



Rover Scouts

National Rover Council Remote Meeting

Minutes of the meeting held Thursday 16th December 2019

1. Procedural Items

1.1 Meeting Open

Meeting opened 8.05pm AEST.

The National Rover Council acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the first inhabitants of this country and pays their respects to the Traditional Owners and Elders, past, present and emerging, of the land on which we stand today.

1.2 Attendance

Ezgi Bridger (NAT)	Toby Blyth (WA)	Sean Bond (NT)
Natasha Wood (NAT)	Vicki McKinnon (VIC)	Lachlan Casburn (NT)
Andrew Hilditch (NAT)	Megan Rogers (VIC)	Ben Kuzma (NSW)
Patrick McCormick (NAT)	Peter Wotherspoon (VIC)	Peter Favelle (NSW)
Lucy Bain (NAT)	Jesse Carter (VIC)	Sara Taylor (ACT)
Clinton Smith (ERT)	Thomas Milham (SA)	Eleanor Hewitt (ACT)
Jay Reid (ERT)	Brendon Wilson (QLD)	Sam de Rota (ACT)
Chris Young (ERT)	Jemma Davies (QLD)	Anthony Buckley (ACT)
		Ben Muller (CBR Moot)

1.3 Apologies

Shaun Sandilands (QLD) Kieran Phillips (SA) Justine McKeown

2. Past Minutes and Matters Arising

2.1 Previous Minutes

E. Bridger presented the minutes from the remote meeting held on the 22th of October 2019 previously circulated in October for approval by those present at the remote meeting.

MOTION

That the National Rover Council confirms the minutes as a true and accurate record of the NRC remote meeting held on the 22nd of October 2019.

Moved: Australian Capital Territory.

Seconded: Victoria

MOTION CARRIED

2.2 Action Items List.

The NRC Exec presented the action items list of tasks that the office bearers had been working on over the past three months and upcoming projects they intended to complete over the next couple of months.

2.3 Non-Financial Members.

Currently the total amount of the 2019 Rover Levy for Tasmania remains outstanding from the 5th of October. No Branch moved a motion to waiver the By Laws.

3. Standing Items

3.1 Child Safe Issues

NIL

3.2 WHS Issues

NIL

3.3 Conflicts of Interest

NIL

4. Executive Reports

4.1 Chairperson's Report.

See attached.

MOTION

That the report be noted.

Moved through the Chairperson.

CARRIED

4.2 Vice Chairperson's Report.

See attached.

MOTION

That the report be noted.

Moved through the Vice Chairperson.

CARRIED

4.3 Training Officer's Report.

See attached.

MOTION

That the report be noted.

Moved through the Training Officer.

CARRIED

4.4 Secretary's Report.

See attached.

MOTION

That the report be noted.

Moved through the Secretary.

CARRIED

4.5 NRC Adviser

P. McCormick makes a few remarks on how he hopes everyone has a safe and relaxing holiday and will see everyone either at CBR moot or the NRC conference in February. P. McCormick will act as returning officer for the elections of the NRC exec at the 2020 Conference.

MOTION

That the report be noted.

Moved through the Adviser

CARRIED

5. Project Officers Report

5.1 Diversity and Inclusion Report

L. Bain noted that D & I would have a significant presence at CBR moot and would like everyone to drop into their space over the Course of the Moot.

5.2 Promotions and Marketing Report

Position currently vacant.

6. CBR Moot, 21st Aus Rover Moot Report

6.1 CBR Moot 21st Australian Rover Moot Report

B.Muller noted that the ACT delegation was phoning into the meeting from Camp Cotter, and that the site looked really good. WIFI was installed yesterday. Site set up is going well and we look forwards to seeing you all there. B. Muller noted the moot is sitting around 500 paid registrations, which is the anticipated number. Contingent leader meetings will be held daily during phase 2.

7. NRC Items

7.1 NRC Review Team Budget

The NRC Review Team presented their budget for the consideration of the NRC outlining their proposed expenses for CBR moot and NRC Conference attendance.

MOTION

That the NRC review team budget be adopted for implementation, with funds being drawn from the Rover Development Fund.

Moved: Australian Capital Territory.

Seconded: South Australia

MOTION CARRIED

7.2 Branch Rover Flags

The NRC exec presented a paper proposing the purchasing of a Branch Rover Flag with the new branding for each of the Branches.

AMENDMENT

The NRC purchases each BRC a Rover flag with lettering in accordance with the brand manual.

Moved: Australian Capital Territory.

Seconded: Victoria

AMENDMENT CARRIED

MOTION

That the NRC purchases each BRC a Rover flag with funds being drawn from the Rover Development Fund.

Moved: Queensland

Seconded: Australian Capital Territory.

MOTION CARRIED

NSW notes their offence at the brand manual that characterises them as NSW against their wishes for having it spelt out in full, New South Wales.

8. Branch Reports

8.1 Training;

VIC – Held a training course in November was well attended and their 4th Basic of the year.

8.2 Program

QLD – Jemma spoke to Julia about potentially contributing to NRC programing meetings by listing NYPT items within the agenda.

8.3 Governance

WA – Recently had handover to the new Exec, Toby Blyth is the new Chair of WA Rovers.

8.4 Marketing

NIL

8.5 Learning(s)

NIL

8.6 General

ACT – Report Attached

SA – Report Attached

NT – Report Attached

QLD – Report Attached

9. General Business

9.1 Temporary suspend by law to allow papers to be submitted up until the 19th of January.

ACT moved a motion requesting a suspension to the By Laws to allow for papers to be submitted for the plenary session of conference with four weeks notice, as apposed to the usual six weeks to accommodate for the National Rover Moot

MOTION

That the National Rover Council suspends the NRC By Laws to allow for papers to be submitted for the plenary sessions of Conference up until the 19th of January.

Moved: Australian Capital Territory.

Seconded: New South Wales

MOTION CARRIED

10. Procedural Items

10.1 Next Meeting

E. Bridger proposed that an informal NRC catch up be held at CBR moot.

10.2 Meeting Close

Meeting closed 8:47pm AEST



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Remote Meeting
[16 December 2019]

Item Title		NRC Chair Report
X	Information	
	Discussion	
	Decision	
Document Author		Ezgi (NRC Chair)
Strategic Alignment		Governance

KEY POINTS

Please find below updates since the previous remote meeting:

NOC discussion regarding collective section nouns (ie. unit vs mob, pack, troop, unit, crew)

At NOC there was robust discussion regarding this naming, and it appeared that there was near-unanimous support for Unit. The paper was withdrawn by the author.

NRC Conference planning

Please continue to send through any workshop session ideas to Andrew Hilditch.

NRC Executive & standing Project Officer elections

The NRC exec met several weeks ago to plan conference. We are proposing the following format is used for elections this time around (please note, this is in line with the By Laws). We believe that this format will provide greater equity to applicants, regardless of their attendance at conference:

- The NRC Adviser will be the returning officer and the only person with access to the nomination forms
- Nominations opened by email to NRC, a Facebook post, and a submission to the national e-news. The purpose of this is to encourage as many people as possible to apply.
 - Nomination form will make it clear that you don't need to be a current member of the NRC to apply
 - Nomination form will ask for a speech, up to 5 minutes, to be recorded and submitted alongside the written form

- The form will state that this voice recording will not be distributed at all, and will only be played once at conference and then immediately destroyed
- Nomination form will state that if there are any concerns with providing a voice recording, please contact the NRC Adviser
- Nomination forms, including voice recordings from **all** nominees (regardless of conference attendance) to be received by the NRC Adviser by nomination close (Plenary Session 1)
 - The BRC will be contacted to endorse their nomination
- Elections happen at conference.
 - If there are any nominees not attending conference, all voice recordings will be played in lieu of on-the-spot speeches
 - If all nominees are present, each have the option to either do an in-person speech, or just play the voice recording.
- The NRC is given the opportunity to ask questions of all applicants. Applicants not in attendance will be asked in-advance to be ready to appear on GoTo meetings.
- BRCs vote

VACANT ROLE – YAMG Coordinator

Advertising for the APR Young Adult Member Group Coordinator role will begin soon. The person must be Under 26 years old, so if you know any Rovers with an interest in international scouting/relations, and has a passion for youth involvement strategy, please pass this advertisement on to them.

Caitlin Wood (International) will be putting together a short snippet/caption to go with a photo that can be put into Branch/BRC newsletters and on Facebook pages. I will distribute this once it's ready.

Certificate IV in Coordination of Volunteer Programs

We have had enough interest to go ahead with offering a 1-hour workshop on the above at conference. Attendees of this workshop will be able to receive the full Certificate IV once the following evidence is provided to Dave Cossart at the completion of the workshop:

1. If they have completed **Advanced training**:
 - Copy of their Wood Badge;
 - Copy of their Certificate of Adult Appointment (CoAA), if held;
 - Position Description or equivalent;
 - Branch Profile (eg. Extranet/MyScout record);
 - 3rd party report from their Scouting Manager;
 - Completed the World Scouting & Cultural Diversity e-Learning module; and
 - Additional evidence may be required.



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Remote Meeting
22nd October 2019

Item Title		Vice Chair Report
X	Information	
	Discussion	
	Decision	
Document Author		Reece Grimshaw – Vice Chair
Strategic Alignment		Governance

KEY POINTS

Since my last report here is what I have accomplished;

- Moot Buddies is almost complete. Money has been distributed on the events registration system, people who are now overpaid have been contacted directly by the Moot Committee and have been given options. Just awaiting national office to release the physical money.
- Have received 3 Rover Challenge application for the first round all of which have been successful.

Just a reminder that due to the nature of the Rover Challenge, applications never actually close, there is just a cut off date for each round of funding. So, keep encouraging people to apply.

Also noting that my term on the SA BRC Exec has come to an end.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Note this report
2. BRC Chairs to ensure that their delegates details are kept up to date on the BRC contact document.

ATTACHMENTS

nill



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Remote Meeting

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Item Title		Training Report
X	Information	
	Discussion	
	Decision	
Document Author		Natasha Wood- NRC Training Officer
Strategic Alignment		

KEY POINTS

- **Rovers on Training Teams-** I'm really pleased to hear that around the country lots of Rovers completing training and being invited to join Branch Training Teams (e.g. helpers, trainers, tutors etc). Congratulations to these Rovers who have been selected!
- **VET/SAIT-** Please encourage your Rovers to take up VET/SAIT opportunities (especially for Rovers who have completed their training or aspects already and have done most of the work for some of what we have on scope). Congratulations to Rovers who are taking up these opportunities!
- **NT Rovers Training-** There was a successful course run in NT for Rovers funded by NRC with 100% completion rate. Congratulations to SA and the NT for being able to make this happen!
- **NRC Event Management Course-** We received a lot of positive feedback for the NRC Rover Event Management Course run in October. Thank you to those Rovers that participated and completed the course work for this. We have had the highest completion rate of all of the Event Management courses that have been run!
- **New training-** New modules are available on eLearning relating to the youth program. These are now being voiced over by young people (Venturers and Rovers)! Parts of new 'Basic' Training will be starting to be run in some Branches from the start of next year, with the idea that more training to be rolled out throughout the year. Contact your Branch for more information in regards to how they are going to be implementing this. We currently do not know what the 'Advanced' Training will look like; we will likely find this out in 2020.
- **National Schools-** There are a number of National Schools being run over the next few years. I strongly encourage promotion of Rovers to attend these courses to upskill and gain qualifications (especially the under26 School!).
- Finally, I will be finishing my term as NRC Training at the conference in February. I have included the position description for the role, I strongly encourage you all to think about nominating or encouraging someone within your Branch (even if you/they aren't attending conference). If you have any questions about what the role entails etc, feel free to contact me.

ACTION REQUESTED

It is recommended that the National Rover Council; note this report.

ATTACHMENTS



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**
NRC Remote Meeting
16 December 2019

Item Title		NRC Secretary Report
X	Information	
	Discussion	
	Decision	
Document Author		NRC Secretary
Strategic Alignment		Governance

KEY POINTS

Since the last NRC remote meeting majority of Rover levy invoices have now been paid, thank you to all who have done so.

The process for the organisation of the next NRC Conference in February 2020 at Camp Cotter ACT is underway. At exec meeting that took place in Adelaide at the end of November, large section of the Conference agenda have now been finalised and will be published within a week after the closing of plenary papers. This is so we may adjust the length of plenary as required.

In consultation with the National Support Team, the NRC will get access to Office 365 when Scouts Australia roles it out within the organisation (around the middle of 2020). This will enable the NRC to manage its files more effectively than we currently do with drop box.

With registrations now overdue for Conference, it is essential to complete the form ASAP if you wish the NRC to book flights on your behalf. Flights will be booked no later that the 27th of December, 7 weeks ahead of conference.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Note this Report.

ATTACHMENTS

NIL

NRC Review Team – December 2019 Update

A finalised budget for Stage 1 of the review has been prepared, building on the draft budgets provided in August and October. The budget has been circulated ahead of his meeting and is include in your meeting papers. We would ask that a vote be taken to approve the budget. A number of research tasks (e.g. CBR Moot outreach, international engagement) are on hold pending an approval to spend.

We were delayed in launching the survey during October 2019 due to issues getting access to MailChimp, illness and the bushfires up in Queensland. The survey is close to being launched; however, the Christmas break will likely slow our data collection. This may impact our plan to present an interim report at the 2020 NRC Conference.

Members of the Review Team have met with a number of BRCs and thank them for the opportunity to speak and hear their views on the NRC. We will be reaching out to the remaining BRCs in the New Year to arrange attendance at your next meeting or a dial-in. During 2020 we will provide further opportunities for the BRCs to provide their input to the review.

We are planning to have 2-3 Review Team members located within the National tent during the on-site phase of the Moot, pending budget approval and availability. Rovers can talk to the Review Team, complete our survey, and leave their thoughts and feedback on the NRC. A \$30 drink voucher will be drawn each day to encourage participation.

BRCs are encouraged to contact the Review Team if they have major events coming up in 2020 which would represent good outreach opportunities to speak with Rovers about the NRC.

A Review Team member is travelling to Singapore in January 2020 and is hoping to meet with Singapore Rovers to discuss the operations of their NRC and gather international learnings.

We are working with the NRC Executive to have a Review Team page added to rovers.scouts.com.au, which will provide information on the Review, link to surveys, and list upcoming consultation opportunities. We are waiting for final approvals on images and hope to have this live before the end of the year.

A number of key governance documents have been prepared or are being finalised, including a stakeholder management plan, risk management plan, and survey release strategy.

As always, you are encouraged to contact the Review Team at nrcreviewteam@scouts.com.au if you have any questions.

Jay Reid,

on behalf of Malcolm Richardson, Clinton Smith and Chris Young

NRC Review - Phase 2 Budget		NRC RM DEC ITEM 7.1		Review Team Notes	
Activity					
Member Survey					
	Survey Monkey license			\$	385
	Labour to develop and analyse			\$	-
	Equip Costs			\$	550
Major events					
	In person research, visit 2 events in Vic, Qld, WA, CBR	labour		\$	-
	On-line research - Overseas Scouting			\$	-
Visit CBR Moot					
	Present ideas and workshops				
	Labour	4 people		\$	-
	Flights				
		WA		\$	-
		QLD		\$	1,100 return w/transfers
	Petrol	VIC		\$	200
		CBR		\$	-
	MOOT Disp. Costs				
	Sundry			\$	600
				\$	250
	Moot IST fees	4	\$ 700	\$	2,850
	MOOT and Survey Costs			\$	3,785
					Sugget \$5000 ceiling
Attend and present and 2020 Conference					
	Present Draft recommendations				
	Labour	4 people		\$	-
	Flights				
		WA		\$	700
		QLD		\$	400
		VIC		\$	260
		CBR		\$	250
	Accomodation			\$	-
	Meals	4	\$ 100	\$	400
					campsite ?
					?
TOTAL				\$	11,730



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 NRC Remote Meeting
 [16 DEC 2019]

Item Title		Branch Rover Flags.
X	Information	
X	Discussion	
X	Decision	
Document Author		NRC Secretary on behalf of the NRC Exec
Strategic Alignment		Promotion

KEY POINTS

NIL

ACTION REQUESTED

1. That the NRC purchase eight Rover Scout flags for the 8 Branches with the following lettering printed for each;
 - NT Rover Scouts
 - SA Rover Scouts
 - WA Rover Scouts
 - NSW Rover Scouts
 - VIC Rover Scouts
 - TAS Rover Scouts
 - ACT Rover Scouts
 - QLD Rover Scouts.

COMMENT

NIL

FINANCIAL IMPLICATIONS

Costing from the scout shop; \$100 for the base flag, with \$15 per letter printed;
 Total cost = \$2,435 to be taken from the Rover Development Fund.

ATTACHMENTS

NIL

NOTES

NIL



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 NRC Remote Meeting December
 16/12/2019

Item Title		SA Branch Rover Council Report
X	Information	
	Discussion	
	Decision	
Document Author		SA BRC Chairman – Thomas Milham

KEY POINTS

Training:

A number of SA Rovers have completed training courses over the past several months. Basic and Advanced training courses are scheduled for early 2020

Program:

A number of Rovers have attended New Youth Program Workshops in 2019, although not as many Rovers as desired. Encouragement to attend these sessions will continue as a priority in 2020, as well as supporting the changes coming in the SA Branch’s Program Support structure.

We have finished 2019 with three recent completions on the Baden Powell Scout Award.

Governance:

The 2019/2020 SA BRC Executive was elected on 13 November 2019 at the BRC AGM.

- Chair: Thomas Milham
- Vice Chair: Tom Brazier
- Membership Officer: Kieran Phillips
- Program Officer: Alice Bourne
- Activities Officer: Nathan Chambers
- Treasurer: James Rowe

The following people were appointed by the Executive in to supporting officer roles: Brooklyn Morcom as Digital Media Officer, Aaron Nitschke as Quartermaster, and Kieran Phillips as NRC Delegate.

Lauren Vilanova continues in her Branch appointment as Branch Commissioner Rovers.

The BRC Executive will be meeting in mid-January to formulate a strategic plan and direction for Roving in South Australia, forming a path forward from 2020 and onwards.

Marketing:

The appointed Digital Media Officer will provide a more active presence on social media channels and ensure the currency of content on the website.

A Marketing Plan will be formed in early 2020 to determine the marketing and promotion of Roving in a strategic manner.

Learning(s):

Having spent the past three weeks undertaking handover and induction as Chairman, there is certainly a lot to pick up. The SA BRC Executive should be well and truly geared up and ready for action by the end of January, ready for a great year of Scouting.

General:

Great attendance of Rovers at the Branch Award Ceremony, with Rovers supporting the event and numerous Rovers receiving service awards.

Rovers continue to support Venturer section activities and Rovers will continue to build a stronger relationship at all levels to support retention goals.

South Australian Rovers are looking forward to attending CBR Moot.



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Remote Meeting October
16/12/2019



Item Title		QLD Branch Rover Council Report
X	Information	
	Discussion	
	Decision	
Document Author		QLD NRC Delegate – Georgia Sands

KEY POINTS

Training

Rover Training weekends for next year have been decided.

Rover Basic Training

- 22-24th May at BP Park, Samford
- 9-11th October at BP Park, Samford

Rover Advanced Woodbadge Training

- 20-22nd March at Bluewater, Townsville
- 5-7th June at BP Park, Samford
- 16-18th October at BP Park, Samford

Adventurous Activities

Queensland Moot is looking at having various AA lvl 1 courses as expeditions, potential cost subsidy to encourage more rovers to participate.

Program

Many exciting events coming up next year for Queensland Rovers.

- Queensland Aquatic Rover Moot (QARM) 7th-9th February at Dunethin Rock, Maroochy River
- Urban Challenge 6th-8th March at Brisbane
- Queensland Moot (QMoot) 10th-13th April at Allawah, Brisbane
- Test and Track Moot (TNT)
- SEQ Roventure Mid July 2020
- St George’s Ball (TBA)

Governance

- 531 Queensland Rovers
- St George’s Ball 2020 chair appointed
- QMoot 2020 chair appointed
- NRC 2020 observer appointed
- QBRC Training officer vacancy

AGENDA ITEM – BRC Reports

- BYC Rover Applications Open
- Banana Bash 2020 Chair applications opened and closed

Marketing

- Rovers Australia Polos have been ordered.
- @QLDROVERS Instagram has 593 followers
- Looking at ways to further promote rovers
- YouTube show 'Roverline' has started back up

Learnings

General



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 NRC Remote Meeting December
 16/12/2019

Item Title		ACT Branch Rover Council Report
X	Information	
	Discussion	
	Decision	
Document Author		ACT NRC Delegate – Sam De Rota

KEY POINTS

Training:

A number of ACT Rovers have completed a Mental Health First Aid course organised by ACT Branch
 Basic training courses being planned for next year

Program:

St George’s Challenge:

In lieu of an ACT Branch Moot, a lasertag tournament for all ACT Crews has been planned by Lake Ginn Rover Crew.

New Youth Program:

Following the outcome of the NOC Paper regarding Crew vs Unit, all ACT Rover Crews have been officially requested to change their names and update their websites, social media etc with the correct pronoun.
 ACT Rover Units receiving support from the ACT BRC Program Officer regarding new ceremonies and constitution changes.

Baden Powell Scout Award:

Congratulations to the four ACT Rovers who were presented with their BPSAs by the Governor-General at a ceremony on the 18th of November.

Governance:

The ACT BRC Executive analysed each goal of our new strategic plan, working on critical success factors, barriers, strategies, actions, and outcomes for each. All our goals now have the personnel responsible for their execution, ranging from members of the BRC Executive to grass-roots Rovers. Get in contact with myself or Eleanor if you’d like to know about the details behind this.

Marketing:

Our PR and Marketing Officer role has been filled by Corey Coppin from Lake Ginn Rover Crew.

Learning(s):

Some Units have members with outstanding fees owed to the Branch. ACT BRC working with the Branch Office to help Unit Leaders get this fixed up.

ACT Scouts in all sections asked to reconsider plans to travel interstate due to fire risks.

General:

Branch service activity being held on 21/12 – CBR Moot setup

Looking forward to an awesome summer!

See you all at CBR Moot!



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
NRC Remote Meeting December
16/12/2019

Item Title		NT Branch Rover Council Report
X	Information	
	Discussion	
	Decision	
Document Author		NTBRC Exec

KEY POINTS

Training:

- Advanced Rover training occurred with 5 participants attending and completing the course with support of SA.
- A number of NT Rovers have undergone Adventurers activities and training and been signed off at guide level.

Program:

- All NT rovers are operating under the new program.

Governance:

- Currently no changes.

Marketing:

Learning(s):

General:

- 9 Rovers attending CBR