



**National Rover Council  
Remote Meeting**

Minutes of the meeting held Monday 27<sup>th</sup> May 2019

## **1. Procedural Items**

### **1.1 Meeting Open**

Meeting opened 8.05pm AEST.

The National Rover Council acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the first inhabitants of this country and pays their respects to the Traditional Owners and Elders, past and present, of the land on which we stand today.

### **1.2 Attendance**

Ezgi Bridger (NAT)	Eleanor Hewitt (ACT)	Lachlan Casburn (NT)
Reece Grimshaw (NAT)	Max Kelly (ACT)	Sean Bond (NT)
Natasha Wood (NAT)	Anthony Buckley (ACT)	Paul Byrnes (VIC)
Andrew Hilditch (NAT)	Tymon Domanko (NSW)	Megan Rogers (VIC)
Patrick McCormick (NAT)	Angus Boxall (NSW)	Peter Wotherspoon (VIC)
Lucy Bain (NAT)	Peter Favelle (NSW)	Brendon Watson (TAS)
Chris Young (ERT)	Jemma Davies (QLD)	Justine McKeown (TAS)
Georgia Richardson (SA)	Luke Mitchell (SA)	Elodie Prinsloo (WA)

### **1.3 Apologies**

Shaun Sandilands (QLD) Sam De Rota (ACT)

## **2. Past Minutes and Matters Arising**

### **2.1 Previous Minutes**

E. Bridger presented the minutes from the remote meeting held on the 15<sup>th</sup> of March 2019 previously circulated in March for approval by those present at the remote meeting.

### **MOTION**

That the National Rover Council confirms the minutes as a true and accurate record of the NRC remote meeting held on the 15<sup>th</sup> of March 2019.

**Moved: Queensland**

**Seconded: Australian Capital Territory.**

**MOTION CARRIED**

### **2.2 Action Items List.**

The NRC Exec presented the action items list of tasks that the office bearers had been working on over the past three months and upcoming projects they intended to complete over the next couple of months.

## **3. Standing Items**

### **3.1 Child Safe Issues**

NIL

### **3.2 WHS Issues**

Be aware of office layout when in remote meetings, pay particular attention to power cords on the ground and hot drinks.

### **3.3 Conflicts of Interest**

NIL

## 4. Executive Reports

### 4.1 Chairperson's Report.

E. Bridger spoke to the NRC Chairpersons report noting extensive progress on items from the NRC conference, key points include;

#### Appointment of NRC Adviser:

Interviews were held in Melbourne for the role of NRC Adviser. Patrick McCormick was appointed to this role.

#### NOC/NEC:

The general feeling of the current NEC was that the NRC should not have automatic representation, and rather Branches should be able to put anyone under 30 up for the role. The final decision has not been made yet.

The NRC's next steps:

E. Bridger will write a letter to the 'core' eight, outlining why we believe it is important that the NRC has representation

Branches should approach their Chief Commissioner and their NEC appointment to discuss why the Rover section believes we should be represented on the NEC.

#### SAIT:

SAIT is introducing an under 30-year-old member for the first time, and approached the NRC to suggest someone. Jesse Carter, Victorian BRC Training Officer, has taken on this role. She will report to the NRC via Natasha.

#### NZ NRC Conference:

E. Bridger noted the opportunity to build rapport during a 9-5 meeting was limited. The Council should consider other ways in which we can maintain our relationship with NZ, while delivering value for the Council's investment. The funding model for this also needs to be reviewed, as \$1,000 will not be sufficient to cover expenses of future NRC chairs dependent on their airport of origin. This is something to be discussed at the next remote meeting.

#### Under 30 National Team members:

- Caitlin Wood (Vic) was appointed as Deputy National Commissioner International
- Josh Smart (SA) was appointed as Deputy National Commissioner Adult Training & Development
- Luke Saunders (NSW) was appointed as Deputy Chief Commissioner
- The Deputy National Commissioner Youth Program is still vacant

#### NRC External Review Team:

E. Bridger announced the team who will be undertaking the external review of the NRC. They are a diversely skilled team with diverse experiences carrying out this. E. Bridger will be extending an invite to this team to attend our remote meetings to observe the operations of the Council. Team consists of ;

- Malcolm Richardson (QLD)
- Jay Reid (ACT)
- Chris Young (VIC)
- Clinton Smith (WA)

The result of the out of session vote regarding funding the review team face to face meeting was unanimously in favor This is what was approved:

Expected costs based on current pricing: \$700 return flights WA + \$500 return flights ACT + \$400 return flights QLD + \$800 for two nights' accommodation & meeting room + \$200 for food.

The amounts above include contingency, but if the costs are substantially higher than expected, the Council will be consulted before booking.

### **MOTION**

That the report be noted.

**Moved through the Chairperson.**

**CARRIED**

#### 4.2 Vice Chairperson's Report.

R. Grimshaw noted that over the previous 3 months included;

- Continuing to work with Max (ACT) on the Rover Challenge application process.
- National Service Award log is coming along nicely; thanks to QLD and ACT for looking over their recipients. Can everyone else please do so ASAP.
- Written up position description for all current Project Officers and published them on the website.
- Attended the NAISC face-to-face meeting. Some interesting discussions, which will be shared, once it is appropriate to do so.

We are getting desperate for our delegates to start taking the lead on projects but BRCs have not all passed on their details. Can I please ask that you do so, otherwise some of these things will not get done. This is especially important for the following:

- Roverscope Review
- Roverscope AV2021
- World Moot 2029 Feasibility Investigation.

#### MOTION

That the report be noted.

**Moved through the Vice Chairperson.**

**CARRIED**

#### 4.3 Training Officer's Report

N. Wood talked to her experience attending NTC last weekend and will be attending NAAC next weekend

- Basic Leader of Youth curriculum was the topic of the weekend, with most of the discussion centering on this

There will be an email update from NTC emailed to the Chairs and the BRC training officers by the end of this week. N. Wood will email the NAAC report will be emailed out after the meeting

New elearning modules coming out related to youth program which should be made available as electives. Further details on the Event Management Course covered later in the meeting.

#### MOTION

That the report be noted.

**Moved through the Training Officer.**

**CARRIED**

#### 4.4 Secretary's Report

A. Hilditch noted that since the last NRC remote meeting the final outstanding NRC Conference Fee invoice was paid. Thank you to all branches for paying their invoices. This now wraps up the financial aspects of the 2019 NRC conference. Rover levy Invoices will be issued on the 1st of August.

Census numbers will be confirmed will BRC chairs in June July. Remember these numbers are for the number of rovers your branch recorded at its census time in 2018. The Rover levy fee has not been raised from the previous year as confirmed in the budget at the last remote meeting (\$4.30 + \$1.00 = \$5.30 per Rover).

#### MOTION

That the report be noted.

**Moved through the Secretary.**

**CARRIED**

#### 4.5 NRC Advisor

P. McCormick gave a verbal report covering his actions since appointed. This included determining his approach to being Advisor with the NRC chair and contacting most Rover Advisors / Commissioners across the county. P. McCormick expressed excitement to working with the NRC over the next several years and catching up at the Youth Programing Conference.

#### MOTION

That the report be noted.

**Moved through the Advisor**

**CARRIED**

## 5. Project Officers Report

### 5.1 Diversity and Inclusion Report

L. Bain spoke to her report highlighting her attendance at the first National Diversity and Inclusion meeting held late March in Victoria. Meeting was productive though aimed at younger youth sections. Lucy has received a few applications for the NRC D&I group, if there is anymore Lucy encouraged branches to send them through to her. A remote meeting for the D & I group would be held in the near future.

### 5.2 Promotions and Marketing Report

No Report Submitted. Role currently accepting applications.

## 6. CBR Moot, 21st Aus Rover Moot Report

### 6.1 CBR Moot 21st Australian Rover Moot Report

B. Muller not in attendance. Domestic registration numbers currently sits as of the 26<sup>th</sup> of May at 334 Rovers, QLD Contingent being the largest at 75.

## 7. NRC Program and Events

### 7.1 New Zealand NRC Report:

E. Bridger noted that this item was addressed in her NRC Chairs report for this remote meeting.

### 7.2 NRC External Audit

E. Bridger noted that this item was also addressed in her NRC Chairs report for this remote meeting.

### 7.3 Rover Challenge

R. Grimshaw presented the Rover Challenge Application form; submissions would be open from the 1<sup>st</sup> of July through to the 30<sup>th</sup> of November this year. The prize pool for the half-year competition is \$1,000.

### 7.4 Moot Buddies

R. Grimshaw noted that an agreement had been reached with CBR moot that applications for moot buddies would close on the 31<sup>st</sup> of July, please encourage all of your suitable rovers to apply. Around \$13,000 in funding available

### 7.5 Project Officer Positions

R. Grimshaw noted that a list of vacant NRC positions were available on the website <https://rovers.scouts.com.au/nrc-vacancies/> projects positions are separated into two categories;

- Less than 6 months.
- Ongoing (more than 6 months).

### 7.6 Event Management Course

The NRC is running an Event Management Course that has been structured to provide sufficient time to complete all aspects (including the workbook) of the VET unit of competency BSBPMG522 – Undertake Project Work at the course. This unit is at Australian Qualification Framework level 5, which is a subject at Diploma level. Course is being held at Woodhouse SA over the October long weekend.

There has been a very positive response, applicant numbers have been reached and the weekend will be going ahead, at least one person from each Branch has applied.

Applicants should know by the end of June if they are successful or not.

If your branch would like to fund an applicant to go, that is up to BRC's N. Wood can let you know of our list of suitable candidates

## 8. National Youth Program Topics

### 8.1 Rover Programing Meetings

Due to a restructure of the National Youth Program Team, Assistant National Commissioner Youth Program, Jonathan Morey is no longer directly responsible for facilitating sectional meetings at a national level.

The NRC has absorbed the workings of this committee; the Vice Chair will be the POC in the interim until it is established as a standing committee. Reece will look to organising a meeting of BRC Chairs and Programing officers in the near future.

## 8.2 Youth Programing Conference

E. Bridger noted that the programing conference is coming up on the 29<sup>th</sup> of June in Frankston (VIC). At present there is limited section time, a draft copy of the agenda is attached. Consistent with previous years BRC Chairs have elected to attend either over, or in conjunction with the BRC program officers.

## 8.3 Shoulder Knots:

With the new program, several uniform items are up in the air. The NRC needs to decide on the future of the Shoulder Knots, NSW has presented a paper, which was presented at the NYPCT. The paper broadly outlined a possible sunset clause were the Rover Shoulder Knots would be discontinued after depletion of stock. NSW to share paper via NRC General Dropbox Folder.

Further discussion to take place on Shoulder Knots, the continuation of Rover Epaulets will also need to be discussed. Emails on Branches position on continuation of these tokens to be sent to the NRC chair.

*As a post meeting note, the Scout Shop has indicated it may not restock Rover Knots once current stock is depleted due to cost and demand.*

## 9. National Team Items

### 9.1 NEC Restructure

Following on from the NRC Chairs report the NEC restructure was approved, and the following process will happen:

- Branches will nominate one member each, who will form what is essentially the 'core' of the NEC.
- These eight will appoint four extra members, who will help to provide any diversity and skills missing from the NEC – including ensuring there are two U30 members.

The NRC reached near unanimous agreement that while the NRC still has a voice on the NEC until July that E. Bridger will advocate on behalf of all Rovers outlining why we believe it is important that the NRC has representation and that the NEC should aim for maximum diversity within its new structure, as the NRC believes strongly that diversity in membership across all aspects include age and gender equals strength. Dissenting opinions raised concerns that the NRC might damage its reputation by presenting this view to the NEC.

### 9.2 NAISC Paper.

R. Grimshaw spoke to the paper presented at NAISC concerning Rovers at major events as attached noting that the committee was supportive of the ideas presented.

## 10. NRC By – Laws Version 2.1

A. Hilditch noted that the By – Laws had been updated to reflect relevant successful motions passed by the NRC between May 2018 and March 2019. Full changes are disclosed in the amendments table on page 50 in the Draft By – Laws V2.1. Vote to ratify the draft document to take place at the next remote meeting.

As a note for the next meeting amendments should be drafted to afford the NT branch the same rights as ACT and TAS in relation to non direct flights where more practical for NRC conference's.

## 12. Branch Reports

### 13.1 Training;

**QLD** – recently had a course of 18 Rovers complete their basic. Advanced course planed for June.

**VIC** –ran a combined course of 37 people on the first weekend of May.

**SA** – Recently held a basic course with and Advanced planed for June. 5 Rovers have been awarded their Wood Badge since March.

**WA** – Unfortunately had to cancel a basic course as did not meet minimum application numbers, WA rovers have shifted from training in recent years.

### 13.2 Program

**SA** – Lots of Rovers participating in Victorian Rover activities challenges with forming committees to run SA Rover events.

**ACT** – Working together with all of their crews to complete switch over before the end of the year.

**QLD** – Recently had TNT moot was a very successful race event. QLD looking forwards to the upcoming Roverball.

**WA** – Held two service events since the last remote meeting ANZAC day and St Georg

### **13.3 Governance**

**VIC** – Recently held elections; transition to new chair before 18<sup>th</sup> June, for the rest of the OB's 30<sup>th</sup> June.

**ACT** – Elected a new BEC Rep, lots of Rover in attendance at the Branch AGM.

**NSW** – following the conclusion of their 6 months transition, the new NSW exec have taken office.

**QLD** – New exec is settling into their new positions.

### **13.4 Marketing**

**ACT** – Asked for the other branches to promote CBR moot.

### **13.5 Learning(s)**

**NIL**

### **13.6 General**

**ACT** – submitted Branch report.

**NT** – submitted Branch report.

**SA** – submitted Branch report.

**TAS** – submitted Branch report.

## **13. General Business**

E. Bridger temporarily stepping back from NRC Chair until the 19<sup>th</sup> of June due to final semester Masters Exams. Reece to be the point of contact.

ACT expressed thanks for the inclusion of the action Item list.

Victoria expressed thanks for the establishment of the NRC Review Team.

QLD enquired into the possibility of a BRC Chairs remote meeting, A. Hilditch acknowledged that the previous attempt had been met with enthusiasm from some, low engagement from majority, possibly due to the swath of outgoing chairs.

QLD expressed interest in a BRC Chairs remote meeting going ahead, the NRC exec agreed to facilitate this through Go-To by circulating a poll before the end of June with the intent that the meeting would take place mid July after the programing conference.

**ACTION:** NRC exec to set up a Go-To meeting for BRC chairs in July after programing Conference.

## **14. Procedural Items**

### **14.1 Next Meeting**

E. Bridger proposed that a remote meeting be held sometime in late July or early August and that a poll be distributed after the program conference to determine the date, based on members availability.

**ACTION:** A. Hilditch to distribute a poll to NRC members to decide the date of July / August remote meeting.

### **13.2 Meeting Close**

Meeting closed 9.32pm AEST



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 [27 May 2019]

<b>Item Title</b>		NRC Chair Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Ezgi (NRC Chair)
<b>Strategic Alignment</b>		Governance

### KEY POINTS

Please find below updates since the previous remote meeting:

#### Appointment of NRC Adviser

Interviews were held in Melbourne for the role of NRC Adviser. Patrick McCormick was appointed to this role. Welcome Patrick, we look forwards to working with you.

#### Under 30 National Team members

- Caitlin Wood (Vic) was appointed as Deputy National Commissioner International
- Josh Smart (SA) was appointed as Deputy National Commissioner Adult Training & Development
- Luke Saunders (NSW) was appointed as Deputy Chief Commissioner
- The Deputy National Commissioner Youth Program is still vacant – please email Nigel at [youth.comm@scouts.com.au](mailto:youth.comm@scouts.com.au) if you are interested in the role.

#### NZ NRC Conference:

I attended the NZ NRC Conference during Easter. There were three main items of relevance to Rovers in Australia:

1. Their NRC is looking, for the first time, to introduce a 'Moot Buddies' type system for their national Moot. I was able to provide some context as to how this currently works in Australia. Unlike Australia, their funding does not come from levies, so their proposed financial funding for this program would be through grant applications and a sponsor system. They will give members the opportunity to add a little bit extra to their fee to fund sponsor another Rover, and will call on donations from other members. The idea of 'rounding up' a Moot fee to the nearest \$10 or so could be something worth us exploring in future.

2. Rover Challenge – about half of their meeting was spent on assessing Rover Challenge entries, picking a winner, and then creating a new challenge for the next year. The learnings from Australia are that they have 300 Rovers or so, and get approximately six crew entries per year. This, proportionally, is much higher than Australia's number of entries. Through discussion I've determined that it's likely due to the format of their Rover Challenge, whereby they set lots of miniature challenges and allow crews to create their own challenges too. The winner of Crew challenge had completed the most challenges, the most varied challenges, and the most creative challenges.

3. They are introducing a drug and alcohol policy, which was largely mirrored off ours.

In my experience, the opportunity to build rapport during a 9-5 meeting was limited. The Council should consider other ways in which we can maintain our relationship with NZ, while delivering value for the Council's investment. The funding model for this also needs to be reviewed. This is something to be discussed at the next remote meeting.

### SAIT

SAIT is introducing an under 30 year old member for the first time, and approached the NRC to suggest someone. Jesse Carter, Victorian BRC Training Officer, has taken on this role. She will report to the NRC via Natasha.

### NOC/NEC

The following notes are from the NOC/NEC meeting in April:

- The NOC agreed to embark upon writing a Mental Health First Aid Policy. The feedback from the mental health workshop at the NRC Conference was included in the report tabled. The NOC recognised an organisational need to develop proactive and preventative mental health practices as well as first aid ones.
- There was a discussion about mental health at major events. We discussed the various welfare issues which Rovers face, and also discussed how awareness of and access to welfare teams can be confusing if you are a Rover who's not working on a Rover activity, or within their Branch. The idea of a nationally-consistent approach to welfare was raised – there will be more to come on this
- It was confirmed that the NRC will sit on the Major Events Review Committee
- The design concepts for the new youth program badges were approved – one was sent back for more editing
- A trial of long-sleeved activity shirts was approved and will be available to Branches in the coming months. These activity shirts will provide an inclusive and sun-safe option for members.
- The NEC restructure was approved, and the following process will happen:
  - Branches will nominate one member each, who will form what is essentially the 'core' of the NEC.
  - These eight will appoint four extra members, who will help to provide any diversity and skills missing from the NEC – including ensuring there are two U30 members.



The general feeling of the room was that the NRC should not have automatic representation, and rather Branches should be able to put anyone under 30 up for the role. The final decision has not been made yet.

Our next steps:

1. I will write a letter to the 'core' eight, outlining why we believe it is important that the NRC has representation
2. **Branches should approach their Chief Commissioner and their NEC appointment to discuss why the Rover section believes we should be represented on the NEC.**

#### NRC External Review Team

It is with great pleasure that I can now announce the team who will be undertaking the external review of the NRC. We are extremely fortunate to have such a skilled team with diverse experiences carrying out this. I will be extending an invite to this team to attend our remote meetings to observe the operations of the Council. Please join me in welcoming them.

The team is:

- Malcolm Richardson (QLD)
  - Malcolm is a food industry consultant, with a PhD in Food Sciences, Bachelor of Business (International Management), a dual Bachelor of Commerce and IT (Food Industry Systems), and an Advanced Diploma in Human Resource Management. His current role includes consulting on food policy issues, risk analysis, advising government bodies on industry legislative changes, and taking part in whitepaper submissions to authority bodies.

His involvement in Scouting is currently as an Assistant Scout Leader, although Malcolm is in the process of becoming a Venturer Leader. His wife is an Assistant Cub Leader, and they have two sons in the Scout section. His grandson is four years old, but can't wait to become a Joey.

- Jay Reid (ACT)
  - Jay works as a Senior Policy Officer with the Department of Communications and the Arts. He has previously worked on four performance audits at the Australian National Audit Office (ANAO). The ANAO is a specialist public sector agency which assesses government agencies and programs to ensure work is being undertaken in a manner that is economical, efficient, effective, and in accordance with policy and legislation.

Jay was a youth member in Victoria for 10 years, including membership for 12 months in the Rover Section, and has been a Scout Leader for the past five years in the ACT. He has undertaken Advanced Training in the Scout Section and holds a Wood Badge.

- Chris Young (Vic)
  - Chris has had 30 years' experience in senior management and consulting in multinational corporations and government authorities. He has taken on various Senior Project Manager roles related to technology and IT infrastructure consultancy. Throughout his work life, he has participated in reform discussions and conferences across organisations such as the UN, the Australian government, and Scouts Victoria.

Chris spent eight years as a Rover, 15 years as a Rover Advisor, and six years as an Assistant State Commissioner Rovers in Victoria. He was also the State Commissioner – Development for three years, and is currently a member of the Branch Executive Committee.

- Clinton Smith (WA)
  - Clinton has 25 years' experience in the oil & gas industry both onshore and offshore. He is a Senior Consultant Process Engineer, and has an extensive background in leadership of multi-disciplinary engineering teams. His current work involves Hazard Study Facilitation and Hazard and Operability Studies within this industry.

Clinton is currently a member of the Audit and Governance Board Sub-Committee, and a group leader. He was the WA Branch Rover Adviser between 2012 and 2015, worked as a Project Commissioner – Rover Development, and was a crew Rover Advisor. Chris was also a Rover for eight years, and the WABRC Chair.

Malcolm has kindly offered to utilise members of his consultancy workplace's team to assist our volunteer team in undertaking this review. This will be accommodated as part of their Corporate Social Responsibility (free of charge), and will be a similar relationship to what currently exists between our volunteers and the staff in the national office of Scouts Australia. Malcolm will be leading the review consultant team.

- **The result of the vote regarding funding was unanimously in favour.** This is what was approved:

Expected costs based on current pricing: \$700 return flights WA + \$500 return flights ACT + \$400 return flights QLD + \$800 for two nights' accommodation & meeting room + \$200 for food.

The amounts above include contingency, but if the costs are substantially higher than expected, the Council will be consulted before booking.

#### Branch-specific Section Logos

- The BMCC (Brand Management) are still finalising versions of the Rover Scouts Australia logo with the Branch name appended beneath.
- The BMCC would like to know the Rover Section's views on using the logo mentioned above as the BRC endorsed logo, rather than the current individualised ones.

**ACTION REQUESTED**

It is recommended that the National Rover Council;

- Note this report
- That the NRC approach their Chief Commissioner and their NEC appointment to discuss why the Rover section believes we should be represented on the NEC.



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Remote Meeting  
23<sup>rd</sup> May 2019

<b>Item Title</b>		Vice Chair Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Reece Grimshaw – Vice Chair
<b>Strategic Alignment</b>		Governance

### KEY POINTS

Since my last report here is what I have accomplished;

- Contacted CBR Moot to confirm Moot Buddies Deadline, 31<sup>st</sup> July 2019.
- Continuing to work with Max (ACT) on the Rover Challenge application process.
- National Service Award log is coming along nicely; thanks to QLD and ACT for looking over their recipients. Can everyone else please do so ASAP.
- Written a paper for the National Adults in Scouting Committee (NAISC) based on our discussions at the Jan 2019 conference in regard to Rovers at major events.
- Written up position description for all current Project Officers and published them on the website.
- Attended the NAISC face to face meeting. Some interesting discussions which will be shared, once it is appropriate to do so.

We are getting desperate for our delegates to start taking the lead on projects but BRCs have not all passed on their details. Can I please ask that you do so, otherwise some of these things will not get done. This is especially important for the following:

- Roverscope Review
- Roverscope AV2021
- World Moot 2029 Feasibility Investigation

### ACTION REQUESTED

It is recommended that the National Rover Council;

1. Note this report
2. BRC Chairs to ensure that their delegates are appointed, and contact details are passed on to the NRC Vice Chair.
3. BRC Chairs to double check that my list of NRSA recipients is correct, see email from 23<sup>rd</sup> April.

**ATTACHMENTS**

NAISC Paper, Rover Challenge Application

Current NRC Delegate Info

- ACT - Max Kelly - maxking101@hotmail.com
- NT
- WA
- QLD
- NSW - Angus Boxall - angus.boxall@gmail.com
- VIC - Megan Rogers
- TAS - Justine McKeown
- 
- SA - Luke Mitchell



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 [27 MAY 2019]

<b>Item Title</b>		Training Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Natasha Wood- NRC Training Officer
<b>Strategic Alignment</b>		

**KEY POINTS**

- Attended NTC last weekend and will be attending NAAC next weekend
  - Basic Leader of Youth curriculum was the topic of the weekend, with most of the discussion centring around this
  - There will be an email update from NTC emailed to the Chairs and the BRC training officers by the end of this week.
  - NAAC report will be emailed out after the meeting
- Rover Event Management course
  - Thanks to all the people who have applied so far
  - Applications close on FRIDAY, please please promote as much as possible, this is a fantastic opportunity for the Rover section!
  - Applicants should know by the end of June if they are successful or not
  - If your branch would like to fund an applicant to go, that is up to you; I can let you know of our list of suitable candidates
  - Now equivalent to a VET unit of competency
- New elearning modules coming out related to youth program which should be made available as electives.
  - Strongly encourage everyone to do this, regardless of how your branch is rolling out the new program
- SAIT under 30 rep- Thanks to Jesse Carter from Vic who has taken on this role

**ACTION REQUESTED**

It is recommended that the National Rover Council; note this report.

**ATTACHMENTS**



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Remote Meeting  
 27 May 2019

<b>Item Title</b>		NRC Secretary Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Secretary
<b>Strategic Alignment</b>		Governance

### KEY POINTS

Since the last NRC remote meeting the final outstanding NRC Conference Fee invoice was paid. Thank you to all branches for paying their invoices. This now wraps up the financial aspects of the 2019 NRC conference. Rover levy Invoices will be issued to BRC Chairs and Treasurers on the 1<sup>st</sup> of August.

Census numbers will be confirmed with BRC chairs in June/July. Remember these numbers are for the number of rovers your branch recorded at its census time in 2018. The Rover levy fee has not been raised from the previous year as confirmed in the budget at the last remote meeting (\$4.30 + \$1.00 = \$5.30 per Rover).

The process for the organisation of the next NRC Conference in February 2020 at Camp Cotter ACT is underway, in-between now and the next remote meeting more information will come out and key dates to be aware of.

The NRC By-laws update for the August 2018 – March 2019 period have been tabled they included all approved changes from this period. Voting to endorse the document will take place at next remote meeting (July) (lolly prizes for whoever finds the most spelling mistakes)

Focus of the next quarter will be assisting with the organisation of the NRC conference and writing organisational documents as requested at the NRC Conference.

Please note where still having issues with getting payments processed out of accounts through the national office, individual reimbursements take priority, crew and group payments should come through before the end of the (real) financial year.

### ACTION REQUESTED

It is recommended that the National Rover Council;

1. Note this Report.

### ATTACHMENTS

Nil

# Rover Challenge Fund Application Form

*The purpose of the Rover Challenge Fund is to encourage Rover Crews to improve their program by challenging themselves and pushing their boundaries. Rover Challenge Fund grants are available to groups of registered Rover Scouts whom are planning community projects or wishing to undertake specialized Outdoor Adventure Skills training. Examples of these initiatives are; Wilderness First Aid Courses, Adventurous Activity Instructor Courses, Community Projects. The grant is not designed to fund entire projects but is there to provide the initial funding for deposits. The activity group will need to provide both a final report and invoices for the activity that a grant has been provided for.*

Please send submissions or questions to the NRC Vice chairman at [nrcvicechair@scouts.com.au](mailto:nrcvicechair@scouts.com.au)

Applicant Details		
Name		
Group/Crew/Unit		
Membership Number		
Contact Details	Phone Number:	Email:
Selection Criteria		
Outline of the project.		
Who will this project effect?		
What is the estimated total cost for this project, and how much is your group applying for (\$1000 limit)?		
How will your group pay for the rest of the project?		
What is the timeline for this project?		





# Scouts Australia

## NAISC Paper

<b>Meeting</b>	May 25 <sup>th</sup> – 26 <sup>th</sup>	<b>Agenda Item</b>		<b>Document No.</b>	
<b>Subject</b>	Rovers at National Events				
<b>Author</b>	National Rover Council				
<b>Purpose</b>	Decision required		For information		Urgency
<b>SUMMARY</b>					
<p>At the 2019 National Rover Council (NRC) conference, the attendees explored how the Rover Scout section does, and could, participate in National Events.</p> <p>As we continue to evolve our approach to major events, including changes to how we integrate the program and keep these events relevant to participants, it is timely to discuss the role of Rovers at these events.</p> <p>This paper raises a few key questions and considerations for NAISC, seeking their input and feedback as we explore the role of Rovers at future National Events. Some of this feedback will be provided to the Major Events Working Group.</p>					
<b>RECOMMENDATION</b>					
<p>That NAISC consider the role of Rover Scout section at National events, providing feedback to the NRC on the following questions:</p> <ul style="list-style-type: none"> <li>What could we be learning from the way Venturers are involved at Jamborees: <ul style="list-style-type: none"> <li>Should Jamborees and Moots have a dedicated subcamp for Rovers in non-line-leader roles?</li> <li>Do we have the right welfare and support arrangements for Rovers, like a dedicated chill out space for Rovers at Jamborees and Venturers?</li> </ul> </li> <li>Rovers are often both participants and 'leaders' at Moots: <ul style="list-style-type: none"> <li>Is it reasonable for Rovers to participate and lead – what ways do we support this to be done effectively?</li> <li>How do we foster and support a culture that respects Rovers doing 'leader' roles for major events?</li> </ul> </li> </ul>					
<b>CONSULTATION</b>					
Who else needs to know?					
Who will tell them?					
Timeframe:					
<b>RESOURCES</b>					
Insert details relating to the resources required to support the recommendation					
Finance:					
Human resources:					
Assets:					



# Scouts Australia

## NAISC Paper

### OTHER INFORMATION

Off the back of Jamboree, at its January conference the NRC ran a workshop to give an opportunity for feedback to be provided in a Rover setting for how members felt the section was utilised at AJ2019 and NZV2019. There was an opportunity to brainstorm further ideas to make Rovers experience at major events more enjoyable for both the upcoming Moot in the ACT and Venture in NSW.

#### **What is the current role of Rovers at major events?**

Jamborees - Rovers take on every role big and small, this has changed over the last few years from Rovers being given more "dogs body" jobs to more official leadership roles

Venturers (AUS) - Same to Jamborees but more emphasis to the Rover Scope Activity

Moots – participants, contingent team, "leaders but also participants"

#### **Key Recommendations and Outcomes;**

1. Rovers who can be participants at the event should be participants. National point of view is Rovers are vital to any national event to run and that we need more people to help run major events.
2. Recommended there is a Leaders retreat for Rovers are vital at all major events

#### **Points for further discussion;**

1. Rovers who are in roles traditionally held by "adults" like a line leader are treated lesser than other leaders due to "lack of experience" and being younger.
2. Expectations and responsibilities of Rovers at National events are not consistent across branches
3. possibility of going to a major event as a Rover contingent in line with going as a branch contingent no definitive answer given



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Remote Meeting  
 [27 MAY 2019]

<b>Item Title</b>		Updates to the NRC By Laws
X	<b>Information</b>	
X	<b>Discussion</b>	
X	<b>Decision</b>	
<b>Document Author</b>		NRC Secretary on behalf of the NRC Exec
<b>Strategic Alignment</b>		Governance.

### KEY POINTS

- That the current version of the NRC Bylaws, Version 2.0 was published in May of 2018 and is now out of date and requires to be updated.
- That the proposed version of the NRC Bylaws, Version 2.1, has;
  - Includes all changes approved by the NRC from August 2018 to March 2019
  - NRC endorsement of the updated version of the NRC Bylaws to be taken at the NRC July Remote meeting 2019.

### ACTION REQUESTED

1. That the NRC Bylaws Version 2.1 supersedes NRC Bylaws Version 2.0. Following a vote at the July NRC Remote Meeting.

### COMMENT

That a full summary of changes between NRC Bylaws version 2.0 and NRC Bylaws version 2.1 can be viewed on page 50 of the NRC Bylaws.

### FINANCIAL IMPLICATIONS

No additional financial implication beyond what has previously been agreed to by the National Rover Council.

### ATTACHMENTS

1. V. 2.1 NRC Bylaws Tabled 13 May 2019 (Draft)

### NOTES

In light of flight rationalisation taking place in a moot year in Canberra the NRC by laws should be updated to reflect limitations in air travel to CBR, to state, (with the exception of any Branches, where it is cheaper to have a stop over or not possible to fly direct). This will also be applicable if flight rationalization is in place for Tassie Moot 2023.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC [Conference/ Remote Meeting]  
 27 05 19

<b>Item Title</b>		ACT Branch Rover Council Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		ACT BRC Delegate – Max Kelly

## KEY POINTS

### Training -

We have an advanced training going ahead at the end of June, with more Rovers looking at attending the NSW course later on.

### Program –

We are extremely excited to announce that our BRC and crews are working together to move over to the current program by the end of 2019! We are running workshops out of BRC to make sure every crew is on track

### St Georges Challenge:

The shield has moved again, with Lake Ginn crew winning a gourmet cooking night, and a new challenge has been issued.

### Rovers stuff?

Trying to promote event management course!

We've had our branch AGM, a nice and smooth evening, with what was probably another record turnout from rovers!

Governance –

Ashlyn Maloney is our new BEC rep for the next year!

More Rovers taking positions in the BEC

Marketing –

Working hard to push CBR moot, working together with other states to hype up what's sure to be an amazing moot!

Learning(s) –

As always, communication is key! Not always easy when everyone is busy, and this is a volunteer organisation, but it's the difference between a little problem and a big problem.

Exam season coming up, everyone is tense and busy.

And the always constant, issues with our branch office.

General –

Upcoming Events:

Mootlyn 99 has sadly been cancelled! Hearts are with the team that have worked hard on the planning but unfortunately had to cancel for this year.

Trivia night at the end of June, to promote CBR moot and fundraise for contingent merch, and also for a lot of fun!

Numbers remain steady, continuing our work on improving Rover/ Venturer relationships through joint nights, and promoting heavily to the older venturers for CBR moot



**SCOUTS AUSTRALIA  
NATIONAL ROVER COUNCIL**

NRC Remote Meeting]

27/05/2019

<b>Item Title</b>		NT Branch Rover Council Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		NT BRC Exec

**KEY POINTS**

Training –

- Advanced Rover training in August
- A large push for adventures activities with a large portion of rovers participating in training.

Program –

- NT rovers are pioneers in the new program. All is going well and there is good feedback on the program offering more opportunity for rovers to participate in the award scheme and program in general.

Governance –

- Currently no changes

Marketing –

- Lots CBR Moot marketing with the goal to have the biggest contingent of NT rovers to attend a Moot.

Learning(s) –

General –



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 27/05/2019

<b>Item Title</b>		SA Branch Rover Council Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		SA NRC Delegate – G RICHARDSON

## KEY POINTS

Training – 4 certificates completed along with 5 completing their wood badge and 1 basic.

Program – Lots of full programs in SA with our “State” moot Sandblast going ahead Oct long weekend. First Aid courses happening as well as a look at how Basic and Advanced courses will be run, including the material in it.

Many coming across the border for Chalet weeks and upcoming Mudbash.

Governance – Hilly has stepped up and filled our Exec officer position

Marketing – A lot higher usage of our closed FB page which is going well with a high percentage of people viewing these posts

Learning(s) – Challenge: Inter-crew issues, getting along as well as respect given.

General – All SA crews will bring their treasury across to the same platform of banking, and will have SA BC as “as viewer”. This will allow all crews to be audited, which hasn’t happened in years.



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Remote Meeting

27/05/2019

<b>Item Title</b>		Tasmania Branch Rover Council Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		TAS NRC Delegate – Brendon Waston

### KEY POINTS

Training – Five (5) Rovers presented their BP Award at a recent ceremony with the Governor. Two (2) Rover Service awards presented at the Tas Branch AGM last Friday.

Program – We’ve had a moot and an annual Rover Reunion run in the last two months with an annual cocktail party to come in the next month.

Governance – No changes in governance, although we have declared a WH&S officer and elected this from the current sitting TBRC committee. This position will be elected at the annual general meeting in future.

Marketing – Current issues surrounding media release hindering the potential of our marketing strategies. Currently in processes of drafting a media release policy and guideline

Learning(s) – Communication between the BRC and individual crews is currently a point of issue

General – Formed a financial stability committee to develop and advise the BRC of a strategic initiative and approach to curve the current trending of the BRC’s financial situation to remain viable in the future. This issue has arisen due to external circumstances out of the BRC’s control.