivity of the NRC.

- **NRC Audit 2018**

The NRC audit was an internal audit of the productivity of the NRC in recent times. After consultation with various stakeholders, much of it found that had the previous audit in 2015 been properly implemented in 2016, the NRC could have avoided its current predicament of trying to justify itself on the merits of as an essential and productive governance body for the Rover Section nationally.

- **National Youth Program Conference.**

At the program conference this year, much of the discussion revolved around how to ensure the successful roll out of the New Program ahead of its launch at Jamboree in January 2019. I still feel that the National Rover Council should be more proactive in ensuring it fully grasps the concepts on changes to the award scheme, symbolic framework and unit function. As inevitably grassroots pioneer crew's will turn to BRC's and the NRC to have its questions answered

- **NRC Conference 2019, South Australia.**

Following the 2018 Conference, the NRC was tasked to absorb the organisation and initial financing of the NRC Conference into its workings, mainly within the secretary role. Previous experience with organising the conference from 2017 did help with this. Key was securing access to the NRC accounts, which was achieved in April so that the NRC exec could pay invoices for catering, and accommodation along with issue invoices to Branches. The central booking of flights for delegations reduced hassle and provided an additional level of equality when it comes to flight rationalisation, as all flights were booked on the same day.

# **NATIONAL ROVER COUNCIL: Year to Date Financial Report Jan 2019**

			2017/18 Actuals			2018/19 Budgeted			2018/19 YTD			
NRC Operational Account												
Operational Income			Fee	# Rovers	Income	Fee	# Rovers	Income	Fee	# Rovers	Income	
	NRC Levies		\$	4.20	2854	\$	11,986.80	\$	4.30	3067	\$	13,188.10
	NRC Conference (Delegations)							\$			\$	18,500.00
	Bank Interest				\$	1,951.28					\$	920.10
	Term Deposit Interest											
	Grant from National											
	Other Income											
Total					\$	13,938.08		\$	31,688.10		\$	28,630.45
Operational Expenditure			Expenditure			Expense			Expenditure			
	Accounting and Audit				\$	-		\$	300.00		\$	-
	NRC Conference (Delegations)				\$	-		\$	18,500.00		\$	14,578.18
	NRC Conference (NAT)				\$	1,023.02		\$	3,900.00		\$	2,721.84
	NRC Executive Meetings				\$	3,400.77		\$	6,500.00		\$	2,887.95
	Training and Development				\$	-		\$	500.00		\$	-
	Operations				\$	423.19		\$	1,000.00		\$	85.68
	Contingency				\$	-		\$	660.00		\$	-
Total					\$	4,846.98		\$	31,360.00		\$	20,273.65
Budget Adjustments												
Prior Year Income					\$	-		\$	-		\$	-
Prior Year Expenditure					\$	944.54		\$	-		\$	3,326.46
Adjustment Net Result					-\$	944.54		\$	-		-\$	3,326.46
Surplus / Loss (Operational Account)												
Total Income					\$	13,938.08		\$	31,688.10		\$	28,630.45
Total Expense					\$	4,846.98		\$	31,360.00		\$	20,273.65
Net Result Excluding Adjustments					\$	9,091.10		\$	328.10		\$	8,356.80
Net Result					\$	8,146.56		\$	328.10		\$	5,030.34

ACT had 13 less Rovers than census reported  
Total income from BRC's for NRC Conference 2019

Total expenditure on BRC's attendance at NRC Conference 2019

NRC handover 2018 (MEL), NYPC (ADL) & NYES (VIC) NRC Conference planning (ADL). NRC handover 2019 yet to occur

Campus booking fees, Go To Meeting account yet to be received

Expenses from NZ NRC and NRC Conference 2018 (QLD)

Rover Development Fund																
Rover Development Fund Income			Fee	# Rovers	Income	Fee	# Rovers	Income	Fee	# Rovers	Income					
		Moot Buddies	\$	1.00	2854	\$	2,854.00	\$	1.00	3067	\$	3,067.00				
		Investment Income							\$	1.00	3054	\$	3,054.00			
		ATO Credits										\$	10,956.54			
		Franking Credits - Received										\$	730.87			
		Franking Credits - Receivable														
Total					\$	2,854.00			\$		3,067.00		\$	14,741.41		
Rover Development Fund Expenditure			Expense				Expense				Expense					
	Accounting and Audit Fees	National Admin Fee			\$	-			\$		250.00					
	Recurring Projects	Moot Buddies			\$	-			\$		-					
		Crew Challenge			\$	-			\$		1,700.00		\$	650.00		
		Training NT Rovers			\$	1,543.83			\$		1,800.00					
	One-off Projects	Rover Centenary Meeting			\$	288.00										
		Rover Training F2F Meeting			\$	-			\$		-					
		AV2018 Roverscope Activity			\$	-			\$		500.00					
Total					\$	1,831.83			\$		4,250.00		\$	650.00		
Surplus / Loss (Rover Development Fund)																
Total Income					\$	2,854.00						\$	3,067.00		\$	14,741.41
Total Expense					\$	1,831.83						\$	4,250.00		\$	650.00
Net Result					\$	1,022.17						-\$	1,183.00		\$	14,091.41

Not yet received

Training course postponed to 2019 year.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Conference Adelaide  
 18<sup>th</sup> -20<sup>th</sup> Jan 2019

<b>Item Title</b>		Scouts Australia Sustainability Portfolio update to NRC
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Patrick McCormick (Assistant National Commissioner – Sustainability)
<b>Strategic Alignment</b>		Diversity and Inclusion

### KEY POINTS

The paper provides updates on what has been happening with the Sustainability portfolio (environment and diversity & inclusion) through 2018, noting some areas of Rover involvement (past and potential).

### ACTION REQUESTED

That NRC:

1. note this report, and
2. provide feedback (now or at the 'WOSM and Sustainability' workshop on Saturday)

### BACKGROUND

Through 2018 there were a few milestones for the National Environment portfolio, including expanding the portfolio to cover Sustainability (bringing together Environment and Diversity & Inclusion). This follows our successful motion to the World Scout Conference 2017 on environmental sustainability impact, and the initial work by Scouts Australia on a strategy and action plan to tackle the United Nations Sustainable Development Goals (UN SDGs).

The SDGs provide seventeen high level goals (with 169 targets) that consider environmental, social and economic sustainability, and what the world should do to tackle our impacts. Scouts Australia's work follows the lead of WOSM, and recognises that scouting can play a role driving achievement of the SDGs and creating a better world.

This paper outlines a few of the milestones of the past year as we ramp up our #Scouts4SDGs efforts, plans for early 2019, and Rover involvement.

### *Australian Scout Environment Charter*

In March 2018 we tabled a revised [Australian Scout Environment Charter](#) for consideration by the National Operations Committee (NOC), following input from Venturers, Rovers and leaders from across Australia. Recognising the Charter had been in place for over a decade, the National Environment Team reworked it to ensure it met current best practice in environmental management, reflected scouting's commitment to the UN SDGs, and allowed for differing levels of understanding (like the revised Scout Law).

The revised Charter was approved by the National Executive Committee (NEC) in June 2018, replacing the old version in Policy & Rules. We encourage you to use this with your Crew and in your scouting. To help you explore the Charter and its themes, we've added [resources on the National website](#). We would love to hear the ways that you are using the Charter as part of your #Scouts4SDGs efforts, so share them with us via [www.facebook.com/ScoutsAustraliaEnvironmentProgram](http://www.facebook.com/ScoutsAustraliaEnvironmentProgram)

### *Sustainability Portfolio*

While work started in 2017 on ways we could tackle both our environment and diversity & inclusion (D&I) impacts, the Sustainability Portfolio only became official in May 2018 after Phil Harrison's appointment as our national Chief Commissioner. The revised portfolio added D&I together with environment, recognising scouting's role in tackling the UN SDGs. Patrick's role was changed to Assistant National Commissioner – Sustainability (ANCS), and Annette's was updated to National Adviser – Environment; recruitment is still underway for a National Adviser – D&I.

The National Environment Team, led by Annette, meet online every two to three months. It includes representatives from all Branches, though we are seeking a new NT rep (a good opportunity for a local Rover?). At their annual conference in Brisbane (November 2018), the team refined existing tools for leaders and youth to implement the World Scout Environment Programme, explored sustainability and environment plans/strategies, and developed example activities in line with the new youth program. Rovers (both past and current) have been strong drivers of our environmental efforts, with half of the attendees having been active in Rovering over the last decade.

While we recruit a National Adviser – D&I, Patrick has gathered and leads the new National D&I team. This Team includes many past and present Rovers, and is made up of Branch leads for D&I, ANCS, the new NRC D&I Project Officer and our Team Adviser – Peter Blatch (who is leading D&I as part of the World Scout Committee). This group have met a few times, discussing mental health, recognising diversity in scouting, efforts to improve inclusion, and the proposed National D&I Policy.



### *National Diversity & Inclusion Policy*

Diversity & Inclusion is one of the Strategic Priorities for the World Organisation of the Scout Movement (WOSM) through Vision 2023 and the current Triennial Plan. As a member of WOSM, and reflecting our role in Australian society, discussions have occurred for a few years around creating a Diversity & Inclusion Policy for Scouts Australia. With the newly broadened Sustainability Portfolio, we developed a proposed draft Policy to communicate Scouts Australia's commitment to diversity & inclusion. The proposed Policy is a high-level document reflecting our values, as well as our obligations under State and Federal law.

The Policy has been reviewed by members of the National Youth Program Team, National Team and National D&I Team. Due to their interest and to seek further input, a copy of this policy was provided to the NRC Chair, National General Manager and National Commissioner Youth Empowerment. It was developed drawing on policies and papers from across scouting (Australian and overseas), Girl Guides Australia's Diversity & Inclusion Policy, and other resources. It sets out our high-level commitment, provides background and clarification on diversity and inclusion, and points to where further information is available.

It was proposed to the November 2018 as the overarching Policy (to go in Policy & Rules once approved), with example procedures and guidance documents then developed. These supporting documents will be included in the National Sustainability Toolkit, providing Branches and scout members with tools to help fulfil the policy statement:

*The Scout Association of Australia (Scouts Australia) is inclusive of all (within the scope of its membership) regardless of gender, sexuality, race, religion, or abilities and does not tolerate any form of harm, abuse or neglect. Scouts Australia embraces the diversity of its community, aiming to reflect this diversity through its policies and practices, and provide inclusion that ensures access to scouting for all.*

The policy is still open for feedback (it is attached to this report), and we hope that it will be adopted by NOC at their April 2019 meeting. With the appointment of an NRC D&I Project Officer, we look forward to more collaboration with the Rover section to ensure that we embrace diversity and strive for inclusion that ensures access to scouting for all.

### *Scouts Australia Sustainability Strategy & Action Plan*

With scouting's commitment to the SDGs, and the completion of the three-year National Environment Team Action Plan, the National Environment Team explored what it would tackle next. At the Team's Conference in Hobart in July 2017, they mapped actions that could be undertaken at National, Branch and Group level to address the seventeen SDGs. This list was developed into an Action Plan, and has been built on in the year and a half since, with an overarching draft Sustainability Strategy developed to support it. Work has been slow on this, recognising the changes that were underway at National level, including timing of the changes to our portfolio.

With Scouts Australia's success in their proposed 'environmental sustainability impact' resolution at the World Scout Conference last August in Azerbaijan, this Sustainability Strategy & Action Plan allows us to demonstrate our commitment to action. The draft Sustainability Strategy & Action Plan has been developed with members from across Australia, with members of the National Environment and Diversity & Inclusion Teams, National Youth Program Team, National Youth Council and National Team invited to provide input. The attached draft version outlines the drivers, and how it aligns with our history and future.

We propose further refining these documents, with input from Branches between now and March 2019, aiming to get endorsement for the first version at the April 2019 NOC meeting. Following the Plan > Do > Review > approach, we propose that the first round of the Strategy & Action Plan's cycle would allow us to better understand and measure our impacts, and get some early wins to gather support for further action. We would then refine the indicators and priorities, aiming to start a second cycle (with an updated version of the Strategy & Action Plan) in late 2020. As with the other initiatives in this space, we would appreciate your support and feedback to make sure we get this right for scouting and our role in creating a better world.

Feedback is very welcome on the draft Sustainability Strategy & Action Plan to ensure it strikes the right balance of being ambitious, targeted and achievable. We would especially appreciate the support of individual Rovers, or project patrols, to take part in this by driving some of the actions, helping us promote these efforts, and other ways that you suggest in the workshop tomorrow.

### **FINANCIAL IMPLICATIONS**

Nil anticipated for NRC (beyond current commitments).

### **ATTACHMENTS**

- [Scouts Australia Sustainability Strategy & Action Plan \(draft v0.5\)](#)
- [National Diversity & Inclusion Policy \(draft tabled at NOC, Nov '18\)](#)



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference 2019  
18<sup>th</sup> -20<sup>th</sup> of January 2019

<b>Item Title</b>		ACT BRC Report
X	<b>Information</b>	
<b>Document Author</b>		Eleanor Hewitt
<b>Strategic Alignment</b>		All outcomes
State Success: Events, achievements i.e Awards		<p><u>BPSA Awards:</u></p> <p>9 ACT Rovers were awarded their BPSA in 2018 equating to just over 10% of our Rovers.</p> <p><u>Scouts of the World Rover Centenary Badge:</u></p> <p>Lizz Affleck was the first Rover in the country to be awarded the Scouts of the World Rover Centenary Award.</p> <p><u>Mad Scientist Moot:</u></p> <p>Over 200 Rovers attended the moot from 4 Branches and 2 countries making it the biggest Branch Moot in over 20 years.</p> <p><u>Gang Show:</u></p> <p>20 Rovers participated in Gangshow, with 9 in Production Roles and 2 as Heads of Tech.</p> <p><u>Rovers 100:</u></p> <p>The ACT celebrated the Centenary of Rovers with the creation of a time capsule to be opened on the 125<sup>th</sup> year of Rovers. The capsule is buried at Camp Cottermouth and given the campsite's history, the capsule itself is entirely water and fire proof.</p> <p>Additionally, the BRC created Rovers 100 merchandise with the ACT Rovers 100 Logo which featured the ACT's key attractions - Telstra Tower and Parliament House.</p> <p><u>'100 Years of Roy' :</u></p>

	<p>The unsung hero of the ACT in 2018, in a satirical spin off of the NSW '100 Years of Rovers' Facebook Profile Picture Banner, it was raised that the 'V' in 'Rovers' due to the font chosen looked like a 'Y'. In response to this poor font choice, the decision was made to celebrate 100 Years of Roy with a commemorative badge and a year spent celebrating the things Roy likes- fivesies, hiking and long naps.</p> <p><u>International Contingents:</u></p> <p>2 ACT Rovers (Eleanor Hewitt and Roy Velting) led International Contingents in 2018 to Baden Powell Scout Peak in Nepal and Roverway in the Netherlands.</p> <p>ACT Rover Sorrel Fuller has been appointed as Contingent Leader for the next World Scout Moot in Ireland in 2021. We look forward to seeing what she achieves and supporting her in whatever way we can.</p> <p><u>Rover Service Project:</u></p> <p>In celebration of Rovers 100, ACT Rovers planted 100 trees at Camp Cottermouth in conjunction with Greening Australia.</p>
<p>Training: Courses held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge</p>	<p>2 Basic Courses were held, with over 15 ACT Rovers participating.</p> <p>No Advanced courses were held in 2018, but there is one planned for the first quarter of 2019.</p> <p>One Woodbadge was completed in 2018.</p>
<p>Growth Number;</p> <ul style="list-style-type: none"> <li>- Successful strategies i.e. state strategic plans/marketing success</li> </ul>	<p>We increased the number of Rovers by 11% in 2018. We also saw the opening of a new Rover crew - Lake Tuggeranong.</p> <p>We are continuing close relations with Venturers to improve retention rates, and in 2019, we will be reaching out to universities to promote Rovering.</p>

<p>Current issues/Areas for Support</p>	<p><u>Creation of New Rover Crews:</u></p> <p>In the past year a number of Venturers have approached the BRC wanting to create their own Rover Crews. Whilst we want to support the growth of Rovers in the ACT, we are figuring out how best to support this growth, without having a negative effect on the surrounding Crews.</p> <p><u>Contingent Leaders to Interstate Events:</u></p> <p>Since the implementation of the new contingent leader guidelines at the 2018 Conference, the ACT at times have struggled to find suitably experienced Contingent Leaders to go to events.</p>
<p>Branch Position Changes</p>	<p><u>BRC Changes:</u></p> <p>The 2019 BRC has a diverse mix of old and new members. A number of position holders were re-elected.</p> <p><u>New BRA:</u></p> <p>We have also appointed a new Branch Rover Adviser- Anthony Buckley (Buckles), after our much-loved Craig stood down due to moving to Melbourne.</p> <p><u>Assistant Chief Commissioner Youth Development:</u></p> <p>ACT Rover Lizz Affleck has been appointed to this position.</p> <p><u>Branch Advisors:</u></p> <p>3 Rovers have been appointed to advisory positions for some Assistant Chief Commissioners. These Rovers are advising in the areas of Group Support, the new program implementation, and major events.</p> <p>Additionally, the BRC Chair and the Branch Venturer Council Chair have been appointed as advisors to the Chief Commissioner, meeting on a regular basis with the Chief Commissioner to provide advice and counsel about issues that face the branch.</p> <p>The creation and appointment of these advisory positions are a great step towards</p>

**AGENDA ITEM – [X Secretary to number]**

	creating a youth lead, adult supported branch.
Last Time you talked to your Chief Commissioner	16/1/19
Additional information – anything else you wish to share.	



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC [Conference / Remote] Meeting [Location]

[DD Month YYYY]

<b>Item Title</b>		NSW Report
X	<b>Information</b>	
<b>Document Author</b>		NSW Rovers
<b>Strategic Alignment</b>		All outcomes
State Success: Events, achievements i.e Awards		<p>We had Moot 100 Dirt'n'Dust Challenge which was a highly successful event and was the first time NSW rovers have run a motor sport event in a number of years. Rover 100 birthday bash was a fantastic event and the rover morning tea at Government House was a great event. The first NSW contingent to Bogong Rover Chalet happened and we also had Rover Snow Camp.</p> <p>5 crews have implemented the NYP and 7 more should be starting in the new year</p> <p>We also have the NZ contingent leader from our state</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		NSW saw a continuing growth in the number of training courses being run. Approximately 120 rovers attended the BPS courses that were held and 2 APS courses were held with more continuing this year.
Growth Number;  - Successful strategies i.e. state strategic plans/marketing success		2018 has seen steady growth for NSW rovers  Extra marketing opportunities were gained through the rover centenary celebrations
Branch Position Changes		No changes, elections will happen at the ARP
Last Time you talked to your Chief Commissioner		Before AJ



**AGENDA ITEM – [X Secretary to number]**

Additional information – anything else you wish to share.	Looking forward to 2019 and CBR moot
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**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Conference, Woodhouse Activities Centre, South Australia  
18-20 January 2019

<b>Item Title</b>		Western Australian Branch Report
<b>X</b>	<b>Information</b>	
<b>Document Author</b>		Tahlia Batters
<b>Strategic Alignment</b>		All outcomes
State Success: Events, achievements i.e Awards		<p>Sandmoot: Site Capacity at Maximum. 100 attendees.</p> <p>St George's Day Ceremony: potentially the most successful events in recent history for non-Rovers to attend.</p> <p>ANZAC Day Vigil: 80 + Rovers attended and on Honour Guard.</p> <p>GravelMoot: 64 attendees. Received a lot more recognition and appreciate for our work than previous years.</p> <p>Badgi Bash: 56 attendees</p> <p>Rover Ball: 180 attendees, very well received.</p> <p>Bush Baja: 64 attendees</p> <p>RoverCon: 45 attendees</p> <p>The inaugural awarding of the newly titled "Ian Jennings Rover Service Award" with three worthy recipients</p> <p>Overall event attendance has increased and events are being run at a very high standard.</p> <p>Training numbers have also been increased and the new practical supplement has made courses fresh and exciting.</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		<p>x2 Basic Training Courses</p> <p>x8 Crews Have Members in Training</p> <p>x24 Basic Trainees</p> <p>Increasing amount of Current Rovers used to run sessions as subject matter experts.</p> <p>The first ever Rover in WA was awarded their third woodbead.</p> <p>Had 4 Rover Crews trained in the New Program</p>

**AGENDA ITEM – [X Secretary to number]**

	as Pioneer Groups.
<p>Growth Number;</p> <ul style="list-style-type: none"> <li>- Successful strategies i.e. state strategic plans/marketing success</li> </ul>	<p>Current Membership Number stands at 202. We have been struggling to hit the 200 mark for almost a decade so it's a pretty big deal for us.</p> <p>We currently have 20 Crews in WA.</p> <p>We have had two new Crews start up in 2018 – Mundaring and Willetton. We have been focused for the past few years on starting up District Rover Crews, however we found that this was limiting the amount of Venturers that would join as they are looking for more diversity. Allowing them to open a new Group Crew means that we are growing our numbers and getting more people joining the section.</p>
Current issues/Areas for Support	<p>Having event reports submitted in a timely manner.</p> <p>RSM Events continue to struggle – just meeting minimum attendance numbers.</p> <p>2019 sees a brand new executive with no prior experience – they will potentially require additional support and also need to focus on succession planning.</p> <p>Major hold up of Training as Rovers are not attending the Basic Outdoor Skills Course.</p>
Branch Position Changes	<p>WARC Exec has changed over as of the 8th Dec 2018.</p> <p>Chairman – Elodie Prinsloo  Vice Chairman – Toby Blyth  Secretary – Rebecca Thorpe  Treasurer – Angela Graham  Activities Officer – Mathew Cane  PR Officer – Ciara O'Hanlon  RSM President – Sam Polglaze  Branch Rover Advisor – Greg Chapman (continuing)</p>
Last Time you talked to your Chief Commissioner	<p>At Jamboree.</p> <p>Also Talk to DCC-Youth Program almost daily</p>



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC [Conference] Meeting [Woodhouse]

[18/01/19]

<b>Item Title</b>		Branch Report NT, January 2019
X	<b>Information</b>	
<b>Document Author</b>		Northern Territory
<b>Strategic Alignment</b>		All outcomes
State Success: Events, achievements i.e Awards		No major awards. Transition in the last 6 months from old program/award scheme to the new one as pioneer groups.  NT MOOT AUGUST 2019
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		Advanced rover course originally organised for 2018 but postponed to 1 <sup>st</sup> half 2019.  Possible Basic course to held late 2019/early 2020
Growth Number;  - Successful strategies i.e. state strategic plans/marketing success		3 Crews  19 Rovers – 8 rovers less then last year but a more active membership.
Current issues/Areas for Support		Currently there is a massive decline of Venturers in the NT resulting in less members linking to rovers.
Branch Position Changes		Chair – Sean Bond  Training and Development – Lachlan Casburn  Secretary – Alice Csabi  Branch Adviser- Donna Casburn  Elections being held February 2019

**AGENDA ITEM – [X Secretary to number]**

Last Time you talked to your Chief Commissioner	December
Additional information – anything else you wish to share.	

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**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference 2019  
18<sup>th</sup> -20<sup>th</sup> of January 2019

<b>Item Title</b>		SA NRC Report
<b>X</b>	<b>Information</b>	
<b>Document Author</b>		Georgia Richardson
<b>Strategic Alignment</b>		All outcomes
<i>State Success: Events, achievements i.e Awards</i>		<p><b>Rover Centenary Celebrations</b></p> <ul style="list-style-type: none"> <li>- Centenary Dinner saw over 300 past and present Rovers having a blast of a party that was held at Adelaide Oval in November.</li> </ul> <p><b>Merchandise</b> had the creation of 4 different items this year</p> <ul style="list-style-type: none"> <li>- Centenary Wine Glasses</li> <li>- “Once a rover, Always a Rover” Buffs</li> <li>- Rover 100 Badges – Uniform, blanket and stickers (SA Branch)</li> <li>- Restocking “I want to be a Rover” Woggle</li> </ul> <p><b>Ted Whitworth</b></p> <ul style="list-style-type: none"> <li>- 2018 was the 15<sup>th</sup> year the SA Rovers have been awarded the perpetual trophy from the Lodge of Freemans Baden Powell. It is awarded to a crew that volunteers and serves the community the most and is presented at a ceremonial award night at the Freemason Lodge.</li> </ul> <p><b>Motorsport</b></p> <ul style="list-style-type: none"> <li>- Our biggest motorkhana event had 70 moot participants with several cars including 1 from Vic. Racing held in a Quarry and Camping on the Murray Riverfront.</li> </ul> <p><b>25<sup>th</sup> Australian Jamboree</b></p> <ul style="list-style-type: none"> <li>- The creation of the 9<sup>th</sup> biggest town in SA from literally nothing with 8500 Scouts. Rovers have been assisting with the Jamboree in various roles alongside Venturers and Leaders.</li> </ul> <p><b>Roonka Raft Challenge</b></p> <p>A weekend on the Murray River, challenging Rovers to build rafts and put their traditional Scouting knowledge to the test, then going through a series of competitive challenges. Majority of crews attend this event to show case their</p>

## AGENDA ITEM – [X Secretary to number]

	<p>skills and join in with fellowship.</p> <p><b>Interstate and Overseas Contingents</b></p> <ul style="list-style-type: none"> <li>- Mudbash had 17 Rovers attend this year with several more intending to make the trip in 2019.</li> <li>- South Australia was represented at 2 weeks of Bogong Rover Chalet.</li> <li>- 4 South Australian Rovers attended the 14<sup>th</sup> NZ Venture as Leaders.</li> <li>- South Australia had 25 Rovers attend the Victorian event “Surfmoot”.</li> </ul>
Training: Courses held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge	<p>1 Rover Basic Training course</p> <p>1 Rover Advanced with three completing their Wood-badge.</p>
<p>Growth Number;</p> <ul style="list-style-type: none"> <li>- Successful strategies i.e. state strategic plans/marketing success</li> </ul>	<p>172 registered – 0 growth.</p> <p>With the recent change of Executive in mid-November, we are yet to sit down and plan for the year.</p>
Current issues/Areas for Support	<p><b>Linking from Venturers to Rovers</b></p> <p>This issue arises from the poor communication between both sections. This will be addressed in the 2019 with a larger emphasis on large scale Venturer-Rover events.</p> <p>We also have support from the BC Venturers for 17.5 birthday cards to be paid for out of the Venturer Section budget.</p>
Branch Position Changes	<p>Chair – Georgia Richardson</p> <p>Treasurer – Liam O’Carroll</p> <p>Activities Officer – Steph Tite</p> <p>Executive officer – Bridget Davis</p> <p>Membership Officer – Kieran Phillips</p> <p>Returning Officers</p> <p>Promotions – Reece Grimshaw</p> <p>Program Officer – Thomas Milham</p> <p>Quartermaster – Kaleb James</p> <p>Branch Commissioner – Lauren Vilanova</p>



**AGENDA ITEM – [X Secretary to number]**

Last Time you talked to your Chief Commissioner	Planned for soon after Jamboree.
Additional information – anything else you wish to share.	



**NATIONAL ROVER COUNCIL**

NRC Conference 2019

18<sup>th</sup> -20<sup>th</sup> of January 2019

<b>Item Title</b>		NRC Diversity and Inclusion
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		NRC Exec,
<b>Strategic Alignment</b>		Program - Rovers leading service within the community

**KEY POINTS**

- This position was first advertised between the May and August NRC remote meetings.
- Lucy Bain (TAS) was selected, however term duration was never formalised, nor was endorsement from Tasmania BRC confirmed at the August meeting were appointment was discussed.
- Out of meeting endorsement was then subsequently confirmed with TAS branch, however this was not formally minuted as there was no remote meeting until November.

**ACTION REQUESTED**

It is recommended that the National Rover Council;

1. Formally appoint Lucy Bain as the NRC Diversity and Inclusion Project Officer from the NRC Conference 2019 to NRC Conference 2020.
2. Approve the inclusion of the previously agreed position description into the NRC By-Laws terms of reference (with the other position descriptions).

**COMMENT**

NIL

**FINANCIAL IMPLICATIONS**

NIL

**ATTACHMENTS**

Duty Statement of the NRC Diversity and Inclusion Project Officer.



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference Adelaide

18<sup>th</sup> -20<sup>th</sup> Jan 2019

<b>Item Title</b>		Support for new program
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Victoria – Ezgi
<b>Strategic Alignment</b>		New program implementation

## INTRODUCTION

After 6 years of reviewing the youth program, Scouts Australia has approved and finalised the new program, to be launched in April 2019. The review was the first holistic review of Scouts Australia's full program, since the 1970s.

## COMMENT

In an increasingly youth-led program, we, the National Rover Council, hold a responsibility to our organisation to support the implementation of the new youth program to ensure success.

As a section, we should be proud that there were a significant number of Rover Scouts directly involved in the development of the new program. This includes YPR teams in stage 3 and 4, where the majority of team members and leaders were from the Rover Section.

## ACTION REQUESTED

1. The National Rover Council executive support Branches in their implementation of the new youth program
2. The National Rover Council recognises that the Rover Section is part of a wider organisation, and as such, all Branch Rover Councils agree to support the implementation of the Rover Scout section of the new program.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 Conference 18-20 January 2019  
 Woodhouse, SA

<b>Item Title</b>		Inclusion of NT in flight rationalisation
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		NRC Exec with NT
<b>Strategic Alignment</b>		Governance

### KEY POINTS

Flight rationalisation rules would be expanded to include the NT delegates (max of 2) to each National Rover Council conference per year. This would mean that the average cost of delegate flights would be shared across all 16 delegates, as the NT are as of 2019 the only branch not currently included in flight rationalisation.

### ACTION REQUESTED

It is recommended that the National Rover Council;

1. NT Branch is included in flight rationalisation starting at the 2020 conference.
2. The NRC by-laws be update to reflect this change.

### FINANCIAL IMPLICATIONS

BRC's can except flight rationalization averages to continue to vary dependent on where conference is held and thus must budget accordingly.

### ATTACHMENTS

NIL



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference Adelaide

18<sup>th</sup> -20<sup>th</sup> Jan 2019

<b>Item Title</b>		Structure of the NRC
	<b>Information</b>	
X	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Victoria – Ezgi and Paul
<b>Strategic Alignment</b>		Rover representation

## INTRODUCTION

“The National Rover Council (NRC) exists to provide direction, planning and encouragement for the extension and development of the Rover Scout Section in Australia” – NRC Standing Orders.

A lack of significant and impactful outcomes of the NRC over several years brings into doubt the return-on-investment of the council. Is the Rover section getting as much out of the NRC as it should?

The NRC should be a platform where ideas and policies which assist Branches to deliver the Rover program effectively are thought up. Through the NRC, a grassroots Rover Scout should experience value added to their time in the section because of the NRC’s activities. What is a Rover sitting in their den, partaking in a crew activity, getting out of the NRC?

Victoria believes that it is time for the NRC to critically evaluate its structure in order to achieve the aims of the council.

## COMMENT

There have been previous attempts to dissolve the NRC. The NRC has rejected these papers each time they have been presented, and Victoria agrees that these measures are too extreme. However, they identify at the very least dissatisfaction with the processes of the NRC, indicating a need for change. Victoria believes that the NRC provides a great personal development opportunity for those who choose to effectively engage in the council, and therefore dissolving the council may be doing a disservice to the Rover Section and limiting opportunities for future Rover Scouts.

However, serious consideration must be given to the value which the NRC adds to the section. Each NRC Conference costs approximately \$25,000 to run. Branches also pay

approximately \$10,000 in levies in total, and Scout Australia then contributes approximately \$10,000 for the executive to attend their relevant meetings. The exact cost of operating the NRC in its current form will be amended once a financial report is tabled.

Throughout this discussion, we'd like the current executive to answer the following question:

- What has the NRC, through the executive, achieved this year which has had a direct effect on our grassroots membership, or that has supported a Branch to be more effective in their delivery of the Rover program?

The NRC faces several issues. We'd primarily like to note the information loss which continues to occur between BRC chair, delegate and NRC executive terms. An example of this is the qualitative audit which was endorsed at the 2017 conference, and then conducted this year. The current executive did not know that there had been a very in-depth qualitative audit, with a large number of people interviewed and a comprehensive list of recommendations produced and presented at the 2015 and 2016 NRC conferences, despite the current NRC Chair being present at both meetings. The effort put into conducting an audit again this year could have been put to better use, had the council remembered that in 2016 an update on the status of implemented recommendations from the NRC audit had been presented. This would have also provided some more context to systemic issues within the council for the executive to address in their audit.

Re-work is a sign of ineffectiveness, and this is just one example of the sorts of issues the council continues to experience.

Each year that goes by where there is re-work of what has been done a year or two ago, or failed attempts to action a simple task from a previous year, is a waste of efforts and funding from the Rover Scout section. The return-on-investment in these years is astoundingly low, and therefore the structure and format in which the NRC operates must be critically reviewed.

Another point Victoria feels is important to note is the key achievements of the NRC Chair, as taken verbatim from their end of term reports:

- 2018 Chair report: "The major highlight is the Rover Woggle, which is available on the Scout Shop in Propriety"
- 2017 Chair report: No key achievements presented
- 2016 Chair report: "My goal for 2015 has been to establish a system and a culture that allows the council to get things done... The change to the By-Laws requiring branches to select their delegate irrespective of any other position has been part of this, as has been the outsourcing of projects to branch project officers"
- 2015 Chair report: No report submitted

These achievements, although in some cases important, represent a disconnect between the National Rover Council's outcomes and the aims of the council itself.

It is irresponsible to continue to allow the NRC to function in its current form, without making attempts to better its effectiveness through restructuring. The lack of achievements

of NRC executives over recent terms demonstrates that we have nothing to lose. Each year that we put this off, we are wasting time and money which could be better spent on real development for our section.

In the past few years, we have experienced a significant decrease in the number of nominations for NRC executive positions. Looking backwards from 2015, there were 5-6 nominations for each of the executive roles. The council now struggles to get more than one nomination for each position. This demonstrates a declining engagement and willingness for Rover Scouts to be involved in the NRC. Ultimately, with less competition and scrutiny over our executive positions, the Rover section is at a disservice.

The NRC plays an important role in ensuring that all Branches are moving forwards together towards the same goal. It allows resources, information and support to be shared amongst Branches. It is important that we keep the council operating, but we must change our structure or risk being left behind by an organisation which itself is undergoing self-reflection and progression. We cannot keep throwing money at the NRC without experiencing real development for our section.

Once again, we ask the question: what is a Rover sitting in their den, partaking in a crew activity, getting out of the NRC?

## **PROPOSED STRUCTURES AND ACTIONS**

This paper began by stating that it is time for the NRC to critically evaluate its structure in order to meet the aims of the council. The Rover section has, and continues, to be ineffective in acting on the outcomes of its internal reviews. The outcomes of the Rovering Towards 2020 Review have been largely untouched, and only small selection of the action items arising from the 2014 NRC qualitative audit have been implemented.

Victoria believes that there should be an externally-conducted review of the NRC, its functions, and its structures. This should be conducted by someone external to the Rover section with corporate experience in youth involvement, change management, or organisational structures. There are many Scout members who act as consultants in their daily work, and we would suggest that these sorts of people are engaged to carry out this review.

The outcomes of this review would shape the NRC's structure. We suggest the recommendations about how the NRC should be structured are adopted, in agreement with the NRC Executive of the time. Victoria would like to note that our National Youth Council has been restructured for many of the same reasons the NRC needs to be restructured.

Our ineffectiveness as a council means that we have nothing to lose by engaging an external consultant to review the NRC. This will give the council the opportunity to think more strategically about the future of the NRC.

The Rover section has been unsuccessful in its attempts to reform its own council. It is now time that we empower and engage an external party to do this.

**ACTION REQUESTED**

1. A review of the NRC structures and its functions is conducted by a person/s external to the Rover section.
2. That the cost for this review comes out of the Rover Development Fund.
3. That the review be put to tender and the tenders are obtained within six months of the January 2019 NRC Conference.
4. Interim results of this review are presented periodically through remote meetings and at the All Sections Program Conferences.
5. The final results of this review are presented by January 2021.





**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Conference Adelaide  
18<sup>th</sup> -20<sup>th</sup> Jan 2019

<b>Item Title</b>		Utilisation of NRC Delegates
X	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Victoria – Ezgi
<b>Strategic Alignment</b>		New program implementation

## INTRODUCTION

At the 2015 NRC Conference it was agreed through workshop discussions that NRC Delegates should be utilised as project officers, in order to maximise the effectiveness of the National Rover Council between meetings. These projects are predominantly relating to the development of the section. It is the NRC Vice Chair's role, in discussion with the executive, to create ideas for development projects based off recommendations from NRC meetings. They must then manage the implementation of these ideas through the NRC Delegates.

## COMMENT

This sentiment was carried on throughout 2015, with project officers reviewing the value statements in Policy & Rules to be inclusive and up-to-date with modern standards, adding Rover resources to Scout Central, and chairing the marketing sub-committee. These are all minor tasks which the NRC Executive did not need to devote time to, freeing them up to focus on Rover Scout representation and year-long tasks.

Other tasks which project officers (NRC Delegates) were engaged in, but weren't completed before the end of the year was:

- Creating a national log of Rover Service Award recipients with dates to add to the Rovers Australia website
- Producing and distributing 5000 birthday cards for Venturers through Branches
- Putting together fact sheets in relation to the World Scout Environment, Messengers of Peace, and Scouts of the World awards – to be used alongside BPSA fact sheets.

This gives an idea of the sorts of tasks, often arising from conferences and remote meetings, which can be passed on to NRC Delegates to action.

From 2016 onwards, the NRC Delegates have rarely, if ever, been used in a project officer capacity. It was agreed previously that Branch Rover Councils should appoint their NRC Delegate based on their skills and ability, rather than an existing role, so that the Rover has

the time and resources to share in championing NRC tasks. The NRC By-laws were then amended as such.

There has been a lack of task completions, development projects, and tangible outcomes from the NRC over the past few years. Victoria believes that by utilising our delegates in the structure of the NRC, as per the council's 2015 decision, we will be able to achieve more as a section.

**ACTION REQUESTED**

1. The National Rover Council Executive assigns tasks to NRC Delegates to complete
2. Branches support the NRC Executive by providing an NRC Delegate who will act in a project officer capacity.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 Conference 18-20 January 2019  
 Woodhouse, SA

<b>Item Title</b>		Criteria for NRC Delegates
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		NRC Exec – Andrew Hilditch
<b>Strategic Alignment</b>		Governance

## KEY POINTS

At the 2015 NRC Conference it was agreed that each branches NRC Delegates should be utilised as project officers, in order to maximise the effectiveness of the National Rover Council between meetings. These projects are predominantly relating to the development of the section. It is the NRC Vice Chair's role, in discussion with the executive, to create ideas for development projects based off recommendations from NRC meetings. They must then manage the implementation of these ideas through the NRC Delegates.

In order to successfully implement this it was further agreed and enshrined in the NRC by laws that each delegations "NRC Delegate who must not be automatically selected on the basis of holding another position and who should be a Rover Scout for the duration of their term."

At the 2018 NRC conference three years on from the collective agreement it should be noted that election processes of the NRC delegate in certain branches are still not complaint with the NRC By Laws. It should also be noted that the NRC executive has not been forth coming with projects for NRC delegates either from 2015.

Currently around the country the following practices are in place for appointing NRC delegates, some of which will need to be changed if this new push to implement the agreement from 2015 Conference is successful;

ACT, NSW, VIC - Official BRC exec position elected for 12 months.

NT, QLD- Non BRC exec role appointed for the duration of the NRC Conference.

TAS – the BRC Vice Chair assumes the responsibilities of NRC delegate

WA and SA- The immediate past BRC chair for fills the position of NRC delegate during the NRC Conference

As an additional note the NRC would like to acknowledge the contribution of outgoing NRC chairs attending the NRC conference, as they add in many cases, experience and continuity to their respective delegations. However it would be further beneficial if they attended in an observer capacity.

**ACTION REQUESTED**

It is recommended that the National Rover Council;

1. Task BRC to establish the position of NRC delegate, as its own BRC position, that is elected in accordance with their other BRC positions for a 12 month term.
2. Approve the attached position description for inclusion in their BRC duty statements and the NRC By Laws terms of references.

**FINANCIAL IMPLICATIONS**

NIL

**ATTACHMENTS**

NRC Delegate Duty Statements.

## **Duty Statement for NRC Delegate (BRC Representative Position)**

### **ELIGIBILITY**

1. The position of NRC Delegate shall only be open to current invested Rover Scouts.
2. Nominees must be eligible to remain a current invested Rover Scout for the duration of the term.
3. NRC Delegate must not be automatically selected on the basis of holding another position.
4. Nominees must be able to attend the next NRC Conference.
5. Applicants are encouraged to complete their Rover Basic Training and obtain their Gilwell Woggle.

### **DUTIES AND RESPONSIBILITIES**

1. The NRC Delegate will be responsible for keeping their BRC up-to-date with relevant changes and decisions that may influence the decisions of their respective BRCs
2. The NRC Delegate will assist their BRC Chairperson (Delegation Leader) to represent their Branch at NRC meetings throughout the year.
3. NRC delegates can expect work as a collaborative team under the direction of the NRC Vice Chairperson on various projects of the NRC.
4. The NRC Delegate will assist the running of the NRC by taking on a project or area to manage for the duration of their time in office.
5. The NRC Delegate will lead the process of consulting for and drafting of papers from their Branch to be presented at NRC
6. NRC delegates will be expected to conduct a comprehensive handover with their successor at the completion of their term, therefore good communication skills will be essential
7. Attend NRC Conferences and any NRC online meetings as requested.
8. The NRC Delegates will produce reports as requested detailing the work done, which is relevant to these duties.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 Conference 18-20 January 2019  
 Woodhouse, SA

<b>Item Title</b>	Financial Arrangements for the National Rover Council	
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		NRC Exec – Andrew Hilditch
<b>Strategic Alignment</b>		Governance

## KEY POINTS

Since 2015 the NRC by laws have laid out the mandatory calculation for the annual rover levy, collected by the National from Branches based of the number of Rovers they have registered. The By- laws state that;

The NRC levy will increase by 2.5% each year according to the equation:

Levy = \$4.00 x (1.025)<sup>n</sup> per Rover Scout, where n is the number of years since 2015 (i.e. n=[current year]-2015).

Whilst this was necessary to fixing the NRC significant shortfall in revenue at the time, it has fostered a lack on ingenuity amongst the council in regards to keeping costs down and will continually result in fee's rising and adding financial pressure on BRC's and Rovers. What we'd rather is that By-laws be changed to allow the NRC to determine the Rover levy annually with the budget. With the current levy equation being retained as the maximum that the levy can be set at each year.

The second part of this paper builds upon last year's changes that saw the financial workings of conference be arranged through the national accounts. To further prove cost effective it is proposed that the costs of the NRC Exec and National team attendance costs for conference along with the NRC exec conference flights be distributed across Branches, based on their percentage of rover comparative to other branches (this would be calculated using census numbers from the year prior, same as the rover levies) built into the branches conferences invoices.

The justification for this is that over that past three years the budgeted cost for this has been \$4,000, roughly a quarter of the income of the National Rover Council. However in the last three years the actuals have been 2017 (Moot year) = \$1,050, 2018 = \$3,000 2019 = \$2,700. Which has resulted in \$5,250 in collected and unspent funds on this single line item, in three years. Under this proposed model this waste can be eliminated and Rover levy's can be lowered by at least \$1.25 per rover around the country.

Moot Buddies contributions remain at \$1 per rover annually.

**ACTION REQUESTED**

It is recommended that the National Rover Council;

1. Update the NRC Standing Orders Article 5: Finances d) to state;

The NRC levy will be set out in the budget presented annually at the first remote meeting of the year by the NRC Exec. The maximum the levy can be set at is an increase of 2.5% each year according to the equation:

Levy = \$4.00 x (1.025)<sup>n</sup> per Rover Scout, where n is the number of years since 2017 (i.e. n=[current year]-2017). (2/3<sup>rd</sup> majority required to pass)

2. The costs of the NRC Exec and National team attending the NRC conference be distributed across BRC's based on percentage of Rovers nationally and included the BRC's conference invoice as a separately denoted item for the purposes of reducing rover levies
3. The policy be approved and included in the NRC by-laws

**FINANCIAL IMPLICATIONS**

BRC's must pay for their delegations NRC conference costs prior to the start of conference, and thus must budget accordingly.

The NRC exec to directly manage the NRC conference budget and conference costs to paid through the NRC operational account.

**ATTACHMENTS**

NIL



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference  
18-20 January 2019  
Woodhouse, Adelaide

<b>Item Title</b>		Crew Challenge
	<b>Information</b>	
	<b>Discussion</b>	
x	<b>Decision</b>	
<b>Document Author</b>		Victoria – Jesse
<b>Strategic Alignment</b>		Program

## KEY POINTS

Since the introduction of Crew Challenge in 2015 which replaced the Rovering's Greatest Adventure program, the initiative has failed to engage Rover Crews across Australia. Each year, the National Rover Council spends plenary and workshop time revising Crew Challenge in an attempt to increase participation. In its current form, crews need only to participate then post their submission on social media using hashtags for promotion purposes. This means that entry processes are not a barrier to crew engagement.

The continued low number of participants after multiple revisions of it being run indicate a need to consider other options when asking Branches to engage in such an activity.

## COMMENT

At past conferences, it has been ascertained that marketing, promotion, and knowledge of the challenge were not the issue when it came to Crews participating. Simplification of the submission process also did not result in a marked increase in engagement levels. Could the perceived unattainability of a "nationally judged" award be dissuading crews to attempt the challenge? Or the disconnect between "national" and grassroot Rovers?

As the new program will be implemented in varying ways and to varying timelines, the differences in Rover programs may also hinder engagement in the Crew Challenge. A singular challenge for different approaches may inadvertently cause disadvantages to crews from an entire branch.

Victoria believes that the NRC should change the format of Crew Challenge so that each Branch has the funding and the opportunity to run their own challenge which suits the needs of their Rovers. The funding for this should come out of the Rover Development fund, and only be released to a Branch if they have successfully run a Crew Challenge.

Victoria believes that the NRC should continue to set the theme and a "final deadline" for Crew Challenge each year, but Branches should be empowered to alter the timeline to suit their needs.



**FINANCIAL IMPLICATIONS**

\$500 per Branch is put aside from the Rover Development fund to provide to Branches who successfully run a Crew Challenge.

**ACTION REQUESTED**

It is recommended that the National Rover Council;

1. Continue to initiate Crew Challenge, by setting the theme and challenge period each year.
2. Delegate running and promotion of the challenges to the individual Branches.
3. Allocate \$500 from the Rover Development Fund for each Branch who wishes to run a Crew Challenge.
4. Amend section 6 of the Bylaws to reflect new structure.
5. Review engagement in Crew Challenge at the 2020 NRC Conference.



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference Adelaide

18<sup>th</sup> - 20<sup>th</sup> Jan 2019

<b>Item Title</b>		Crew Challenge Focus Area
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Lucy Bain (D&I Project Officer)
<b>Strategic Alignment</b>		Diversity and Inclusion

### KEY POINTS

With the introduction of Diversity and Inclusion (D&I) as a key working area for NRC, as well as Scouts Australia and branches, we should aim to promote D&I as much as possible.

### ACTION REQUESTED

That Diversity and Inclusion be the focus of Crew Challenge in 2019.

### COMMENT

A financial incentive may encourage improved D&I practices at a crew level, ultimately leading to a more inclusive culture in Australian Rovering as a whole. This seems like a focus area that is sufficiently broad to allow for a variety of responses. It also has scope to benefit the community and educate Rovers, as well as potentially increasing membership.

### FINANCIAL IMPLICATIONS

Nil; Crew Challenge is already accounted for as an expense.

### ATTACHMENTS



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference Meeting South Australia  
18<sup>th</sup> -20<sup>th</sup> January 2019

<b>Item Title</b>		Bidding for National Moots
X	<b>Information</b>	
X	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Nathan Sears (Queensland)
<b>Strategic Alignment</b>		

### KEY POINTS

- Proposal to change current method of allocating national moots from a rotating roster to a bidding/proposal merit-based system.
- Ensures higher quality events run by BRCs that want the event as opposed to it being run by Councils that have it just because its there turn.
- Moots will then be allocated based on merit of proposal rather than it's the next BRC's turn
- Will provide the opportunity for

### ACTION REQUESTED

1. The National Rover Council endorses this paper
2. The National Rover Council forwards the paper to the Major Events Working Group.

### COMMENT

Current procedure dictates that national moots are offered to BRCs based on a roster system, with states having the opportunity to accept or decline based on the decisions of the executive at the time.

The issue with this system is that BRC's who may not be in the best position to run a Moot when offered but may take it on as it may be their only opportunity for the next 20 years. Inversely some BRCs may pass up the opportunity and at a point of instability and are now no longer able to have that opportunity to run the event when they are in a strong position of leadership.

It is understood that a procedure will need to be drafted to ensure fairness of the system.

It is believed that by instituting a bidding system BRCs who are significantly interested will put some time and effort into proposals and in doing so will begin to develop an understanding of what is involved in running the event.

There is risk that no bids will be put forward.

This format is expected to produce higher quality national moots as the BRCs putting forward proposals should be expected to have backing from their **home branch** as well as

key event executive members already nominated and assigned as a part of the proposal development team.

**FINANCIAL IMPLICATIONS**

nil

**ATTACHMENTS**

nil



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Conference Meeting Adelaide

19 January 2019

<b>Item Title</b>		Diversity and Inclusion Working Group ( <i>Amended following plenary discussion</i> )
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Lucy Bain (D&I Project Officer)
<b>Strategic Alignment</b>		Diversity and Inclusion

## KEY POINTS

A Diversity and Inclusion (D&I) sub-committee of NRC has previously been recommended, but never formed.

## ACTION REQUESTED

That NRC form a Diversity and Inclusion working group.

## Draft Terms of Reference

### *Introduction*

The D&I working group will strive to lead the progress of the Rover section in Australia in regard to D&I matters.

### *Scope*

Key topic areas confronted by the group in the next 12 months may include:

- LGBTQIA+ issues and homophobia
- Financial barriers
- Disability
- Cultural engagement
- Mental health
- Member support
- Promoting inclusive Rovering
- Building our D&I toolkit
- Researching and analysing existing D&I frameworks and policies
- Establishing key issues
- Forming action plans

The group will attempt to find solutions to D&I issues of relevance to the Rover section. It will liaise with Branches, BRCs, Scouts Australia's Diversity and Inclusion team, and external agencies where necessary.

### *Membership*

The working group will comprise the D&I Project Officer, representatives from Branch Rover Councils and other representatives the NRC sees fit to appoint.

### *Meetings*

The working group will meet approximately every 2 months, or as seen fit by the NRC D&I Project Officer. Members should maintain regular contact in order to keep up to date on relevant issues.

### *Accountability*

The D&I Project Officer will report to NRC at each remote meeting and conference with a summary of the working group's activities.

### *Timeline*

The committee's structure and aims may be reviewed at the 2020 NRC Conference.

## **COMMENT**

Formation of such a committee has been discussed or recommended in previous NRC papers/meetings, as well as in the SABRC Diversity and Inclusion Recommendations Report 2016. D&I is an increasingly important aspect of modern Rovering, and is an area that should be fostered by NRC. The working group will also help Rovers work toward Sustainable Development Goals.

Ideally there would be at least one representative from each Branch, but ultimately membership of the working group should be based on interest and/or experience.

Following D&I workshop, it was decided that an opt-in working group would be preferable to a sub-committee.

## **FINANCIAL IMPLICATIONS**

Nil, unless in person meeting of the working group is deemed necessary.

## **ATTACHMENTS**

*Original paper amended following Diversity and Inclusion workshop and plenary discussion.*



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER Council**  
 NRC Conference 2019  
 18<sup>th</sup> 20<sup>th</sup> January Woodhouse SA

<b>Item Title</b>		Discontinuing subsidy for travel to NZ NRC meeting.
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Victoria

### COMMENT

The Australian NRC and New Zealand NRC have a reciprocal agreement, inviting one another to their NRC Conferences. The NZ NRC Conference is held the same weekend as the NZ Moot over Easter each year, and has been attended by the Australian NRC Chair almost every year. The expenses incurred by the Chair to attend this have been borne by the Australian NRC through the levies which are collected from BRCs annually. While Victoria believes that there is merit in information sharing and collaboration with NZ, there has been no substantive report presented to the Australian NRC on such attendances over the past five years. Additionally, no project ideas or outcomes which benefit our section have arisen from these visits. It can be inferred that the value added to the Australian NRC in sending the chair to the NZ NRC is very limited.

The NRC Bylaws currently state in Standing Orders Article 5: Finances 5.4.2, International b) "To foster relations with the New Zealand Rover Council, the NRC Chairpersons of both countries are to be supported to attend the respective countries' NRC meeting". Victoria believes that this statement is too ambiguous to determine whether financial sponsorship should be provided to the Australian NRC Chair.

We do not believe that these visits provide the outcomes necessary to legitimise this spending. We believe that the NRC should review whether the NZ NRC visits are an appropriate and worthwhile use of Rover levy funds.

### FINANCIAL ARRANGEMENTS

Amending the Bylaws to remove the ambiguity over sponsorship will remove this item from the NRC Executive expenditure line within the NRC budget. This would allow future NRC Executives to do one of the following in consultation with the NRC:

- Reduce the NRC levy amount per Rover to match the non-expenditure for this item
- Re-invest this money into development projects for the NRC.

**ACTION REQUESTED**

*It is recommended that the National Rover Council;*

1. Amend the NRC By Laws, Standing Orders Article 5; Finances 5.4.2 International b) to state; “The NRC Executive is to present a summary of topics which will be discussed at the New Zealand National Rover Council to The Council at the first opportunity. If agreed to be beneficial for The Council, expenditure for associated travel costs is approved up to an amount of \$1000”.





**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Conference Meeting South Australia  
 18<sup>th</sup> - 20<sup>th</sup> January 2019

<b>Item Title</b>		Role of Rover Epaulets
	<b>Information</b>	
X	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Queensland
<b>Strategic Alignment</b>		

### KEY POINTS

Rover Epaulets presently do not hold any unique purpose on the Rover Uniform. Their role is to identify a Rover who has been knighted, something the Shoulder Knot already indicates. The existence of the Shoulder Knot also holds more symbolism within the Rover Section than the Epaulets do. A frequent answer to Rovers who query the existence of the Epaulet in its current design. In the new youth program youth members are required to complete a leadership course as part of their achievement pathway in order to achieve their peak award.

### ACTION REQUESTED

1. Rovers who complete their Basic Rover Training (Including Basic Rover, Basic Outdoor Skills as well as any on the job training as each branch requires, first aid completion or change of section to Basic Rover) to signify completion of Basic Training.



a.

### COMMENT

Change the guidelines and policy around Rover Epaulets to align with Leader Training and Achievement Pathways

**FINANCIAL IMPLICATIONS**

NIL

**ATTACHMENTS**

NIL



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Conference Adelaide  
 18-20<sup>th</sup> Jan 2019]

<b>Item Title</b>		NRC 2020 Tender ( <i>Amended</i> )
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		ACT Branch
<b>Strategic Alignment</b>		

## KEY POINTS

Proposed Date: Starting on Friday the 14<sup>th</sup> of February (morning)  
 until Sunday the 16<sup>th</sup> of February (afternoon)

Proposed Location: A suitable location in the ACT region and surrounds

Catering: Friday Breakfast – Sunday Lunch provided.  
 Saturday Dinner will be offsite, at a restaurant.

## COMMENT

The ACT BRC is confident that they can effectively host the NRC Conference following “CBR Moot”. The extended time between the end of CBR Moot and the start of the conference allows delegations time to recover after CBR Moot. Due to the delay between the end of CBR Moot and the start of conference, it is recommended to allow flight rationalization to take place in 2020, despite it being a moot year.

## FINANCIAL IMPLICATIONS

Preliminary Budget:	Transport:	\$30 - \$45
	Accommodation:	\$50- \$70
	Saturday Dinner:	\$40- \$45
	Catering:	\$40- \$50
	Total:	\$160-\$210

## ACTION REQUESTED

*It is recommended that the National Rover Council;*

- 1) *Approves this tender*
- 2) *Allow flight rationalisation to occur during a moot year.*



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 Conference 18-20 January 2018  
 Woodhouse SA

<b>Item Title</b>	<b>Rover Section Symbolic Framework Workshop Paper.</b>
<input type="checkbox"/>	<b>Information</b>
<input type="checkbox"/>	<b>Discussion</b>
<input checked="" type="checkbox"/>	<b>Decision</b>
<b>Document Author</b>	<b>Workshop Paper</b>

## INTRODUCTION

With the adoption of the new program, the communication of changes to Rover Scouts throughout Australia is heavily dependent on a consistent approach to language and implementation of the new program. In particular, the new approach to a symbolic framework requires a clear and consistent message. This paper aims to address this.

## COMMENT

With the widening of the scope of the symbolic framework of individual Rover Crews to beyond the traditional Knights and Squires theme to an individually determined, Crew specific theme, the language used to describe this change is vitally important.

While the new program does not include a two-tiered system such as the Knights and Squires theme, this does not preclude Crews utilizing this theme. Though, in line with the current policy in regards to the Squire Training badge, there should be no additional requirements put on badges beyond that prescribed in the Rover Record book. Should a Crew utilize a badge as a form of progression within their Crew, they should not provide additional requirements for that badge. This is to ensure a level of consistency and to prevent potential negative impacts of additional requirements.

It is also noted that the new program utilizes the Mentor-Mentee relationship, but it is important, in order to ensure a strong transition to the new program, that there are not terms adopted to directly replace Knights and Squires at a National or Branch level.

## FINANCIAL ARRANGEMENTS

## ATTACHMENTS

## ACTION REQUESTED

1. That the NRC adopts the following as policy in regard to the new program:

#### **AGENDA ITEM – 4.8**

“Crews may not place additional requirements on members for progression through the program.”

2. To facilitate adoption of the new program, that BRCs stop using the terms ‘Knight(s)’ and ‘Squire(s)’ as general terms within the Rover Scout section.



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Conference Meeting Woodhouse  
18<sup>th</sup> 20<sup>th</sup> of January 2019

<b>Item Title</b>		Rover Challenge Fund.
	<b>Information</b>	
	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		Workshop Paper
<b>Strategic Alignment</b>		

## INTRODUCTION

The Challenge fund would replace the current framework for crew challenge. After discussion with the Branches during an NRC workshop we believe we have collaborated and reached an agreement to move to grants style system for 2019; with the aim of engaging more Activity Groups of registered Rovers from around Australia and funding of worthwhile activities.

## COMMENT

Activity Groups of registered Rovers wishing to have their initiatives funded would need to submit a tender, which must include a budget and a description of the activity, which is being run. NRC would decide on worthwhile tenders against a set of criteria, with up to \$1,000 going towards the selected initiatives for every 6 months. The NRC will provide the payment to the Activity Groups upon selection of their activity. Activity Groups would be required to provide both a final report and invoices for the activity that a grant has been provided for. Unused funds and in the absence of quality tenders as decided by the NRC, Challenge grants can be rolled into the next half year period up to a limit of \$5000.

## FINANCIAL ARRANGEMENTS

The existing budget from the NRC Rover Development Fund for the Crew Challenge will be reallocated to the present proposal, with \$2,000 set aside each financial year.

## ATTACHMENTS

## ACTION REQUESTED

1. Update the Rover Challenge Guidelines to reflect those set out in this paper.

Review the updated guidelines after 2 years in 2021.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Conference 2019

Woodhouse SA

<b>Item Title</b>		Upcoming position vacancies
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Exec
<b>Strategic Alignment</b>		

### KEY POINTS

The following positions will be advertised in the upcoming weeks, with the aim to be appointed by the 1<sup>st</sup> remote meeting of the year.

#### **National Rover Council Advisor.**

Will be advertised through the National Program team through the Scouts Australia E news.

#### **NRC Promotions and Marketing Project officer.**

Position will open within the week; an online application form will be distributed with the minutes, applications will close prior to the first remote meeting. Applications will be via appointment.

#### **NRC External Auditor**

Position will be advertised and fill accordingly with suitable candidate.

### ACTION REQUESTED

1. Note this paper.
2. Advertise the upcoming positions within their branches.





**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 Conference 18-20 January 2019  
 Piccadilly, SA

Item Title	18 <sup>th</sup> World Scout Moot – Principle Support and Project Scope
	Information
	Discussion
X	Decision
Document Author	Angus Boxall

## INTRODUCTION

An outcome of a workshop at the 2018 National Rover Council Conference was for The Council to pursue a 17<sup>th</sup> World Scout Moot tender. Through the effort of a number of individuals, work was undertaken to deliver against this outcome. Due to the tight time required to submit a formal tender, The Council was unable to meet this outcome.

Discussion was had both at the time of withdrawing our tender bid and during a workshop at the 2019 National Rover Council Conference to instead bid for the 18<sup>th</sup> World Scout Moot. In doing so, The Council would have more time to formulate an appropriate tender to be tabled at the appropriate meetings and conferences to be considered for hosting the 18<sup>th</sup> World Scout Moot.

## COMMENT

## FINANCIAL ARRANGEMENTS

N/A

## ATTACHMENTS

## ACTION REQUESTED

That the National Rover Council:

1. Support in principle the pursuit of submitting a tender for the 18<sup>th</sup> World Scout Moot
2. Appoint a Project Officer of The Council
3. Task the Project Officer with producing a project timeline of key milestones and deliverables.
4. Task the Project Officer with recommending to The Council how the project timeline will be delivered against with regards to working group/s, team structure and allocating milestones.
5. That the Queensland BRC be consulted with regards to the project, noting that they are currently scheduled to host the Australian Moot in 2029.



# National Rover Council Conference 2019

## Workshop Sessions

## **New program workshop**

The new program workshop included a discussion about the new program. Participants had a wide-ranging level of understanding about the new program. Workshop participants chose to discuss how the new program will impact the Rover section most.

The discussion focused largely around explaining the Achievement Pathways to bring participants up to speed.

Through the discussion the following key points were raised:

### **Branches will be implementing the new program in different ways and at different rates**

The NRC will need to consider the impact of this on its operations and the role it can play in best-supporting branches. In particular, the NRC has the potential to play a role in ensuring consistency of new program delivery across the country.

### **Local solutions to common problems can cause more challenges than they solve**

Workshop participants agreed that locally determining solutions to many challenges may lead to inconsistencies in delivery. It was agreed that the best approach to challenges with the new program would be to seek help via the supplied avenues (namely those provided by branch implementation teams), and to share learnings via the NRC.

#### Audit Workshop:

1. Review time: 24 Months: Why?
  - 12 months seems a bit of a push, especially with recent difficulties. Maybe not too fine of a deadline.
2. NRC Conferences are a great opportunity to network, connect.
  - Use of the Programme conference: But who goes to that according to the branches
  - Audit may give the opportunity to reshape the conference, maybe make them more skill based or something that can be brought back to a State.
  - Pre-empting the audit through a change to the conference is a key issue
  - Re-energised and re-enthused individuals coming back from the conference. Especially key for those from smaller states.
  - Network opportunities between Chairs.
  - Conference as a training ground for corporate meeting environment.
  - The programme conference is a good check in opportunity for those doing jobs and to follow up issues
3. Changing the structure of the Conference – open forums and communication opportunities.
4. Using the online meetings more effectively, looking at the structure and engagement required to make them useful

With interim results being presented in 2020 – cost from the Rover Development Fund – expression of interest and/or tenders to be provided by March at the remote meeting.

Alternative meeting of format that has a focus on open forums and communication opportunities for branch reports, a focus on what issues we have confronted and what we have learnt or need help with.

#### NRC Delegates

Opportunity to assign the projects during the meeting

## Symbolic Framework:

### 1<sup>st</sup> Part

Three levels of symbolic framework identified in the new program:

1. WOSM level/Scouting as a whole: ie. The scout sign, scarves, etc.
  2. Section level: ie. Beyond the Horizon for Rovers, Explore the Unknown for Scouts
  3. Activity or program focus: ie. a creative “theme” which increases interest or engagement in an activity. It ties multiple activities together with a shared purpose. Unlike the first two levels, it is open and changes frequently.
- This is the new symbolic framework: Rovers is Beyond the Horizon. The new program stresses one program and one journey throughout the movement, and a continuous progression from one stage to the next. As such, a defined and definite symbolic framework for all Australian Rovers that does not link within the one program theme is out of date. This has been decided and is the function of the new program.
  - But that does not mean that we should throw the baby out with the bathwater, what are the fundamental benefits of what the Knighthood theme has provided us.

### 2<sup>nd</sup>

- That being said, there has not been a newly defined symbolic framework for Rovers to work with. As such, each crew has the capacity, based on their own traditions, to develop their own symbolic framework. If we go back to our crews and say no knighthood theme, then there’s going to be more issues than necessary.
- We as a national body need to establish some sort of language and story around what we are doing, or else the many benefits that will come from the new program will be jaded based on what is, in reality, a minute part of Rovering.

## Benefits:

- Mentorship (when done correctly)
- two tiered system – motivational ability
- Vigil concept – reflection and personal development
- Values – egalitarianism, respect (to the crew and to the team),

## Newly Defined Framework:

- WA Quest
- Guidelines for our mentorship program.
  - o No additional requirements beyond the Squire training badge
- Crews can’t place additional requirements on members for progression through the program. (for Squires – introduction for section)
- You will have a mentor, there’s no directly new words for the new version of the programme.

## **Mental health workshop**

Scouts Australia is considering the establishment of national policy related to mental health. This workshop provided an opportunity to consult on some of the aspects being explored.

The workshop explored three key aspects currently being explored by the working group:

- eLearning focused on mental health awareness
- a potential partnership with Mental Health First Aid Australia to ensure accessibility of Mental Health First Aid courses across all Branches of Scouts Australia
- Mental Health First Aid needs for major events and contingents.

Additionally, workshop participants were invited to share any other considerations relating to the topic of a mental health policy for Scouts Australia.

### **eLearning**

There was general support for an eLearning module, though participants did note the need for it to remain current.

It was suggested that any eLearning modules related to mental health:

- are not there to replace MHFA
- clarify the role that adults in Scouting take in relation to mental health
- provide links to other resources for more information
- include referral numbers and websites for people to access help if needed
- are brief and provide clarity around the other training available
- can serve as a stepping stone to MHFA by encouraging trainees to undertake the course
- include an element of Interaction. Some participants suggested this may need to include "more than just a quiz"

It was noted that there are good video resources available through other organisations (eg: Beyond Blue) and that these could be linked in to an elearning module.

### **Partnership**

Participants felt there was no sense in replicating course material already delivered by another organisation. As such, they supported in theory the exploration of a partnership with MHFA Australia.

Participants envisaged that the course delivery would ideally happen along the lines of a regular First Aid course (ie: as appropriate or manageable for Scouts locally. This could mean delivery by an external organisation to Scouts or delivery by an appropriately-trained Scouting adult).

It was noted that there would likely be additional challenges for Scouts living in remote locations, or areas with fewer members.

### **Major events & contingents**

Participants suggested the following consideration for major events and larger contingents:

- Including a list of mental health issues on major events forms (similar to physical health issues like asthma and diabetes). An open space should also be provided for more general issues or further explanation.
- That consideration be given on how to encourage Scouts and their guardians to safely share the incidence of current or recent stressors like an experience of loss or trauma.
- The provision of designated Mental Health First Aiders at events and that contingent welfare personnel be Mental Health First Aid trained.
- That mental health professionals be available at major event medical centres.
- That non-threatening environments (like drop-in spaces) be provided at major events to provide a soft-entry option for youth members to speak with mental health professionals.

### **General**

The following further comments or suggestions were made by workshop participants:

- Some existing forms could be updated to better-suit issues or incidents related to mental health
- Any mental health policy would need to remain consistent with and complementary to child safe policy
- Mental health policy should include consideration and clarity around disclosures of abuse or otherwise by people aged 18+
- A workshop participant noted that a brief session is run during the NSW Rover Scout Basic training face-to-face course addressing the issue of mental health awareness
- One participant noted that there are minor differences between YMHFA and MHFA course, with the YMHFA course involving limited additional course content to the MHFA course. As such, there was a suggestion to consider YMHFA only as the standard for both LOY and LOA.
- Mental health first aiders should be available more generally for Scouting members at a local level.
- One participant notes that it would be helpful for Rover Advisers to be trained in Mental Health First Aid.
- It was noted that undertaking Mental Health First Aid training could be part of a Special Interest Area project within the new program.

## Session 1: NRC/BRC Comms

### Ideas:

- Regular (eg monthly) emails to all rovers, regular (eg fortnightly) to BRC chairs, delegates, officers, ?crew leaders etc
- Rovers AUS group – don't want one like scouts aus group
- Group chat and open communication within NRC exec & project officers
- Maintain a general policy of transparency
  - Stream remote meetings
  - Make minutes and documents EASILY available to ALL Rovers
- Handover – in-person session and ongoing contact for 2 months /meetings. Ensure position description is comprehensive

### Existing comms:

- Email (now dead)
- NRC meetings – probably work best
- Reports
- Fb page

Branch>NRC report pro forma – good for providing basic info to NRC, not good for branch-to-branch or sensitive info

### FUTURE:

Regular email to all members – simple info, with link to expanded content. Send expanded info to NRC team etc a few days before. Responsibility secretary and PR

Sharable social media content

Email 'for work' Facebook personal – so focus more on fb

Target platforms

Reports should be submitted at least a week before

NRC Facebook group please, google group seems like effort

For online meetings: Add calendar link event in email, and in FB group

Circulating minutes more widely etc may be difficult. Can be censored by exec before sharing. Maybe share minutes via Scout Central to ensure only members have access

### What Owen actually said:

- Comms w rovers
  - Fb and email with 4 big things per month
  - Grassroots rovers knowing things
- With NRC people
  - Make BRC chairs group into NRC fb group, rather than currently inaccessible emails
- Review report template
- Tabling reports early (or at least content guidelines)
- Not enough remote meetings, increase to every 2 months
- Releasing minutes to general rovers (possibly via scoutcloud)



## Session 2: Diversity & inclusion

- Mental health could benefit from help (QLD doing great – eg Agonooree)
- Disability needs a lot of work, esp accessibility at major events (eg toilets; no accessible expeditions at The Moot)
- Financial assistance – needs work, but need funding to achieve
- Cultural engagement – culture-based groups work well in some states (eg all Vietnamese/Muslim/Buddhist). Should try to engage other cultures more but understand they may be more comfortable like that. All-female camp could help bring in people who would not otherwise join.
- Build toolkit – MHFA training, making ScoutSafe and reporting frameworks more accessible/known about for adults. Lots of work to do on welfare.
- Quick look at existing policies and what National is doing
- Committee – feel that work group would be more helpful than a subcommittee
- Please join working group!

## Session 3: Social media and Rovers

- Time posts to evening prime time for maximum engagement
  - Boosting posts doesn't seem to be worth the money
- Some branches have multiple pages for major events etc, some don't
  - Promote events far enough in advance for people to *join* and register
- Facebook not working well for publicity and marketing, but works for communications
- Issue: regular posting is often hard to organise and motivate
- Instagram works better for Venturers and simple marketing
  - Can't add links to posts
- Snapchat filters for events are great
- IDEA: Use Rovers Australia almost exclusively for marketing; BRC and regional mostly for communications
  - Good photos and quick, engaging content
  - Make sure posting isn't too repetitive
  - Links in posts to cut down on visible content
- IDEA: Section in NRC report asking each BRC what their most successful post has been

## Session 4: WOSM and sustainability

- Video: 17 sustainable development goals (ft lots of celebs)
- Scouting has a history of emphasis on sustainability
- There is A LOT to do this generation

### SDGs in Scouting

- A lot of effort put into ingraining SDGs in new program
- New sustainability strategy – all internal
- Financial and gender equity picked as biggest issues for Rovers
- Discrimination: first thought vs second thought – do we train to act on the second, or to change the first for the future?

- Sustainable major events – no disposable eating gear; keep thrown away gear for a Q store for future events.

## Session 5: Mental health

- Branches starting to put more emphasis on MHFA
  - Different courses for: youth, student, teen, adult, etc
- Neville Tompkins (CC SA) established working group to look at scope of mental health policy
- Looking at developing mental health awareness e-learning module as elective

### Mini groups

1. MH elearning
2. Partnership with MHFA Aus
3. Ratio of MH first-aiders and variables

### Group 3: ratios and variables

- Listing MH issues on major event forms – you should be encouraged to disclose any diagnosis of any form. Currently no option to disclose. + need open description rather than just multiple choice.
- People with training v people with responsibility – not all MHFA trained people should have the responsibility all the time in Scouting
- RA would be good welfare person
- Emphasis on *first aid*, then to push them to professional
- MHFA training can be done as special interest area under new system
- Indemnity

### Group 1: elearning

- Not a good idea, bc too much content. More so something to say 'you're not a counsellor' and provide resources and content links
- Module would more be awareness not full MHFA training
- Make it clear that it is not there as a replacement for the course
- Would have to have training tailored to Scouts – no one else takes kids camping

MHFA not to supersede childsafe policy

## New branding workshop

This session enabled participants to discuss the opportunities and challenges that may come about with Scouts Australia's new branding.

It was discussed that the new branding coincides with the release of the new program. Like the program, the updated branding aims to address inconsistencies across sections and across the country. This was a key underlying theme for the workshop discussion.

### Key messages

Workshop participants discussed and agreed to the following as key messages:

#### **The value of the brand is maintained by its correct use**

Participants discussed how straying away from the brand, or choosing not to utilise it devalues the brand. This was seen to be particularly important in addressing issues such as retention of Scouts coming up from the Venturer Scout section, and promotion of the Rover Scout section or formations to the public.

#### **The brand manual needs to be used effectively**

Participants discussed the new branding and considered examples of the branding being used correctly and incorrectly. Common issues so far have included misuse of the "gumtree graphics" (namely using the entire graphic within a design) and misuse of the logo on certain backgrounds. Members should be conscious about this and support others to use the manual correctly.

#### **Transition to the new branding**

There is currently no obligation related to transition from the old to the new branding. Workshop discussion identified that digital transition can happen relatively quickly, and that other collateral such as merchandise and print media can be updated when existing stocks are exhausted. *Note: The NRC may wish to consider a common way forward here.*

### Other agreements

Participants also discussed and agreed with the following:

#### **There is value in having consistent branch Rover Scout section branding in line with the new brand**

Branch representatives present showed existing logos used by the section at branch level across the country. In line with the above, it was commonly understood that use of these logos in future needs to align with the branding guidelines detailed in the manual.

Participants considered how the new Scouts Australia branding was brought in partly to address divergent, branch-based branding. It was discussed that the value of the brand would be greater if branches were to adopt a consistent approach in line with the new branding.

It was highlighted through discussion that there is value in consistency, and there is also value in displaying some level of local identity. These factors need to be considered in tandem. It is clear that straying from the brand manual is not an option.

Options for a way forward include the following:

1. Branches incorporate the new branding into their existing branch-based section branding (in line with the brand manual), provided this fits within good design standards.
2. Existing (or new) versions of branch-based section branding should be displayed alongside Scouts Australia or Rover Scouts branding wherever suitable.
3. Branches use a version of the Rover Scouts logo in line with the branding manual. See action below regarding the inclusion of branch name in a version of the section logo.

**ACTION:** An action identified was to contact the national office to query whether branches can use the Rover Scout logo and append their Branch title within the logo text (eg: Rover Scouts WA or Rover Scouts Victoria).

**Branches hold responsibility for ensuring other logos used within the section fit within the new branding**

It was discussed that while there is currently no obligation to switch from the old to the new branding, branches would encourage and support Rover Scout Crews and other groups using logos (like Rover Scout Motorsport) to shift over as appropriate.

What is the current role of Rovers at major events?

AJ

Dogs body

Line leaders

Home branch can take any task.

No specific roles associated to rovers

Rovers take on every role big and small, this has changed over the last few years from Rovers being given more “dogs body” jobs to more official leadership roles

AV

Same to AJ but more emphasis to the Rover Scope section

Moots

participants

contingent leaders as “leaders but also participants”

there is a recommendation that Rovers who can be participants at the event should be participants

national point of view is Rovers are vital to any national event to run and that we need more people to help run major events.

Discussed possibility of going to a major event as a Rover contingent in line with going as a branch contingent no definitive answer given

Recommended there is a Leaders retreat for Rovers are vital at all major events

Rovers who are in roles traditionally held by “adults” like a line leader are treated worse than other leaders because of the stigma of not being as ‘good’

Expectations and responsibility’s of Rovers at National events are not consistent across branches

## Rover Scope

Someone from the Host branch of the event is preferable to be the head of rover scope and Should be appointed in conjunction between the organising committee and the NRC no later that 2 years out

Rover Scope should be treated as any other activity and should be funded by that committee  
Jamboree funds it at a Jamboree Venture funds at Venture

Rover scope should aim to engage with the rover section and should show what rovers are and what they do through interactive activities and should not just be a chillout zone

## Rovers and Social Media Workshop

### What do branches do?

- Time posts to 5.30-8pm for maximum engagement
- Boosting posts doesn't seem to be worth the money
- Managing multiple pages
  - ACT have all events etc under their page (moot)
  - QLD specific pages, QBRC will share posts tho
  - TAS 1 page, event for each moot
  - SA 1 Rover page, but also theatre type pages
  - WA separate pages for motorsport + ?
  - NT 3 groups + PR page
- Event pages more specific. Most branches have public events not private, and promote them widely.
- Facebook not working well for publicity and marketing, but works for communications
- IDEA: Use Rovers Australia almost exclusively for marketing; BRC and regional mostly for communications
  - Find good photos
- Other social media: several BRCs have Instagram, seems to connect better with Venturers. Better for marketing than communications. Increasing amount of people without Facebook.
  - Can't link in Instagram
- Snapchat filters are good, esp for events in small area
- Rover Crew makeup in terms of ex-Venturers vs people off the street
  - Need to improve Vent retention
  - IDEA: Campaign in mid Jan and late Feb to encourage 18yos to join once year 12 is over
- QLD's YouTube has dropped off. No one else really has production skills/motivation
- Angus as Chair sent out bulk texts; is basically Clive Palmer. Good engagement, but a lot of the engagement was 'Unsubscribe'.
- Regular posting is hard to motivate

### Content on Rovers Australia page

- Last year has been #Rovers100
- Getting branch PR people together to sort social media is too hard
- Make sure posting isn't too repetitive
- Promote events far enough in advance for people to join and register
- Links to website in posts to cut down on text

Section in NRC report asking each BRC what their most successful post has been

**Scouts Australia National Rover Council  
2019 Conference  
International Opportunities Workshop**

### **Australian International Team Appointments**

Applications for four new members of the Australian International Team open in January 2019 for appointment from 1 April 2019:

- Deputy National Commissioner International
- National Coordinator SISEP
- National Coordinator Better World Scouting
- National Coordinator South Pacific Scouting

Enquiries should be directed to the International Commissioner of Australia at [int.comm@scouts.com.au](mailto:int.comm@scouts.com.au).

NSW Branch is also currently recruiting a new Branch International Commissioner, Branch Leader for International Events, and Branch Leader for International Activities. Enquires should be directed to the Chief Commissioner of NSW at [chief.commissioner@nsw.scouts.com.au](mailto:chief.commissioner@nsw.scouts.com.au).

### **Contingent Leader Appointments**

Applications will open in April 2019 for the role of Contingent Leader to the 78th NZ Moot in 2020.

Applications will also be open shortly for Contingent Management Team roles for the 16th World Scout Moot in 2021.

As advance notice, applications will open in early 2020 for the following Contingent Leader roles:

- 79th NZ Moot 2021
- 20th BSA Jamboree 2021
- 32nd APR Jamboree (Bangladesh) 2021
- 15th NZ Venture 2022
- 8th International Finnjamboree 2022
- 14th Fiji National Jamboree 2022
- 25th World Scout Jamboree 2023

Mentoring is available for any interested Rover Scouts to apply for these roles. The full support of the Australian International Team will be provided to all successful candidates.

### **Contingent Leader Nomination Process**

Discussions were held on the involvement of the Branch Rover Council in the nomination and selection of candidates for Contingent Leader appointments.

Currently, there are three opportunities for involvement of the Branch Rover Council:

1. The announcement of all available Contingent Leader roles for Rover Scout events is communicated by the International Commissioner of Australia directly to the Chair of the National Rover Council and the Chair of each Branch Rover Council for their active promotion.
2. Whereas the Branch Chief Commissioner must recommend a candidate before being considered by the selection panel, they are encouraged to seek advice from the Branch Rover Council for all Rover Scout events before making this nomination. The Branch Rover Council is equally encouraged to engage with the Branch Chief Commissioner in the review of applications being considered.



3. The National Rover Council is invited to nominate a member of the Selection Panel for the Contingent Leader of all Rover Scout events which may include a representative of any Branch Rover Council.

The Australian International Team will review further opportunities for coordination with the Branch Rover Council regarding the nomination and selection of Contingent Leader roles. Any additional suggestions from any Branch Rover Council are very welcome and should be sent directly to the International Commissioner of Australia at [int.comm@scouts.com.au](mailto:int.comm@scouts.com.au).

### **Applications for International Scouting Events**

There are more International Scouting Events on offer than ever before. All Rover Scouts are encouraged to participate in one of the many opportunities that exist in the coming years, including the annual NZ Moot each Easter, or the World Scout Moot in Ireland in 2021.

The Australian International Team is committed to minimising the cost of attending International Scouting Events. The increase in Australian participation over recent years has assisted Scouts Australia in obtaining bulk discounts for travel and accommodation. Efforts will continue towards reducing the cost of travel for future activities.

It is also important to remind participants of the global requirement that a National Contingent is formed for all International Events where two or more participants attend from Australia. An "International Event" is defined as any major activity recurring at various intervals and officially recognised by the host National Scout Organization (e.g. Jamborees, Ventures, Moots, Youth Forums and Conferences).

Applications for all International Events are available in the Scouts Australia On-Line Event Management System (OLEMS) at the following website: <https://registrations.international.scouts.com.au/login.asp>

National Scout Organizations around the world routinely seek membership verification, including child protection status, of all applicants to major activities and events. This membership verification is automatically completed by the International Office for all members registered in our OLEMS database. Applications made directly with an event without registering in Australia first have previously resulted in adult members being prevented from entering that event site whenever this membership verification was not completed before arrival. To avoid the disappointment of being rejected at the entrance to an event, all members are reminded that an application in OLEMS is essential during the advertised application period.

### **Branch Friendship Tours**

In addition to official National Contingents, Rover Crews may register an application to travel overseas on their own locally organised travel. This may include service projects, outdoor adventure skills expeditions, or other international camps. Applications to lead a Branch Friendship Tour are also included in OLEMS. Once reviewed by your Branch International Commissioner and approved by the International Commissioner of Australia, each participant may apply for the activity directly. Additional support in organising these activities is provided by the International Team in your Branch.

### **South Pacific Scouting**

Scouts Australia is making a renewed commitment to supporting our neighbouring countries in the South Pacific. There are many service projects and camping opportunities available in countries including Fiji, Vanuatu and Kiribati. Rover Crews seeking travel ideas should speak with their Branch International Commissioner.