



**National Rover Council
Remote Meeting**

Minutes of the meeting held Thursday 20th August 2018

1. Procedural Items

1.1 Meeting Open

Meeting opened 8.05pm AEST.

The National Rover Council acknowledges the Australian Aboriginal and Torres Strait Islander peoples as the first inhabitants of this country and pays their respects to the Traditional Owners and Elders, past and present, of the land on which we stand today.

1.2 Attendance

Angus Boxall (NRC)
Owen Holloway (NRC)
Natasha Wood (NRC)
Andrew Hilditch (NRC)

Eleanor Hewitt (ACT)
Jeshka McConnell (ACT)
Peter Wotherspoon (VIC)
Rachael Fulton (NSW)

Kristy Butler (QLD)
Freya Lamacraft (SA)
Alex Warin (SA)

1.3 Apologies

Gavin Brady (NRC), Anthony Buckley (ACT), Sorrel Fuller (ACT), Harry Lantry (NSW) & Paul Byrnes (VIC)

2. Past Minutes and Matters Arising

2.1 Previous Minutes

A.Boxall presented the minutes from the remote meeting held on the 28th of May 2018 previously circulated in June for approval by those present at the remote meeting.

MOTION

That the National Rover Council confirms the minutes as a true and accurate record of the NRC remote meeting held on the 28th of May 2018.

Moved: New South Wales

Seconded: Australian Capital Territory

MOTION CARRIED

3. Standing Items

3.1 Child Safe Issues

NIL

3.2 WHS Issues

NIL

3.3 Conflicts of Interest

NIL

4. Executive Reports

4.1 Chairperson's Report.

A. Boxall spoke to his report noting that since the last remote meeting, a number of meetings have taken place of significance to the NRC. A number of NRC members would have attended the Youth Program Conference. At this conference, Rovers were given an update on the new program developments, including a history, brief recap and expectations for future rollout and ongoing input.

A.Boxall also mentioned that he had recently represented the NRC at the National Operations Committee and National Executive Committee meetings. There were some exciting projects tabled including a potential change to the structure of the NEC and to the Brand of Scouts Australia. A. Boxall took the opportunity at this meeting to table the recommendations for the changes to Adult Recognition Awards regarding Rovers not holding an Adult Appointment. At the meeting, the paper was met some question and passed over due to time constraints. Later in the meeting, there would be a discussion on progressing the issue as time is critical for them to be in effect for the 2019 ARAs.

MOTION

That the report be noted.

Moved through the Chairperson.

CARRIED

4.2 Vice Chairperson's Report.

O. Holloway highlight that over the past two months he had attended and participated in the Youth Program conference and noted that further work was need by the YPR to answer questions on changes to the symbolic framework and how it will be integrated into the new program. O. Holloway noted that the submission forms for crew challenge would be distributed soon and that the closing date would not be until November. Finally he asked that BRC if possible put together contact lists for their rovers so that the Rovers Australia Enews can be distributed at a later date.

MOTION

That the report be noted.

Moved through the Vice Chairperson.

CARRIED

4.3 Training Officer's Report

N. Wood spoke to her report noting that contact with all of the Training reps from each Branch via email to touch base had taken place. Also noted that from Facebook and from training reps lots of rovers where completing training. Finally N. Wood reminded the NRC she was contactable via email etc if anyone needs any assistance or has questions with training.

MOTION

That the report be noted.

Moved through the Training Officer.

CARRIED

4.4 Secretary's Report

A. Hilditch noted that his report contained information on his activities over the past two months, including the preparation of minutes and documents for the NRC. Rover levy invoices where distributed to BRC's on the 1st of August, thank you to QLD and WA who made prompt payment, the due date is the 30th of Sep.

MOTION

That the report be noted.

Moved through the Secretary.

CARRIED

4.5 NRC Advisor

No report submitted.

5. Project Officers Report

5.1 Promotions and Marketing Report

S. Fuller noted that the Rovers Australia Facebook page had had really good engagement over the previous quarter. As always if you content to share please pass onto S. Fuller

5.2 Centenary Working Group Report

No report submitted.

6. CBR Moot, 21st Aus Rover Moot Report

A. Boxall noted that CBR moot had given a presentation to BRC reps at the Youth Program conference on the structure, fees and aims of the upcoming 13th APR / 21st Australian Rover Moot. The website is now live and registrations will open soon. <http://cbrmoot.scouts.com.au>

7. Youth Empowerment Summit

A. Boxall updated the NRC informing them that the NRC exec would be attending the youth empowerment summit being held in Victoria on the 7th to the 9th of September. This summit would examine the structure of the national team and inclusion of youth commissioners in alignment with current National Commissioner roles. This summit will fundamentally structure youth empowerment within Scouts Australia over at least the next decade as the NYC is expected to wind up at the end of the year.

N. Wood noted topics on the weekend would also include; mandatory training, under 26 vs. under 30, structural bias & preparing more young people for leadership roles.

Anyone with comments to share at the meeting should direct these to A. Boxall

8. Diversity and Inclusion Project Officer

Lucy Bain nominated for the position of NRC Project Officer: Diversity and Inclusion, via the online nomination form. Tasmania was not present to endorse her nomination.

A. Boxall noted that as there was only one nomination he would seek TBRC endorsement and circulate an out of session vote of conformation to BRC's for the position. The term will be through to the 2019 NRC conference in January.

9. Rovers Australia Website

O. Holloway gave an update to the current status of the Rovers Australia website project, noting that there was still room for content, if Branches had any suggestions on this to add. A. Boxall has been working to get the scouts Australia template imbedded in the new Rovers Australia website. The last remaining things for this project include formatting and content. It is currently viewable on a test address, if anyone would like to view contact Owen or Angus.

10. NRC Qualitative Audit

A. Hilditch noted that the paper in the dropbox outlining the aim, scope, stakeholders, timeline and outcomes for the NRC qualitative audit over the following three months. Additionally of note was what the audit will specifically exclude.

MOTION

That the National Rover Council approve that the qualitative audit of the NRC be conducted as the paper sets out.

Moved: Australian Capital Territory

Seconded: New South Wales

MOTION CARRIED

ACTION: NRC executive to oversee the qualitative audit of the NRC with all stakeholders having input.

11. National Rover Council Conference 2019

A. Hilditch gave a brief overview of the expected timeline for the organisation of the upcoming NRC conference, anyone who wants more information can consult the NRC by laws.

Sep/ Oct/ Nov;

- BRC's confirm their delegation numbers;
- NRC confirms number of national team members attending.
- Flights for attendees booked in batches;

November remote meeting;

- Final per head cost is agreed at the NRC remote meeting;

Nov/ Dec;

- Flights continued to be booked for attendees;
- Invoices issued to NRC and BRC's for attendees costs inc any flights that have been booked.

12. Branch Reports

12.1 Australian Capital Territory.

E. Hewitt spoke to the ACT branch report previously circulated highlighting the activities that ACT rovers had been involved in over the previous 2 months including; St George challenge amongst crews, three BPSA awards approved at the last BRC meeting taking the ACT total to 5 for the year. Another Basic course planed for December, with an Advanced scheduled for early next year. Currently advertising for a new Branch Rover Advisor.

12.2 New South Wales

R. Fulton noted that NSW had recently held Snow Camp and GWS region moot. Dirt and Dust is on the October long weekend. The governor extended an invitation to the BRC to attend government house for morning tea to celebrate the centenary year.

12.3 Northern Territory

Not Present.

12.4 Queensland

K. Butler highlighted the busy couple month QLD Rovers just had particularly with running the first Rover Advanced course in a couple of years. The QLD ARAP was held last night and the Annual Rover Conference was held on the same weekend as the Youth Program conference. Up coming events include; St Georges Ball and Banana Bash. In the centenary space the QBRC has two service events planned for September. Additionally looking at doing a link 100 event in November.

12.5 South Australia

A. Warin summarized that South Australia had been busy with the transition to the new BC rovers, a boot for Freddo will be held sometime in September. Lots of training course completed this year both at a basic and advanced level. 2 rovers receiving their BPSA at the awards day next month. Currently in the process of organising the Centenary dinner in November at Adelaide oval. Sandblast is on the October long weekend. Nominations for BRC exec will open in September for Novembers elections.

12.6 Tasmania

Not Present.

12.7 Victoria

P. Wotherspoon spoke to the Victorian report noting that the BRC had been busy with exec handover, Mudbash and a few Subcommittee AGM's. Upcoming events included the Centenary Moot and Rover Dinner. The Victorian BRC is currently running a blood challenge, and has conducted BPSA support team training at the last BRC meeting. Lots of skiing taking place at the Rover owned Baw Baw Lodge and Bogong Chalet.

12.8 Western Australia

Not Present.

13. General Business

A. Boxall presented the final wording on requested amendments to Scouts Australia Policy and Rules in relation to Rovers receiving Adult Recognition Awards; this will be taken to the next NOC/ NEC meeting in November for implementation before the 2019 award nominations close. A copy of the proposed wording can be found in the dropbox.

E. Hewitt noted that the NRC Project Officer: Diversity and Inclusion, was not well advertised and that in future utalisation of the Facebook page and multiple reminder emails could boost applicant numbers.

14. Procedural Items

14.1 Next Meeting

A. Boxall proposed that a remote meeting be held sometime early in November and that a poll be distributed after the APR Conference in mid October to determine the date, based on members availability.

ACTION: A. Hilditch to distribute a poll to NRC members to decide the date of November remote meeting.

13.2 Meeting Close

Meeting closed 8:57pm AEST



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 NRC Remote Meeting
 [20 August 2018]

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| Item Title | | NRC Qualitative Audit Outline |
| X | Information | |
| | Discussion | |
| X | Decision | |
| Document Author | | NRC Executive |
| Strategic Alignment | | Governance. |

KEY POINTS

Aim: To audit the National Rover Councils function as a representative body of the Rover section in Australia, in line with the paper passed at the 2018 NRC Conference.

Scope: The scope of the qualitative audit of the National Rover Council, over the following three-month period, is as follows:

- The capability to understand and support the Rover section.
- The ability to set and deliver on the strategic direction of the Rover section
- The capacity to achieve project/s outcomes.
- The function the executive roles in meeting operational objectives.

Exclusions: This audit will exclude the following:

- Assessing the operational and project expenses of the council
- Performance of individuals or groups within the council

Stakeholders to be consulted include;

- Branch Rover Council representatives.
- Council Executive.
- National Youth Program Team members.

Brief Timeline;

- August Remote Meeting: NRC to vote on accepting the Aim’s and Scope of the NRC qualitative Audit.
- August - Nov: Qualitative audit conducted with summative report completed;
- November Remote Meeting: Recommendations from the report tabled at the remote meeting for discussion at the 2019 NRC conference in January.
- January: NRC Conference discussion and debate on any recommendations from the NRC qualitative audit.

Outcomes;

The qualitative audit final report will contain recommendations to the NRC on improving structure, communication and general efficiency for discussion at the 2019 NRC Conference.

ACTION REQUESTED

1. That the National Rover Council approve that the qualitative audit of the NRC be conducted as this paper sets out.

Rovers and Adult Recognition Awards

CHANGES IDENTIFIED IN P&R FOR APPROVAL BY NATIONAL EXECUTIVE COMMITTEE

| P&R Ref | Current Version | New Version |
|----------|--|---|
| R13.1.1c | <p>Adult Members and Supporters:</p> <ul style="list-style-type: none"> i. Recognition of service. ii. Adult Recognition Awards (formerly Good Service). iii. Awards for Gallantry. iv. Awards for Meritorious Conduct. | <p>Young Adult Members, Adult Members and Supporters:</p> <ul style="list-style-type: none"> i. Recognition of service. ii. Adult Recognition Awards (formerly Good Service). iii. Awards for Gallantry. iv. Awards for Meritorious Conduct. |
| R13.4 | <p>RECOGNITION OF SERVICE BY LEADERS</p> <ol style="list-style-type: none"> 1. The Service Decoration is granted to adult members in a leadership or specific management role who have given five years accumulated service since application for their first appointment. Applications for the Award shall be processed in accordance with Branch procedures. 2. The first (5 year) Service Decoration consists of a cloth emblem with a white knot on a blue background with the figure '5' superimposed in gold. 3. A certificate is issued with the Service Decoration. 4. The Service Decoration is worn at the bottom of the left sleeve. | <p>RECOGNITION OF SERVICE BY LEADERS AND YOUNG ADULT MEMBERS</p> <ol style="list-style-type: none"> 1. The Service Decoration is granted to young adult members and adult members in a leadership or specific management role who have given five years accumulated service since application for their first appointment. Applications for the Award shall be processed in accordance with Branch procedures. 2. For young adult members service in a leadership or management role must be above and beyond their involvement in the youth program 3. The first (5 year) Service Decoration consists of a cloth emblem with a white knot on a blue background with the figure '5' superimposed in gold. 4. A certificate is issued with the Service Decoration. 5. The Service Decoration is worn at the bottom of the left sleeve. |

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| R13.5.4 | Nominees for Leader awards of Silver Wattle and above are expected to be Wood Badge qualified. | <ul style="list-style-type: none"> i. Nominees for Leader awards of Silver Wattle and above are expected to be Wood Badge qualified. ii. Young Adult Members may only be considered for an Adult Recognition Award if the service given is not to the Rover Section and is not used towards their youth program award scheme. |
| R13.5.7a | <p>Special Service Award The Special Service Award is awarded to both adult members and supporters for the successful support, development or management of a Section or Formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity. 'Special Service' is defined as making a noteworthy contribution in their role. This Award can be made in the first three year assignment / period of service. A bronze medallion, depicting Special Service, is worn around the neck on a white ribbon. Cloth Emblem: a white and green knot on a blue background.</p> | <p>Special Service Award The Special Service Award is awarded to both young adult members, adult members and supporters for the successful support, development or management of a Section or Formation, or for an intense contribution over a period of at least 12 months to the success of a major event or major activity. 'Special Service' is defined as making a noteworthy contribution in their role. This Award can be made in the first three year assignment / period of service. A bronze medallion, depicting Special Service, is worn around the neck on a white ribbon. Cloth Emblem: a white and green knot on a blue background.</p> |
| R13.5.7b | <p>Meritorious Service Award The Meritorious Service Award is awarded to both adult members and supporters for meritorious or praiseworthy service to Scouts Australia for a period of around six to eight years. 'Meritorious Service' is defined as performing to a higher standard for longer or more intensely, than would be reasonably expected. A silver medallion, depicting the Scouts Australia logo, is worn around the neck on a yellow ribbon. Cloth Emblem: a yellow knot on a blue background.</p> | <p>Meritorious Service Award The Meritorious Service Award is awarded to both young adult members, adult members and supporters for meritorious or praiseworthy service to Scouts Australia for a period of around six to eight years. 'Meritorious Service' is defined as performing to a higher standard for longer or more intensely, than would be reasonably expected. A silver medallion, depicting the Scouts Australia logo, is worn around the neck on a yellow ribbon. Cloth Emblem: a yellow knot on a blue background.</p> |
| R13.10.2 | Where more than one Award is received in any category (except for Awards of Gallantry) the holder will wear only the higher emblem in each category or higher Award. In the case of the Rover Scout Service Award which has no position of hierarchy of the Adult Recognition Awards, the holder may choose to wear either the Rover Service Award or the other Adult Recognition Award. | Where more than one Award is received in any category (except for Awards of Gallantry) the holder will wear only the higher emblem in each category or higher Award. In the case of the Rover Scout Service Award which has no position of hierarchy of the Adult Recognition Awards, the holder may choose to wear either both the Rover Service Award and or the other Adult Recognition Award. |