



**Minutes of the
National Rover Council Conference 2017**

Held on 7-9 January 2017
At Rowallan Scout Camp VIC

Administration.

1.1 Attendance

Angus Boxall (NAT)	Liam Painter (NSW)	Rebekah Hobbs (SA)
Elizabeth Affleck (NAT)	Chris Ward (NSW)	Natasha Wood (SA)
Andrew Hilditch (ORG)	Rachael Fulton (NSW)	Catherine Metcalfe (SA)
Gavin Braidy (NAT)	Gabbie Fulton (NSW)	Sebastien Terreux (SA)
Catriona Houston (NAT)	Walter Waerner (NSW)	Simon Frederick (SA)
Kelsey Reid (NAT)	Lachlan Casburn (NT)	Carey-Lee Richards (TAS)
Ben Muller (NAT)	Liam Tibballs (NT)	Alexander Findlater (TAS)
Johnathan Morey (NAT)	Angela Kane (NT)	Owen Holloway (TAS)
Chris Bates (NAT)	Nicholas Brustolin (NT)	Sophie Allwright (TAS)
Elodie Prinsloo (NAT)	Donna Casburn (NT)	Ian Hart (TAS)
John Clark (NAT)	Blake Bath (QLD)	Jasmine Dickson (VIC)
Jeshka McConnell (ACT)	Emma Storie (QLD)	Ezgi Bridger (VIC)
Sam Roald (ACT)	Libby Smith (QLD)	Keiron Younger (VIC)
Jesse Coppin (ACT)	Sekaihl Smith (QLD)	Broderick Fraser (VIC)
Steven Raymond (ACT)	Ryan Sodziak (QLD)	Andrew Strachan (VIC)
Leah Bach (ACT)	Jack Neeland (QLD)	Mikayla Anderson (VIC)
Steph Williams (WA)	Emma Black (WA)	Jody Freeman (VIC)
Rebecca Collins (WA)	Greg Chapman (WA)	Natasha Borg (VIC)
Emer Pilgrim (WA)		

1.2 Apologies

Luke Saunders (NSW) and Ayla Jones (NSW)

Plenary Session 1

Session Open

Session opened 1:16pm AEST Sunday 8th January 2017.

The Chair acknowledges the presence of Chris Bates (Chief Commissioner, Scouts Australia) and Elodie Prinsloo National Commissioner Youth Empowerment, as well as other members of the National Team, Peter Fowler, Jonathon Morey and John Clarke.

1.1 Past Minutes and Matters Arising

1.1.1 Previous Minutes of the National Rover Council Remote meeting.

A.Boxall presents the minutes of the NRC Remote meeting held on Thursday the 27th of October 2016.

MOTION

That the National Rover Council confirms the minutes as a true and accurate record of the remote meeting held 27th of October 2016.

Moved: South Australia

Seconded: Tasmania

CARRIED

1.1.2 Previous Minutes of the National Rover Council Conference meeting.

A.Boxall presents the minutes of the NRC Conference meeting held on the 15th to the 17th of January 2016.

MOTION

That the National Rover Council confirms the minutes as a true and accurate record of the NRC Conference meeting held 15th to the 17th of January 2016.

Moved: Western Australia **Seconded:** Australian Capital Territory

CARRIED

1.1.3 Nominations for the National Rover Council Executive

G.Braidy talks to the nominations for NRC exec positions in order received via the online nomination form.

Angus Boxall nominated for the position of NRC Chairman and NRC Vice Chairman, New South Wales endorsed the nominations.

Andrew Hilditch nominated for the position of NRC Training and Development Officer, Victoria endorsed the nomination.

Rebekah Hobbs nominated for the position of NRC Vice Chairman, South Australia endorsed the nomination.

G.Braidy subsequently calls for any further nominations, none where received. G.Braidy then closed nominations for the NRC executive 2017.

1.2. Executive Reports

1.2.1 Acting Chairman/ Vice Chairman Report.

A. Boxall speaks to the report previously circulated. He highlights the interesting year that the National Rover Council Executive has experience. He thanks the council for their patience and understanding in response the administrative hurdles faced by the council by the resignation of the NRC Chairman and NRC Secretary. He thanked those council members who attended the NRC social gathering at The Moot. Finally A.Boxall explained how he had enjoyed the opportunity to work with some of the most dedicated rovers in the past twelve months through Branch Rover Councils, Roverscope and the Centenary projects.

MOTION

That the report be noted.

Moved through the Acting Chair.

CARRIED

1.2.2 Training and Development Officer

E.Affleck speaks to the report previously circulated. She highlights the work undertaken to review the Rover Training curriculum, by the working group that came together at the end of November to finalize drafts to a proposed new curriculum. The proposed curriculum had been presented through workshops NRC, and with councils consent will be taken to NTC in June 2017. This was undertaken, as an outcome of the Training needs analysis from the previous year.

MOTION

That the report be noted.

Moved through the Training and Development Officer.

CARRIED

1.2.3 NRC Advisor

G.Braidy speaks of his appointment as the NRC Advisor, which took place in May. He highlights challenges and success from the previous term. G.Braidy presented the NRC Chairman's balls to A.Boxall.

MOTION

That the report be noted.

Moved through the NRC Advisor

CARRIED

1.2.4 NRC Financial Report

A.Boxall spoke to the financial report detailing expenditure to the 31st of October 2016, which stated that \$12,562 has so far be spent this financial year and that the expected income was \$15,212. Therefore the National Rover Council could be confident that by the 30th of March the council would come within budget for the 2016/17 year. A.Boxall committed to producing the full financial year actual report once available after the end of the NRC financial year.

ACTION: A. Boxall to produce an actuals report for NRC operational account for the 2016/17 year.

1.3. National Moots

1.3.1 21st Australian Rover Moot.

The 21st Australian Rover Moot 'CBR Moot' was launched at the closing ceremony of 'The Moot', it included the distribution of Stickers and Promo shirts. The key appointments made so far to the organising team are as follows;

Chair - Ben Muller
Assistant Chair - Jacinta Henderson
Expeditions Director - Jesse Coppin
Activities Director - Sam Roald
Admin Director - Sam Newbury
Finance Director - Stevie Raymond
Sites and Services Director - Dan Brown
Transport Director - Ryan Riordan

1.3.2 National Moot Buddies

A.Boxall spoke to the Moot Buddies report circulated via dropbox prior to the meeting, touching on the recommendations for future selection panels. A.Boxall notified the council that these would be discussed further at the first remote meeting of the year.

1.4 Centenary Working Group

C.Houston spoke to the report previously circulated, highlighting the need for each Branch to have at least one member as apart of the working group, so that all branches could be adequately represented. Victoria currently comprises 50% of the working group, due to applications received.

1.5 World Moot – Australian Contingent

L.Painter presented a power point presentation as apart of the report on the upcoming Australian Contingent to the 15th World Moot being held in Iceland in July and August in 2017. World Moots occur periodically every four years, for the first time Girl Guides are included in the Australian Contingent and New Zealand has decided to attend separate to the Australian Contingent. Both the Pre- tour and Post tour have received a phenomenal response requiring now four buses for the pre tour. The World Moot itself has currently 467 participants from the Australia Contingent and applications have now closed.

1.6 Roverscope 2018

K.Reid spoke of Queensland Branch Rover Councils plans for the AV2018 Venture. It was requested that all Branch Rover Councils promote assisting with Roverscope so that a larger contingent of rovers could be formed to support this key recruitment event at the beginning of the centenary year.

1.7 Announcement of Crew Challenge winner

A. Boxall announced that the overall winner of the 2016 Crew Challenge award was Wellington Rover Crew from the Tasmanian Branch with the individual Branch winners being Lake Ginn Rover Crew from Australian Capital Territory and 2nd Baulkham Hills Rover Crew from New South Wales.

1.8 National Team Reports

1.8.1 National Chief Commissioner

C.Bates informed the council that the National Executive Committee recently voted to abolish itself and that going forward Scouts Australia would have a board of governance consisting of the National Chief Commissioner, National Chair and Treasurer along with nine elected members, one of which would be required to be under the age of 26. C.Bates stated that he hoped that one of the members present would consider nominating with the support of a branch different to their home branch. The last National Executive Committee meeting will be in June. C.Bates further detailed his desire to see the full National Rover Council take ownership for national representation and decision-making and not leave it solely to the NRC Executive.

1.8.2 National Commissioner Transformation

J.Clark spoke of the Scouts Australia goal of 100,000 members and how the Youth Program Review was a tool to achieve this aim. The Youth Program Control Team are working towards a new program launch at the next Australia Jamboree in 2019 with implementing occurring across all branches in the 12 months following. Other work on program renewal includes a new promise and law that has been approved by the National Executive Committee and once approved by the National Organisation Committee and the World Scout Organisation towards the end of the year will be formally adopted by Scouts Australia. J.Clark concluded with posing the question of why change, noting that though current members may be satisfied with the program, the wider community was of the opinion that scouting required renewal, to incorporate 21st century values. J. Clarke encouraged the council to attend a new program concept workshop to give feedback on what had been developed so far.

1.8.3 National Commissioner Youth Empowerment

E.Prinsloo spoke of the enthusiasm of attending the National Rover Council Conference and what deliberations and decisions to take the Rover section forwards would come out of conference through workshops and plenary sessions.

1.8.4 National Commissioner Youth Program

J.Morey delivered the Youth Program report, beginning by thanking the Rover section for having the National Team at the 2017 NRC conference and then further thanked the BRC Chairs and program representatives from each branch for attending the National Rover Program remote meeting in November and indicated that a follow up on would be held in February. J.Morey highlighted the work currently being undertaken by rovers in the program space including the efforts by E.Bridger to update the World Scout Youth Program Policy Matrix over the past 12 months, which will hopefully be available from February 2017. Break the Cycle and the Messenger's of Peace initiatives are now in full swing with crews and individuals being asked to work towards completing crew codes and a MoP project. A new Leadership program is being piloted this year, with a course-taking place in November in Adelaide. A programming conference will take place in June in Adelaide. The Scouts of the World Award and Break the Cycle awards have undergone an update for which revisions will be included in the next reprint of Award Scheme record books.

1. 9 Branch Reports

1.9.1 Australian Capital Territory

J.McConnell spoke to the ACT report noting the wide breadth of activities that ACT rovers participated in over the previous 12 months including; Venturer liaison, service at Jamboree, Dragon Skin and other events both internal and external to scouting. ACT also held two transgender and Intersex workshops, which a majority of the Rovers in the ACT were able to attend. Participation in rover training is up on previous years. Current challenges include overstretch of members as a small branch of 80 rovers with a large proportion of which are leaders, will need to balance running the next National Moot and continuing to deliver a robust program, ACT is committed to increasing retention to counteract this issue.

1.9.2 New South Wales

L. Painter spoke to the report previously circulated, summarized the highlights for the New South Wales rovers of the previous 12 months, including over 60 participants to the National Moot and the expected participation of over 100 NSW Rovers to World Moot. The Branch has had recent success with promoting Rover training with an upcoming Basic course early in February that has over 20 registrations. The strategic plan for the next three years was recently completed, with current surveys of Venturers and leader perceptions of rovers being taken into consideration for ways in which to improve the sections image to make it more appealing. The 2017/18 NSW Branch Rover Council elections recently took place with Luke Saunders being elected Chairman and Ayla Jones elected Vice- Chairman.

1.9.3 Northern Territory

L. Casburn noted success within the Northern Territory Branch over the past twelve months by starting a crew in Alice Springs along with formally establishing the NT Branch Rover Council. The recent National Rover Moot saw the largest NT Contingent of nine people. In the Training space a Basic course was successfully held in November, with another one scheduled for October, the NT delegation extended it's thanks to the SA Delegation for assisting with training. The NT currently has 30 Rovers and is considering opening another crew in Catherine. Donna Casburn has been appointed as the NT Branch Rover Advisor.

1.9.4 Queensland

B.Bath spoke of the QLD Branch strong start to the year with a large contingent attending the National Moot and sizable number committed to attending World Moot later in the year. The Deputy Chairman of QBRC resigned and thus the branch is currently taking nominations to fill the position, which will subsequently become the QBRC chairman later in the year. The 2017 year will be focused on bring the QLD Rovers together from both North and South around service and program activities.

1.9.5 South Australia

R.Hobbs spoke to the report noting the highlights and achievements for the SA Rovers during the 2016 year including, recognition of service by rovers at all levels, the take up of the BPSA award scheme, Branch events, attendance at the National Moot and registrations for World Moot and the BRC away meeting held at Howlers Rover Crew. SA held two Rover Basic courses in the previous 12 months and noted the dedication of the Rover Training team within the branch. The SA Rovers has seen a slight increase in membership. R.Hobbs committed to engaging more with other BRC's to share ideas. Finally the SA delegation touched on the success of Diversity and Inclusion initiatives including support for mental health and organizing the first Rover Retreat.

1.9.6 Tasmania

C.Richards spoke to the Tasmania report highlighting a successful year with a number of branch level events organised. The Tasmania report further noted the attendance of the contingent to the national moot and expeditions organised for The Moot that where based in Tasmania and the opportunity that it presented to its members. Two BPSA where presented this year along with one Rover Service Awards. An Advanced Rover course ran for the first time in 4 years. Membership numbers are currently at 90 across 7 crews. Registration of Rovers continues to be an issue within the branch.

1.9.7 Victoria

The Victorian delegation distributes the 2016 Rovers Victoria Annual Report and Victorian Contingent Merchandise packs. J.Dickson notes a small increase in its membership to 1157 rovers across 104 crews and attendance numbers at Branch Events including Surfmoort and Mudbash. Twenty-five Rovers were awarded their BPSA, twenty-five were awarded their Wood Badge and ten received the WF Waters (Rover Service) Award in 2016. There has been strong engagement with training, which is detailed further in the annual report. Also of note was the 20th Australian Rover Moot that was led by a dedicated team of rovers and saw 600 participants and staff attend the ten day event.

1.9.8 Western Australia

R.Collins spoke to the Western Australia report previously circulated noting several successes with Branch level events, One BPSA and two National Rover Service Awards were presented this year. Twenty-six rovers participated in a rover basic course, well up from the usual five or six with most completing the required bookwork. The WA Rovers strategic plan is up for review in the coming months one of the action items of the plan is to look to establish a crew in Broome. The new WARC exec has taken office with S.Williams becoming the chairman. G.Chapman has been appointed as the WARC Rover Advisor

1.10 Presentation

J.Freeman presented C.Houston with a Certificate of Adult Appointment as a Personal Leader Advisor attached to the Victorian Branch Rover Council.

Session closed 2:12pm AEST Sunday 8th January 2017.

Plenary Session 2

Session Open

Session opened 3:42pm AEST Sunday 8th January 2017.

2.1 Rover Training Curriculum

E.Affleck speaks to the paper 2.1 Rover Training Curriculum, noting the recommendations that one) the council formally endorses the draft curriculums to be taken to National Training Committee for formal adoption and two) that the National Rover Council fund members of the National Rover Training Review team to attend the National Training committee meeting in June in the ACT.

MOTION

That the National Rover Council supports the proposed Basic and Advanced Practical Supplement in its progression to the National Training Committee Conference in 2017.

Moved: NRC Training & Development Officer

Seconded: South Australia

CARRIED UNANIMOUSLY

AMENDMENT

That the National Rover Council endorse sending Elizabeth Affleck as the outgoing training and development officer, the incoming NRC Training Officer and John Hooper as project officer to support the presentation of the new curriculum papers to the NTC. All costs to be covered by the National Rover Council Development Fund.

Moved: South Australia

Seconded: Australian Capital Territory

AMENDMENT CARRIED

MOTION

That the paper 2.1 Rover Training Curriculum amended recommendations be adopted and funded by the National Rover Council.

Moved: NRC Training & Development Officer

Seconded: Victoria

CARRIED UNANIMOUSLY

ACTION: Incoming NRC executive to organise invitations through the National Training Committee for Elizabeth Affleck and John Hooper to attend the June meeting of the NTC in the ACT.

ACTION: Incoming NRC Training Officer to organise with the John Hooper and Elizabeth Affleck tabling the proposed curriculum documents for the NTC June meeting agenda.

2.2 NRC Executive Training Paper

Victoria

E.Bridger spoke to Victoria's paper outlining recommendations to change the National Rover Council By-Laws to make obligatory certain levels of Training as a pre-requisite of nominating for the positions on the National Rover Council Executive.

AMENDMENT

That the recommendations of the paper 2.2 NRC Executive Training be updated to read as follows;

1. Amend the NRC By Laws to state that the NRC Chairman is to have attained the Wood Badge and completed their Advanced Training in the Rover Scout Section, within the first year of their term.
2. Update the NRC By Laws to state "if the NRC Chairman is unable to attend an advanced course within their own Branch due to the absence of a suitable advanced practical supplement, the Rover Development Fund will provide the necessary funds to facilitate this".
3. Amend the NRC By Laws to state that nominees for the NRC Training and Development position are to have completed their Rover Advanced Training and obtained their Wood Badge.
4. Amend the NRC By Laws to state that nominees for the NRC Vice Chair position are to have completed their Rover Basic Training and obtained their Gilwell Woggle.
5. Amend the NRC By Laws to state that nominees for the NRC Secretary position are encouraged to complete their Rover Basic Training and obtain their Gilwell Woggle.

Moved: South Australia

Seconded: New South Wales

AMENDMENT CARRIED

MOTION

That the paper 2.2 NRC Executive Training amended recommendations be adopted and funded by the National Rover Council.

Moved: Victoria

Seconded: Queensland

CARRIED UNANIMOUSLY

ACTION: The incoming NRC executive to update the NRC By – Laws to reflect the approved changes.

2.3 Realignment of Development Responsibilities.

Victoria

E.Bridger spoke to Victoria's paper to realign the development responsibilities within the NRC executive from the NRC Training and Development officer to the NRC Vice Chairman.

MOTION

That the National Rover Council adopt the recommendations of the paper 2.3 Realignment of Development Responsibilities.

Moved: Victoria

Seconded: Western Australia

CARRIED UNANIMOUSLY

ACTION: The incoming NRC executive to update the NRC By – Laws to reflect the approved changes.

2.4 Centenary Face-to-Face meeting

C.Houston spoke to the paper 2.4 Centenary Face-to-Face meeting, highlighting the purpose of holding a single face-to-face meeting for the Rovers 100 working group at camp Warringal in Victoria during 2017.

MOTION

That the National Rover Council accept the paper 2.4 Centenary Face-to-Face meeting and fund a maximum of \$2,300 to cover meeting costs from the rover development fund, on the condition that a detailed agenda be approved in an out of council session two months prior.

Moved: Victoria

Seconded:

CARRIED UNANIMOUSLY

ACTION: The Centenary working group chairman present a detailed agenda to the National Rover Council in order for funding for a proposed face to face meeting to be approved.

2.5 NT Rover Training

L.Casburn speaks to the paper requesting funding for South Australia to provide training support to the Northern Territory rovers in 2017 from the Rover Development Fund.

MOTION

That the paper 2.5 NT Rover Training recommendations be adopted and funded by the National Rover Council.

Moved: South Australia

Seconded: New South Wales

CARRIED UNANIMOUSLY

2.6 Trans youth at events

New South Wales

C.Ward spoke to the paper 2.6 Trans youth at events seeking to set national recommendation guidelines on how to approach Transgender issues within scouting.

AMENDMENT

That the paper 2.6 Trans youth at events recommendation be amended to recommend that the NRC pursue Transgender, gender non-conforming and intersex issues further at the national level with the deadline to submit a paper to the NOC as the 1st of Feb 2017.

Moved: Australian Capital Territory

Seconded: New South Wales

AMENDMENT CARRIED

MOTION

That the paper 2.6 Trans youth at events amended recommendation be adopted and pursued by the National Rover Council.

Moved: New South Wales

Seconded: Western Australia

CARRIED
ABSTAIN: VIC

ACTION: The incoming NRC Executive to work with the NSW Delegate to circulate a paper to the NRC prior to submitting to NOC on the 7th of February.

2.7 Acknowledgement of Country

New South Wales

C.Ward speaks to the paper 2.7 Acknowledgement of Country, discussing how the National Rover Council should pursue indigenous recognition at a national level, with Branch Rover Councils incorporating an acknowledgement of country into their Branch Rover Council meetings.

AMENDMENT

That the additional recommendation be added to the paper 2.7 Acknowledgement of Country, that where practical a welcome to country be performed in place of an acknowledgment of country.

Moved: Victoria

Seconded: New South Wales

AMENDMENT CARRIED

MOTION

That the National Rover Council adopts the recommendations of the paper 2.7 Acknowledgement of Country.

Moved: New South Wales

Seconded: Western Australia

CARRIED UNANIMOUSLY

ACTION: Branch and National Rover Councils to include an Acknowledgement of Country at the beginning of each council meeting.

2.8 Elections of NRC Executive

2.8.1 Candidate Speeches

The Council receives speeches from candidates for each position.

2.8.2 Elections of NRC Executive

Due to a single nomination for each of National Rover Council Executive positions a vote of confirmation was held for each of the positions and the following candidates are declared elected.

Chairman: Angus Boxall, 24-month term, New South Wales.

Vice-Chair: Rebekah Hobbs, 12-month term, South Australia

Training Officer: Andrew Hilditch, 12-month term, Victoria.

No nominations were received for the position NRC Secretary and subsequently the position was reopened and nominations will be taken between the 2017 NRC Conference and the first NRC Remote meeting. Any nominations received will be voted upon at the first NRC remote meeting.

The NRC Advisor congratulates the incoming executive on behalf of the Council.

Session closed 6:02pm AEST Sunday 8th January 2017.

Plenary Session 3

Session Open

Session opened 8:42am AEST Monday 9th January 2017.

3.1 Diversity and Inclusion

New South Wales

C.Ward spoke to the paper 3.1 Diversity and Inclusion outlining the recommendations that the National Rover Council establish Diversity and Inclusion working group, along with tabling the Diversity and Inclusion Report written by a team of South Australian Rovers.

South Australia sought clarification around what the aims of such a working group would be, New South Wales stated that goals of such a group would be to share ideas and issues across branches and work towards solutions.

Victoria felt that such a working group should transcend the rover section and incorporate members of the National Youth Council to promote values to other sections.

Australia Capital Territory stated that their branch was already looking to establish such a role at a branch level.

MOTION

That the paper 3.1 Diversity and Inclusion recommendation to form a Diversity and Inclusion working group be adopted by the National Rover Council.

Moved: New South Wales

Seconded: Australian Capital Territory

**CARRIED
ABSTAIN: TAS**

ACTION: Incoming NRC Executive to formally establish a Diversity and Inclusion working group.

3.2 Messengers of Peace

A.Boxall spoke to the paper tabled by J.Morey outlining the requirement of Branch Rover Councils going forward to have a member of each BRC executive to take responsibility for the Messengers of Peace initiative.

VIC questioned if any appointee would require qualifications to be appointed to the outlined role. It was determined that the appointment would follow the normal procedures of the Branch Rover Council.

ACT sought clarification if the responsibilities could be attached to a current position within each BRC executive or if it was necessary to have an additional member as outlined on the original version of the paper.

AMENDMENT

That the paper 3.2 Messengers of Peace recommendation 1 be amended to state: Each BRC is to incorporate the messengers of peace portfolio into their BRC executive.

Moved: Victoria

Seconded: Australian Capital Territory

AMENDMENT CARRIED

MOTION

That the paper 3.2 Messengers of Peace amended recommendation be adopted and implemented by each Branch Rover Council

Moved: Victoria

Seconded: New South Wales

CARRIED UNANIMOUSLY

ACTION: Branch Rover Councils to include the responsibilities of the messengers of peace portfolio within the BRC executive.

3.3 Abolishment of Crew Challenge

Victoria

E.Bridger speaks to the paper 3.3 Abolishment of Crew Challenge noting the low engagement of the program initiative with the rover section. The paper makes further recommendations for the incoming Vice Chair to establish a new program initiative with similar aims.

ACT raises that the 2015 year saw one crew participate 2016 saw five and that the program was increasing its appeal and that further efforts by BRC's to promote the program would be required if this was to continue. ACT further noted that the program was in its second year and that additional time should be given to see if participation could be improved.

MOTION

That the National Rover Council adopts the paper 3.3 Abolishment of Crew Challenge recommendations.

Moved: Victoria

Seconded: Queensland

**DEFEATED
DISSENT: QLD, WA, NT, TAS, ACT
ABSTAIN: NSW**

3.4 Standardising Communications

Queensland

A.Boxall notes that the Queensland delegation wishes to withdraw the paper 3.4 Standardising Communications.

Queensland withdrew the paper 3.4 Standardising Communication.

WITHDRAWN

3.5 NRC Budget

NRC Executive

A.Boxall speaks to the paper 3.5 National Rover Council Budget 2017/18. The paper was tabled for discussion ahead of the next remote meeting; the budget takes effect from the 1st of April.

J.Freeman stated that National Rover Council should be more diligent with producing actuals and that the Victorian Branch Rover Council would not approve a budget without 2 years of comparatives nor make any financial contribution to the National Rover Council.

3.6 NRC Conference 2018

Queensland

L. Smith spoke to the paper 3.6 NRC Conference and formally requested that the Queensland Branch Rover be endorsed to organise the NRC Conference following the National Venture in January 2018.

Victoria raised that the NRC Conference could be constrained time wise under the current proposal and that for the conference to be worthwhile it should be spread over three consecutive days.

A.Boxall proposed that the new NRC executive be given the opportunity to discuss with the QBRC ahead of the remote meeting to finalise more specific details within the paper.

MOTION

That the National Rover Council formally invite the Queensland Branch Rover Council to host the 2018 conference.

Moved: NRC Exec

Seconded: Queensland

CARRIED UNANIMOUSLY

3.7 General Business

Victoria raised concerns over the lateness of papers being submitted for the Conference and requests that and effort be made to keep with outlined timeframes for the following years conference.

A. Boxall proposed that the National Rover Councils remote meetings be held consistently every two months, highlighting the increase in business items and how more frequent meetings could increase the productiveness of the National Rover Council. NSW suggested that all BRC's submit key dates to the NRC Exec so that remote-meeting dates could be set so not to clash with BRC's.

ACTION: Branch Rover Councils to submit key dates to the NRC executive by the end of February, for the purpose of scheduling NRC remote meetings.

3.8 Closing

3.8.1 Next Meeting

A. Boxall stated that a poll would be set up and distributed during February to select the date of the next remote meeting for the 2nd or 3rd week of March.

3.8.2 Meeting Close

Meeting closed 9.24am AEST Monday 9th January 2017.



NATIONAL ROVER COUNCIL

NRC MEETING - 29/05/2016

Item Title		Executive Report – NRC Vice Chair 2016
✓	Information	
	Discussion	
	Decision	
Document Author		Angus Boxall – NRC Vice Chair 2016

One of my favourite quotes is “The best laid plans of mice and men often go awry.” That’s to say that, we need to be prepared to deviate from a plan when the plan no longer serves its purpose. The last twelve months have seen us do that a few times. Fortunately, we’re all here now; which means we’re doing alright.

I recall, this time last year, someone asked me why I ran for Vice Chair of the National Rover Council, to which I responded, “To get my hands dirty.” Only now do I realise how true that came to be. Certainly, the last twelve months have been challenging, but a whole lot of fun. I’ve been fortunate enough to meet and work with some interesting and incredibly capable members of the Rover section and wider Scouting movement and we’ve accomplished a lot.

This year has seen the National Rover Council maintain several ongoing programs with the likes of Crew Challenge, Moot Buddies and Roverscope. Both Moot Buddies and Crew Challenge came and went in 2016, while Roverscope is in it for the long haul. Moot Buddies received 15 applications. Of those, 11 were supported. I’d like to thank Luke Saunders, Bec Collins, Bek Hobbs and Leah Bach for helping on the selection. A set of recommendations for Moot Buddies will be provided for the Councils consideration in a later report. Crew Challenge saw 5 nominations, two from Tasmania and NSW and one from ACT. As a result, it was decided to allow all applications to be eligible for the major prize. At the time of writing, the major winner has not been established. During the year, Kelsey Reid was appointed as the Roverscope Coordinator for AV2018. This program will run through 2017, in 2018 for the duration for AV2018 and a short time afterwards.

It pains me to say, but I feel the projects I handled suffered in 2016, especially towards the end of the year, however, I’ll discuss that later in the report. Two projects of note are resupplying the “I want to be a Rover” woggles and reforming the PR & Marketing Group. Unfortunately, neither of these could be considered complete. In terms of the woggles, depending on whether we want to change the design as originally proposed by Victoria, the only thing that remains is to recreate the artwork to be sent to manufacturers. After this point the final price will be set and the stock will become available on the Scout Shop. As for the PR & Marketing Group, the last two meetings saw only 2 people other than myself in attendance. While I believe that this is an important function of the NRC, I think we need to reconsider how we operate this group to better engage members.

However, it's not all doom and gloom; Catriona Houston has been taking great strides in the Centenary of Rovers project. Having formed a team in 2016, she's now moving to plan all the celebrations in anticipation for 2018. Word on the street is there'll be cake. On a micro scale, the NRC Social at The Moot was successful. I've heard several positive comments and I hope that all those who attended enjoyed themselves.

Of note in 2016 was the resignation of our Chair, Ben Cherry-Smith and our Secretary Michael Ford. Neither of these positions were filled and remained vacant after their resignation. This left quite a lot of work remaining in addition to the portfolios of Lizz and I. Some tasks, including some of the above projects fell on the backburner due to reprioritising our objectives. I can only apologise for this and hope to see these projects picked up again as early as possible.

Personally, I've been very fortunate to attend Rover events in Queensland, New South Wales, the Australian Capital Territory and Victoria throughout 2016. It was great to meet some of the Rovers that make up our section and see the commitment they have in everything they do.

These last twelve months have seen their ups and downs, but with every set back is a chance to learn and with every chance to learn is a chance to improve. Hopefully, these last twelve months have served to improve the council for many years to come.

Thanks for a great year.

Angus Boxall

Vice Chair – National Rover Council



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

Conference
January 2017

Item Title		Training and Development Officer's report
X	Information	
	Discussion	
	Decision	
Document Author		NRC Training and Development Officer
Strategic Alignment		Training and Development

KEY POINTS

- **Rover Training Review**

The rover training review, as the next step from the training needs analysis, has had a working group formed, with representatives from each state in the group. This group has been formed from the Rover training discussion group (mentioned below), and is being run by John Hooper (SA). This group was formed prior to the last remote meeting. They have recently split into two groups - one for basic and one for advanced, and are currently collecting some more information. For this group to really progress and make tracks into their desired outcome, they would very much benefit from a face to face meeting; please refer to my paper for more information.

- **Training Discussion Group**

Was run again this year, some great discussions came out of this. Discussions from this group were also taken to NTC to actually represent rover training from across the country. I fully recommend that whoever takes on this roll in the future continues these great discussions.

- **Development Discussion Group**

Attempted to start a development discussion team. Unfortunately this didn't get started due to lack of interest. This was quite disappointing to be honest, as it was something that the branches expressed an interest in. Again, it would be good to see if this can get started this coming year.

- **Train the Trainer meeting - Sydney**

Jack Caddy attended this meeting in my place, thanks Jack. This weekend discussed the proposed new structure of Adult training to fit in better with the *One Program* for youth sections, involving a move away from sectional specific training to a more holistic approach of LOY and LOA. Some points from the weekend are below:

- Training to move away from the *Leadership* VET stream and slightly focus more on *Workplace Supervisor* skill sets to enable SAIT to continue to deliver modules *in house* and to conform more to what is really required from our Adults in Scouting.

- An assessment of the skills required of our Adults in Scouting and how current training structures need to be modified to accommodate this.
- The strong suggestion for PLAs to be removed and replaced by all woodbadged leaders.
- Clearer pathways defined for National Training Team appointments including updated training through a *Course for potential Assistant Leader Trainers*, *Course for potential Leader Trainers* and related eLearning.

- **Outdoor Adventure Skills Discussion Weekend**

I was also unable to attend this meeting due to uni, so Matt Court from ACT attended in my place. I have paraphrased the main parts of the report Matt prepared for me, however should you wish to view the whole report, please let me know.

- The focus of the weekend was to discuss the *Outdoor Adventure Skill Badges* for the YPR; the latest draft of the badges includes campcraft, bushcraft, emergencies and bushwalking as the core areas, and alpine, cycling, boating, paddling and vertical as the elective areas.
- Recommendations from the weekend include
 - Emergencies should be split up between the other core areas, and Aquatic should take the place in core areas which includes water safety and lifeguarding, branching off to snorkelling, scuba and surfing.
 - Campcraft should be called camping and cover standing camps and major event camp skills. Bushcraft should include more of the pioneering skills and natural scouting activities. Bushwalking would be lightweight camping and hiking.

From here the team is looking for technical experts who would be interesting in reviewing the next draft of the OAS area of their interest. Current lists of technical experts do not include any youth members. If you are interested in being a part of this review process in one or more area, please contact myself or your Branch Adventurous Activities Commissioner.

- **National Training Committee**

I was actually able to attend this meeting myself! Main points to note are:

- The Training Needs Analysis was presented to the NTC, they were all really pleased with the work Sam and I completed last year, and are really enthusiastic with the way forward from here.
- The bushwalking paper discussed at NRC in January was not accepted by the NTC.
- eLearning now has an automated email function - examples of why you will receive one of these emails include: completed a module, completed all required modules, haven't logged on in a while, haven't completed modules, ect.

Please don't hesitate to contact me regarding any of the above points should you require any further information.

Lizz Affleck

NRC Training and Development Officer

28 December, 2016

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Note this report.

ATTACHMENTS

1. Rover Training Review paper



NATIONAL ROVER COUNCIL

NRC MEETING – Jan 2017

Item Title	Executive Reports - NRC Adviser
Document Author	Gavin Brady

Following the application and interview process I was appointed in late April and invested into the role by the NRC Chairman in June 2016.

I was excited to take up the role and looked forward to a new opportunity to contribute to the support and development of the Rover Section; this time in a national capacity.

My previous Scouting and Rover experience includes being an active crew member, leadership of Rover activities, Branch Rover Council Chair, Scout Leader, Assistance Branch Commissioner Rovers, Branch Youth Forum Co-ordinator, Branch Commissioner Rovers along with attending 9 or 10 NRC's and 7 National / International Rover Moots.

The handover with the previous adviser Chris “DRIFT” Wood took longer than hoped for with Chris being overseas, but we spoke several time and eventually met for a face to face handover in Brisbane in July.

Since then I’ve also spoken with several of the BC/Advisers along with the first NRC Adviser Leah Bach, all of which has been immensely helpful in trying to get up to speed with what’s happening, etc Nationally and in various Branches.

In July there was a face to face executive meeting, which given the timing of my taking up the role “post” the January 2016 NRC and usual Exec handover meeting around March, was an opportunity I was extremely appreciative of to personally meet the other members of the NRC Executive who I hadn’t met before.

It was a constructive meeting, discussing progress on agenda items from the Jan NRC meeting along with new ideas for the rest of the term.

On a disappointing note the year was marked by two resignations. In May Michael Ford resigned as NRC Secretary and in September the NRC Chair Ben Cherry Smith resigned.

I wish to take this opportunity to thank both Michael and Ben for being willing to taking on NRC roles, for their contribution to NRC and the wider Rover section, I also wishing them the very best in any future Scouting and Non-Scouting roles they choose to undertake.

In an executive of four, two resignations in a single term is a significant event and something for reflection on by all members of the council.

Are the roles we create well defined, do people understand the time commitment and other pressures associated with these roles, do we provide the right support once people are elected?

The Scout method is about learning through doing; no-one is ever going to be perfect, each person will approach each role with their own leadership style and make their own unique contribution.

NRC roles are a fantastic leadership and development opportunity for Rovers. In my role as Adviser I commit to do my best to support and assist as required any Rover willing to take up the challenge of an NRC role in this and future terms.

Following Bens resignation, the executive discussed various courses of action for the remainder of the term including wider consultation with other BRC's by the deputy Chair. As a result Angus took-up the acting chair position for the remainder of the term.

I wish to thank Angus for stepping up to the acting Chair role and Liz for working together with Angus to ensure things kept happening for the rest of the term. BRAVO - Well done to both of you!

It's been great to be back at NRC this year and even more I look forward to working with and supporting the new executive in the new term.

ACTION

It is recommended that the National Rover Council NOTE this report.



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 Conference
 January 2017

Item Title		Moot Buddies Report
X	Information	
	Discussion	
	Decision	
Document Author		Moot Buddies Panel
Strategic Alignment		

Background

Moot Buddies was established to provide financial assistance to eligible Rovers who may otherwise be unable to participate in the National Moot held every three years. A levy of \$1.00 per Rover is collected by the National Rover Council each year in order to fund the Moot Buddies Scheme. Applications for Moot Buddies may be submitted by any Rover and the amount of financial assistance provided to an individual is determined by a Moot Buddies Review Panel convened by the sitting NRC Vice Chairman. There is no limit to the number of Applications that may be wholly or partially funded so long as the overall funding cap (based on the financial performance of the scheme over the last three years) is not breached.

Moot Buddies Review Panel

In the lead up to 'The Moot', Angus Boxall as NRC Vice Chairman convened a Moot Buddies Review Panel to consider Applications for Financial Assistance from eligible Rovers under the Moot Buddies scheme. A total of 15 applications for financial assistance were received from Rovers in Australia which is a substantial increase on previous National Moot's where there have been as few as two or three applications. For 'The Moot' a pool of up to \$8,405 was available to the Review Panel for distribution to Applicants.

In addition to the NRC Vice Chairman, the Review Panel consisted of a Branch Commissioner for Rovers and three experienced Rovers who have been currently or previously involved with NRC in some capacity. A total of four States were represented with three females and two males sitting on the Review Panel. It was agreed during initial discussions that all decisions would be made unanimously rather than by voting.

Application Process

Applications for Moot Buddies were completed by Applicants on a paper form which required endorsement from their Crew Leader, RRC Chair where applicable and BRC Chair. The endorsed application was then forwarded to the NRC Vice Chairman by email. The Crew Leader and BRC Chair were not expected to assess whether the Applicant deserved Moot Buddies, rather they were indicating whether the Applicant was a suitable individual to be offered financial assistance if the Review Panel awarded it to them.

This process had several issues for some Applicants:

- The BRC Chair was sometimes difficult to meet in person in order to get the Application Form endorsed
- The Applicant had to expose sensitive personal information to their Crew Leader and BRC Chair (including financial position, family circumstances, etc.) when these individuals did not need to know this information
- The NRC Vice Chairman was not easily able to track Applications for Moot Buddies as some were submitted by the Applicant, some by the BRC Chair, there were different subject lines used in emails, one was submitted by paper form, etc.

Recommendation: That the NRC consider adopting an online application process in time for ‘CBR Moot’ in 2020.

Application Form

A number of Applicants left one or more questions on the Application Form blank which made it difficult to assess their suitability to receive financial assistance through the Moot Buddies scheme. In addition, multiple Applicants provided very vague answers to one or more questions which also made it difficult to objectively assess their Application.

Despite the Application Form asking for Referees who are “not your best mates”, some Applicants used direct familial relations and/or family friends as their Referees. It is important that these Referees are independent of the Applicant in order for the Review Panel to make an impartial assessment of the Application.

Finally, the wording of some Application Questions should be made more specific to assist the Review Panel in making a fully informed decision on the Application. For example, “Are you currently working? Please provide details:” should perhaps be changed to a multi-part question similar to the following:

- Are you currently working? (Yes/No)
 - If yes, please select your employment type (FT, PT, Casual, Contractor, etc.)
 - If not FT, please specify the average number of hours worked per week
 - Please provide your weekly income in whole dollars

This specific information, in addition to information on the Applications study status, family situation (living at home or out of home, single parents, etc.) will help the Review Panel to assess each individual’s capacity to contribute to their attendance at the National Moot. As it stands, the current Application Form would allow an individual who was living at home with an income of \$100,000+ per year to obtain Moot Buddies funding if they provide a vague enough answer to the current question.

Recommendation: That the NRC consider changes to the Application Form and its questions. Such changes would include a requirement to answer all questions, an explicit requirement that all Referees are not related to the Applicant and more specific wording for every question to ensure that Moot Buddies funding is targeted to those who truly need it.

Eligible Applicants



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 Conference 7-9 January 2017
 Rowallan Scout Camp, VIC

Item Title		Rover Centennial Working Group Progress Report
X	Information	
	Discussion	
	Decision	
Document Author		2018 Rover Centennial Working Group Chairman

KEY POINTS

It has been an exciting first year leading the 2018 Rover Centennial working group. After my appointment in January, I used the first few months of 2016 to conceptualise the ideas I briefly explored in my application. There are four major themes that I decided to focus on throughout our Centennial celebrations; past, present, future and service. I placed an importance on working towards creating a framework for the Centennial celebrations that engaged all Australian Rovers.

At the end of May, applications to join the working group were released. I was extremely impressed with the quality of the applications, and the enthusiasm from the Rovers I interviewed. I was surprised and slightly disappointed that Victorian Rovers far outnumbered any other state in applications, as I made a particular effort to contact BRC chairs and promote on the National Rover Facebook page to recruit Rovers in other states. Therefore, my executive team and the majority of my working group are Victorian. It is essential that all states contribute to the Centennial celebrations, and I strongly encourage BRCs to become more involved in the Rover Centennial working group. Contributions across all branches will provide a more cohesive experience for our Centennial year.

I am proud of how productive my team have been since their appointments in August, especially my executive who have supported my leadership and inspired the working group. We look forward to presenting our key concepts, the Centennial Moot and the Service100 Award, to NRC and BRC representatives to gain your feedback and keen insight about how to best engage your Rovers in the 2018 Rover Centennial celebrations. Please join myself and the working group deputy to workshop these concepts.

This celebration is a key milestone in the history of Rovering and Scouting in general. Your involvement is absolutely crucial in ensuring that we successfully bring all the nation's Rovers together for this once in a generation experience. I urge you to look at this project as an opportunity to further Rovering within your state, the country and into the general community. Please give us the support that this undertaking requires.

As we meet as NRC in the early days of 2017, the countdown to our Centennial year in 2018 begins. It's time you got on board and encourage the Rovers you represent. I look forward to BRC chairs getting in contact with me and my team with ideas, feedback and contributions. 2018 will be an exciting year for Australian Rovers of our past, present and future and your increased cooperation will make it a fantastic year for all.

Executive Team

Chairman: Cat Houston(VIC)

Deputy: Paul Byrnes(VIC)

Finance: Aaron Webb(VIC)

Rover Adviser: Brad Peters(VIC)

Leadership Team

Centennial Moot: Jessie Lonergan(WA)

Service100 Award: Michelle Saffin(VIC)

Project RoVent: Rachel Ewings(NSW)

Social Media: Tom Lanyon (VIC)

Visual Media: Kieron Younger (VIC)

Media Adviser: Nick Buchner (NSW)

History Adviser: Joe Attard(NSW)

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Note this Report



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 Conference
 January 2017

Item Title		ACT Branch Report
X	Information	
	Discussion	
	Decision	
Document Author		ACT BRC

State Success: Events, achievements i.e Awards	<p>Ran a successful Branch Alpine Program, this was also run as a joint activity with the Venturers.</p> <p>Strong Rover presence at interstate events.</p> <p>Rovers at Jamboree as leaders, line-leaders and service roles.</p> <p>Running activities at the up-coming jamboree</p> <p>5 Completed their BPSA this year.</p> <p>A rover was sent to the inaugural SA Rover Retreat</p> <p>Rovers attended KISC trip.</p> <p>Trans and Intersex 101 workshop run for a majority of Rovers in the branch</p> <p>Ran a successful branch moot in November. This saw the largest engagement from ACT Rovers as participants in several years.</p> <p>Ran successful branch service activity - relay for life.</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge	<p>1 Basic course held with 11 participants (4 Rovers and 1 RA from ACT, 6 Rovers from NSW).</p> <p>3 Rovers (2 Rovers, 1 RA) attended NSW Advanced course.</p>
Growth Number; - Successful strategies i.e. state strategic plans/market ing success	<p>Unfortunately down from last year. 15 new, 14 left (mainly booted).</p> <p>Will be focusing on venturer retention and Universities this coming year</p>
Current issues/Areas for Support	<p>Potential lack of bodies when we start fully preparing for CBR Moot.</p> <p>Over stretch of rover section may potentially lead to burnout.</p> <p>Push for recruitment</p> <p>More Rover training and encouraging those who have begun to finish their workbooks (we'll be having a workbook night soon)</p>
Branch Position Changes	<p>New executive as of October BRC:</p> <ul style="list-style-type: none"> - Chairman: Lizz Affleck - Vice Chair: Jeshka McConnell - Secretary: Matt Court - Treasurer: Steven Raymond

AGENDA ITEM – [1.9.1]

	<ul style="list-style-type: none">- PR and Marketing: Brad Jones- Venturer Liaison: Sorrel Fuller- Training and Development: Samantha Roald- Program Officer: Jesse Coppin- BEC Rep: Ben Muller New Assistant Branch Rover Advisor: Anthony Buckley
Last Time you talked to your Chief Commissioner	Moot Opening Breakfast Attended September BRC
Additional information – anything else you wish to share.	"CBR Moot is happening. We look forward travelling around with the moot mace." - Ben Muller, Moot Chair.



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Conference, Rowallan Scout Camp, Victoria

7- 9 January 2017

Item Title		NSW Branch Report
X	Information	
Document Author		NSW BRC
State Success: Events, achievements i.e Awards		<p>Had 60+ Rovers attend the Moot</p> <p>Have over 150 people from NSW Attending World Moot at this stage</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		No Courses since last Remote Meeting, we have our first BPS running on the 2 nd weekend of Feb
Growth Number; - Successful strategies i.e. state strategic plans/marketing success		<p>New NSW Rovers Strategic plan has been endorsed by the BRC, and we are moving forward on completing tasks</p> <p>Current NSW Rover Number - 770</p>
Current issues/Areas for Support		
Branch Position Changes		<p>2017-2018 Executive Committee Starting in April;</p> <p>Chair- Luke Saunders Vice Chair - Ayla Jones Secretary - Elyse Lenehan Treasurer - Liam Pullan Executive Officer (Recruitment & Retention) - Rachel Ewings Executive Officer (Training) - Luke Robertson Executive Officer (Service) - Andrew Brunker Executive Officer (Activities) - Harry Lantry Executive Officer (Communications) - Chris Ward NRC Delegate - Rachael Fulton</p> <p>Executive Officer (Program) – To be Voted on in Feb</p>

AGENDA ITEM –[1.9.2]

Last Time you talked to your Chief Commissioner	At the Opening Ceremony of the Moot
Additional information – anything else you wish to share.	



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL

NRC Conference, Rowallan Scout Camp, Victoria
7-9 January 2017

Item Title		Northern Territory	
X	Information		
Document Author		NT	
Strategic Alignment		All outcomes	
State Success: Events, achievements i.e Awards		Increased rover population Alice Springs crew is now operating Start of BRC Biggest contingent of NT rovers known to the Moot (9)	
Training: Course’s held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		Basic Rover Training (November) Basic course planned for October 2017	
Growth Number; -		32 Current Rovers Venturers linking up throughout the year Potential new crew in Katherine	
Current issues/Areas for Support		Lack of “local” training and development support great “external” support (SA and NRC)	
Branch Position Changes		Donna Casburn now Branch Rover Adviser	
Last Time you talked to your Chief Commissioner		Fishing last month	

Additional information – anything else you wish to share.	
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**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Conference, Rowallan Scout Camp, Victoria

7- 9 January 2017

Item Title		Tasmania Branch Report
X	Information	
Document Author		Alex Findlater
Strategic Alignment		All outcomes
State Success: Events, achievements i.e Awards		<p>Summer Moot – Mt Faulkner held at St Helens. The moot service was held in conjunction with the local rotary club for their regatta which was very well received.</p> <p>Regatta – Successful weekend, with the change of TBRC executive.</p> <p>Easter Moot – Wild West run by Northern Area Rover Crew. Used as a trial run for The Moot expedition locations and activities.</p> <p>ANZAC Day - Second year attending state wide vigil working with the other scout sections for a full 12 hours of vigil and continues to be a successful event.</p> <p>Rover Reunion – Held at the Derwent Sailing Squadron, with a high level attendance from past and current Rovers across the state.</p> <p>Winter Moot – A combined effort by Leven and Tamar crews to support Circular Head in running their first moot.</p> <p>Raft Race – Held on the Meander River.</p> <p>Gangshow – This year Gangshow toured the state for its 50th year anniversary in Tasmania. Was a good opportunity for people to see what Gangshow is about in areas that are not usually involved. Rover involvement continues to be prominent.</p> <p>Mudbash – Tasmania entered a car after much delay due to crossing bass strait. The first car entered in our current generation of Rovers</p>

	<p>raced and won an award.</p> <p>MARB – A contingent from Tasmania went to the Melbourne Area Rover Ball.</p> <p>State Venture – Rover attendance was high and we were thanked for our service to the event.</p> <p>The Moot – The Tasmanian contingent consisted of 33 Rovers and 3 staff in attendance. We had a great time, but suffered considerably in the heat.</p> <p>BPSA – Two awards presented at Government House this year with Tahlia Siddall and Stuart Morse both achieving their award.</p> <p>Rover Service Awards – One was presented at the Branch AGM by the Governor to Ron Adams.</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge	<p>Advanced Training – Was run for the first time in 4 years with one Rover completing their training. We want to increase the level of participation and general level of training across the state.</p>
<p>Growth Number;</p> <ul style="list-style-type: none"> - Successful strategies i.e. state strategic plans/marketing success 	<p>There are currently 90 registered Rovers in the state across 7 crews with 1 probationary crew, bring us to 8.</p> <p>There have been 4 successful bootings in Tasmania this year.</p>
Current issues/Areas for Support	<p>Registration Issues – Getting a new Rover is taking too long (in excess of 18 months) and there is confusion within branch and the crews about the procedure of either signing up a new person to the movement, transitioning a venturer to a Rover or transferring rovers between crews. In particular, with the online modules BCore WHS and Child Safe.</p> <p>Training – Training is being cancelled due to Branch not wanting to run low number training days.</p> <p>Circular Head Rover Crew – The Crew is not communicating with their sponsor crew Leven, communicating with TBRC and are not</p>



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Conference, Rowallan Scout Camp, Victoria

7- 9 January 2017

Item Title		Victoria Branch Report
X	Information	
Document Author		Victoria Branch Rover Council
Strategic Alignment		All outcomes
State Success: Events, achievements i.e Awards		<p>Events:</p> <p>Surfmoot: 650 Weekend Campers.</p> <p>Mudbash: 720 Weekend Campers.</p> <p>MARB: 212 Attendees.</p> <p>The Moot: 590 Participants and Staff.</p> <p>Awards:</p> <p>25 Baden Powell Scout Awardees.</p> <p>10 National Rover Service Awards.</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		<p>1 Advanced course (18 People)</p> <p>3 Basic Courses (84 People)</p> <p>25 Wood Badges Awarded.</p>
<p>Growth Number;</p> <ul style="list-style-type: none"> - Successful strategies i.e. state strategic plans/marketing success 		Overall Growth of + 47 to 1157 Members as of the 30 th of June 2016 (census date)
Current issues/Areas for Support		<p>Communication.</p> <p>Rural Rovering.</p> <p>National Rover Moots</p>
Branch Position Changes		<p>Following the BRC elections in May 2016 the following people hold Office Bearer Positions on the Branch Rover Council;</p> <p>Chairman Jasmine Dickson</p> <p>Deputy Chair Tash Borg</p> <p>Assistant Chair Andrew Hilditch</p>

AGENDA ITEM – [1.9.7]

	<div>Secretary Andrew Hilditch</div> <div>NRC Delegate Ezgi Bridger</div> <div>Training Shaun Smith</div> <div>Environment Mel Cugley</div> <div>Adv Activities. Matt Barnes</div> <div>Resource Luke Critchley</div> <div>I.T. Officer Jacob Hedger</div> <div>Marketing Jesse Carter</div> <div>Mememrship Keiron Younger</div> <div>Stratigic Plan Michael Ford</div> <div>BPSA Support Aidan Ritchie</div> <div>SC-Rovers Jody Freeman</div> <div>ASC-Rovers Peter Wotherspoon</div> <div>ASC-Rovers Chris Eagle</div> <div>ASC Moot Greg Davies</div>
Last Time you talked to your Chief Commissioner	VRC Chairman Attends the Chief Commissioners State Leadership meetings every fortnight.
Additional information – anything else you wish to share.	Please see the 2016 Rovers Victoria Yearbook for a more detailed report of Rovering in Victoria from the past 12 months.



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

NRC Conference, Rowallan Scout Camp, Victoria

7- 9 January 2017

Item Title		Western Australian Branch Report
X	Information	
Document Author		Rebecca Collins
Strategic Alignment		All outcomes
State Success: Events, achievements i.e Awards		<p>Sandmoot: attended by 91 Rovers.</p> <p>St George's Day Ceremony: attended by more than 50 members, both Rovers and Venturers and even a couple of Joeys and Cubs.</p> <p>ANZAC Day Vigil: 83rd year of this service, involves all crews in the state rotating through shifts all night. More than</p> <p>GravelMoot: attended by over 70 Rovers and Fellowship, service and skill acquisition at Manjedal</p> <p>Badgi Bash: attended by approx. 50 with 9 Car Entries</p> <p>Rover Ball: attended by 111 Rovers and partners.</p> <p>Bush Baja: attended by approx. 50 with 10 Car Entries.</p> <p>RoverCon: 30 Attendees, First year run in this format, 80 action items recorded for the new WARC Exec, will run this event again in 2017.</p> <p>1 Baden Powell Scout Awardee.</p> <p>2 Rover Service Awards.</p>
Training: Course's held, Numbers of completion i.e. Basic, Advanced, Cert 3 / 4, Wood-badge		<p>Basic- April, 26 trainees, run away from the other sections</p> <p>Basic- October, 6 trainees, run with the other sections</p>

AGENDA ITEM – [1.9.8]

	<p>Advanced – 3 trainees, run with LOA.</p> <p>1 wood badge completed.</p>
<p>Growth Number;</p> <ul style="list-style-type: none"> - Successful strategies i.e. state strategic plans/marketing success 	<p>Nearing the end of the “WA Rovers Strategic Plan for Growth” to be reviewed in full after the release of the new Scouts WA Strategic plan, early 2017.</p> <p>District based crews are becoming more widely accepted and successful start of three new crews this year has got WA geographically covered in the metro area and southwest.</p>
Current issues/Areas for Support	<p>Struggling to start new regional crews, mostly because of distance and the transient nature of youth living out of the metro area.</p> <p>Attempt to restart our Lones Rover Crew under the recently restarted lones scout group are underway, support in resources and programming ideas would be helpful.</p>
Branch Position Changes	<p>WARC Exec has changed over as of the 10th Dec 2016.</p> <p>Chairman – Steph Williams</p> <p>Vice Chairman – Tahlia Batters</p> <p>Secretary – Raynor Watters-Lydiard</p> <p>Treasurer – Emma Black</p> <p>Activities Officer – Addy van Munster</p> <p>PR Officer – Bre Mac Neill</p> <p>RSM President – Kale Tatam</p> <p>Branch Rover Advisor – Greg Chapman (continuing)</p>
Last Time you talked to your Chief Commissioner	<p>CC attended the WARC AGM 10th December, talked then.</p> <p>Also Talk to DCC-Youth Program almost daily</p>
Additional information – anything else you wish to share.	



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

Conference, Rowallan Scout Camp, Victoria
7-9 January 2017

Item Title		Rover Training Review
X	Information	
	Discussion	
X	Decision	
Document Author		Lizz Affleck (NRC T&D)
Strategic Alignment		Training

KEY POINTS

The new BPS and APS has been developed over the last year, as a recommendation from the Training Needs Analysis in 2016. The new BPS and APS are attached, and the request is for NRC to support the progression to NTC in 2017.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Support the attached Basic and Advanced Practical Supplement in its progression to the National Training Committee Conference in 2017.
2. Provide up to \$1 500 from the NRC Development Fund for Lizz Affleck (outgoing NRC T&D Officer), John Hooper (Project officer, Rover Training Review) and two persons from the Rover Training Review Team, to attend the National Training Committee (NTC) meeting (ACT, 2017), to present the BPS and APS for approval, and subsequent implementation into the Rover training curriculum.

COMMENT

In 2015 myself and Sam Roald as the NRC T&D Officers undertook the National Rover Training Needs Analysis. This analysis was undertaken as it had been several decades since any significant review of the Rover Training Curriculum was last completed. As the next step in the review of the Rover Curriculum, a working group was formed to draft a new practical supplements which took on the recommendations from the Training Needs Analysis.

This working group was formed from Rovers, Rover Trainers and Rover Advisers from across the country, headed up by John Hooper (SA). Through online meetings and one face-to-face meeting, this BPS and APS was created to its current form.

There will be workshops on both the BPS and APS throughout the NRC Conference weekend.

FINANCIAL IMPLICATIONS

Up to \$1500 as requested in the actions section above.

ATTACHMENTS

- Proposed new Rover Basic and Advanced Practical Supplement



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**
Conference 7-9 January 2017
Rowallan, VIC

Item Title		Training Requirements for NRC Chair
	Information	
	Discussion	
X	Decision	
Document Author		Victoria

INTRODUCTION

Minimum standards for executive teams are now common practice across many organisations in Australia, including Scouting. In 2015, the NRC adopted to include basic training as a minimum standard for the NRC Chair and Vice Chair roles. We propose that the NRC should now go a step further and require that the Chair has completed their Wood Badge, to ensure that we are being led by the best qualified team possible.

Victoria has a similar policy to the one this paper proposes for their BRC Office Bearers and the Chairs of sub-committees (see Attachment B). After its introduction, they witnessed an immediate change with Rovers completing their training before nominating for positions. This requirement helps to ensure the quality of the team is maintained to a high standard each year.

COMMENT

We see it as appropriate that the Chair is required to have completed their Wood Badge. A wood beaded Rover has a greater knowledge of the functions of the Rover section, and can therefore contribute more effectively to a quality program. Additionally, advanced courses provide training on how to interact with other adults in difficult situations. This is important knowledge for the NRC Chair, whose main day-to-day tasks involve representing the views of Rovers at meetings which are predominantly attended by non-Rover aged adults in Scouting. As the NRC is the highest body of Rover representation in Australia, we should be leading by example and ensuring that our chair is also trained to the highest level.

When a similar requirement was proposed at the 2015 conference, there was concern over the ability of smaller Branches to be able to access advanced training courses. However, we believe that this proposal should not be a barrier to Rovers from a smaller Branch, because of the availability of funds to assist Rovers in flying interstate to attend training courses – as noted by the NRC Executive at the 2015 conference. We are proposing that this is explicitly stated in the NRC By Laws so that this intention is formally recognised and recorded. In this way, Branches can be confident that anyone who wishes to nominate for NRC Chair will not be disadvantaged by their location.

Of note is that the 2013, 2014, 2015 & 2016 NRC Executive have all been compatible with this proposal, so this should not complicate the nomination and election process in the future; this decision should just formalise a practice that has generally been adopted.

By adopting a proposal such as this, the NRC is recognising that Rover Scouts completing leadership training offered by the association is an effective method to ensure that Australian Rovering is led by young adults who are knowledgeable in the aims, methods, principles and practices of Scouts Australia.

FINANCIAL ARRANGEMENTS

1. Money is made available through the Rover Development Fund to assist all Rovers who do not have an upcoming training course scheduled in their Branch to participate in another Branch's basic or advanced course.

ATTACHMENTS

Attachment A – Item 14 from 2012 conference minutes

Attachment B – Victorian Rover Council Policy T-4-0 "Training Requirements for Positions".

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Amend the NRC By Laws to state that nominees for the NRC Chairman position are to have attained the Wood Badge and completed their Advanced Training in the Rover Scout Section.
2. Update the NRC By Laws to state that "for Rovers who are unable to attend a basic or advanced course in their Branch, the Rover Development Fund will provide the necessary funds to facilitate this".



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**
Conference 7-9 January 2017
Rowallan, VIC

Item Title		Realignment of development responsibilities
	Information	
	Discussion	
X	Decision	
Document Author		Victoria

INTRODUCTION

At the NRC's inception, the executive had a 'Training Officer'. Following the creation of the National Commissioner Adult Training and Development, the NRC Training Officer's title was amended by the council to reflect this new role. Victoria believes that this should be amended back to its original form, and now be the 'NRC Training Officer' for the reasons outlined below.

COMMENT

The current name and role description implies that the NRC Training and Development Officer (NRC T&D Officer) will complete action items which relate to both portfolios. However, in practice, the NRC T&D Officer has usually picked one of development or training, and focused solely on this for their term. To increase accountability for both training and development in the Rover section, Victoria believes that the development should be realigned to the Vice Chair's role description. This places the onus on a specific person to focus on this. The Vice Chair is responsible for administering and managing NRC projects through the NRC Project Officers. These projects are predominantly relating to the development of the section. We see the result of these changes being the NRC Vice Chair creates ideas for development projects based off recommendations from NRC meetings, and then manages the implementation of these ideas through the NRC Project Officers. This also ensures that there is always one member of the executive focused on improvements to Rover Training.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Amend the NRC Training and Development Officer's title in the By Laws to 'NRC Training Officer'.
2. Amend the NRC Training and Development Officer's role description in the By Laws to replace the words "training and development" to just "training". This will read:
"will ensure that they:
 - promote the concept of ~~training-and-development~~ generally to the Rovers of Australia;
 - chair any ~~training-and-development~~ related workshops that may be held during meetings of the NRC;

- obtains reports from all BRCs on their participation in **training-and development**;
 - produces relevant agenda items, reports etc. for all meetings of the NRC Executive;
 - tables a written report on their actions at meetings of the NRC; and
 - attends meetings of the National Training Committee.”
3. Amend the NRC Vice Chair’s role description in the By Laws to read:
“will ensure that they:
- assist the NRC Chair in the carrying out of their duties;
 - takes over those duties in the absence of the NRC Chair;
 - act as a proxy for the NRC Chair as requested or appointed;
 - carries out duties as requested by the NRC Chair, or by the NRC Executive;
 - presents business on behalf of the NRC Executive at meetings of the NRC;
 - presents income and expenditure statements of all NRC funds to each meeting of the NRC;
 - coordinates and maintains Rover public relations and marketing;
 - updates the Bylaws for the NRC following each meeting of the NRC;
 - **oversees the creation of projects relating to development in conjunction with branches; and**
 - **works with NRC Project Officers to administer and manage development projects.”**



SCOUTS AUSTRALIA
NATIONAL ROVER TRAINING REVIEW

[January Meeting]

[7-9 January 2017]

Item Title		2018 Rover Centennial Face to Face Meeting Tender
	Information	
	Discussion	
X	Decision	
Document Author		2018 Rover Centennial Working Group Chairman

Introduction

Proposed Date:

Proposed Location: Camp Warringal, 340 Bruces Creek Rd, Whittlesea VIC

Transport Considerations: To/From Airport to Camp Warringal – Approx. 50 min

Catering: Saturday Breakfast – Sunday Lunch provided.

COMMENT

The 2018 Rover Centennial Working Group executive team believe hosting a face-to-face meeting will enable the 2018 Centennial Working Group to make considerably more progress towards our goals with a weekend conference, compared to our monthly remote meetings. We will base our working weekend at Camp Warringal, located a short drive from Whittlesea on the outskirts of Melbourne. The main focus of the weekend will be to consolidate our work towards 2018 Rover Centennial celebrations, driven with progress based goals. The weekend conference will also allow BRCs further opportunity to work with the working group to ensure the 2018 Rover Centennial program is suitable for their Rovers.

Two thirds of the 2018 Rover Centennial Working Group are based in Victoria and therefore holding the conference in Melbourne would reduce the funds required to bring the working group together. In order to keep the weekend at low cost to NRC, inexpensive catering for the weekend will be organised through a local rover crew or other interested rovers. Location facilities and other information can be viewed on the website at <https://www.vicscouts.com.au/camp-warringal.html>

Participants of weekend conference to include 9 Rovers in Rover Centennial Working Group, 3 Rover Advisers in Rover Centennial Working Group, and 1 delegate from every state as nominated by their BRC. In total, 20 participants attending the weekend conference.

FINANCIAL ARRANGEMENTS

Preliminary Budget: (Per Person)	Transport:	*see note
	Accommodation:	\$15
	Catering:	\$50
	Total:	\$65**

* \$1,500 from National Rover Council (estimated return flights 3 x Sydney @ \$300 p.p., 1 x Perth @ \$600 p.p.) These figures are for 2018 Rover Centennial Working Group only.

** Excludes airfares.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Approve this tender.



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL

NRC Conference, Riddles Creek, Victoria
 7-9 January 2017

Item Title		Funding for Rover Training
	Information	
	Discussion	
X	Decision	
Document Author		NRC Training and Development Officer and NT Branch
Strategic Alignment		Training

KEY POINTS

Until very recently, there has only been one Rover crew within the Northern Territory. Due to this, training the Rover section within the territory has been a low priority, due to the lack of trainers to train it, and the Rover population to support the need. Rovers within the Northern Territory are disadvantaged compared to the rest of the country, due to their distance from other capitals, the cost of flights to other capitals, and the size of their rover population.

Within the last few years, the South Australian Branch has been assisting the Northern Territory with presenting training to their Rover population. Last year NRC approved funding to assist in supporting the SA/NT Rover Training relationship, which provided a successful Rover Basic Training Course run in November.

This paper is requesting a continuation of funding to allow South Australia to continue this relationship to train the Northern Territorian Rovers.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Provide funding for up to four individuals (Rovers, Rover Advisers and/or Rover Trainers) to travel by plane, between Adelaide and Darwin; capped at \$2500 total for all four.
2. Provide funding for additional course materials and expenses as required (including butchers paper, textas ect); capped at \$500 total.
3. If successful again in 2017, consider funding again at NRC 2018.

COMMENT

In recent years, the only Rover Basic training courses held in the Northern Territory have been run by South Australian Trainers. The Rovers that have had the opportunity to attend these courses have all gained significant knowledge that has assisted the NT in their further development.

In 2016, South Australia supported one training course to be run in the NT in the first half of the year, and the NRC funded training course was run in November of 2017. This has resulted in a significant increase in the amount of NT Rovers trained to a basic level.

As several basic courses have now been run in the NT, this proposed funding could be used to present another basic course, or an advanced course, dependant on the requirements.

If this funding is approved, it could be used to fly 4 trainers from Adelaide to Darwin to present training, or 4 rovers down to Adelaide to participate in training, dependant on the need at the time. However, due to the current interest in training in NT at the moment, it is foreseen that this money would be used to present a course in Darwin for the Rovers there.

As in 2016, if successful, it is anticipated that there will be another paper at the NRC conference each year requesting financial assistance until Rovers in Darwin can support their own training.

FINANCIAL IMPLICATION

Provide funding for up to four individuals (Rovers, Rover Advisers and/or Rover Trainers) to travel by plane, between Adelaide and Darwin; capped at \$2500 total for all four, with an additional \$500 for course materials and expenses as required.

ATTACHMENTS

None.

**NATIONAL ROVER COUNCIL**

NRC Conference- 08-10/01/2017

Item Title		Transgender Youth at Events
	Information	
X	Discussion	
X	Decision	
Document Author		NSW
Strategic Alignment		Program - Rovers Australia leading service within the community

KEY POINTS

- **Rovers and Scouts in Australia do not have a nationally consistent approach to including transgender, gender-non-conforming and intersex youth at events**
- **The NRC should strive to support better inclusion of transgender, gender-non-conforming and intersex people at a national level through**
 - **BRCs**
 - **NOC/NEC**
 - **National events**

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Support National Rover events to be inclusive to transgender , gender-non-confirming and inter-sex youth (as per guidelines in comment section)
2. Recommend to NOC/NEC that national documentation is updated to formally acknowledge transgender, gender-non-conforming youth and intersex in accommodation, child protection, and ablutions policies. In addition, recommend the formal adoption of the UK Scout Association guidelines regarding transgender, gender-non-confirming and intersex youth.
3. Encourage all Branch Rover Councils to implement similar policies and guidelines where appropriate within their states/territories

COMMENT

From the UK “The Scout Association” guidelines on “Gender identity: Supporting young people”:

“How do I make my Section inclusive?”

- Avoid gender stereotyping (e.g. boys like football, girls like the colour pink).
- When addressing the whole Section/Unit, gender neutral terms will help to support an open and inclusive environment. For example, use "hello everybody" instead of "hello gentlemen" or talking to a group of female Scouts as "ladies".
- Don't split young people by gender in any activities.
- Allow young people to express their identity freely and don't make assumptions.

How can I support a young person who is transgender or questioning their gender identity?

- Be led by the young person, and, where supportive, the parents/carers. Be aware of the possibility that parents/carers may have their own prejudices or may be unaware of how the young person feels.
- Listen to and accept what the young person is telling you, without judgement. Reassure them and explain that there are other young people who have these feelings; including those in Scouting. Refer on to organisations like Mermaids if needed.
- Be vigilant at looking for signs of bullying. Treat this in the same way as any other bullying, following our anti-bullying policy and using our [anti-bullying resources](#). It may be that effectively raising young people's understanding of gender identity issues will prevent or eliminate any bullying.
- Find out whether or not the young person is happy for others to know that they are transgender. Respect the young person's rights and privacy, and reassure of complete confidentiality; do not tell others without their consent.
- Don't ask for information about what medical treatment they have had unless you need to ask for a valid reason.
- Ensure when addressing the young person that you use their preferred gender, name and pronouns. Deal with any mistakes sensitively, correcting by use of the young person's preferred name.
- If the young person change's their name / gender during their time in Scouting, ensure you change all records. You do not need any evidence or proof to do so.
- It is important to treat the young person as a member of their true gender, whilst protecting them and all young people from vulnerable situations. Be aware that the young person will not want to appear different from their peers and to avoid causing any embarrassment. Don't let their gender identity become a frequent talking point.
- Conduct any conversations in an appropriate environment and in accordance with the [Yellow Card](#).

Will I need to adapt activities?

- If you have young people who are binding their chests, monitor them carefully during particularly physical activities (such as rock climbing) and hot temperatures. There is a chance that the binding could cause discomfort or even impair breathing, and it may be necessary to subtly offer more breaks.
- Special considerations will be needed around water-based activities such as swimming. Plan ahead and discuss with the young person/parent in advance.
- Be aware that the young person may want to wear layers of clothing to conceal their body.

What toilets should the young person use?

- Unisex toilet facilities are preferable **but often not available**. Always be led by the preferences of the young person, around which facilities they feel most comfortable and safe using. Ideally, this would be a cubicle in facilities of their true gender, but they may wish to use the accessible/disabled toilet as an alternative. If using the accessible/disabled toilet is the young person's preferred option, refer to and label toilets appropriately (e.g. 'unisex/accessible toilets' rather than 'disabled')
- Be aware that young trans people may have a lot of anxiety around using toilet facilities, and may even avoid using the toilet or drinking. This can lead to ill health, so it is important to be aware of this and provide reassurance if needed, reminding that they can use whichever facilities they find most comfortable and at any time.

What about nights away, camps and trips?

- Discuss options well in advance with the young person and others involved, whilst protecting the young person's right to privacy. The principle is to make sure that everyone is comfortable with the arrangements. Be sensitive to the needs of the young person; avoid making them feel singled out or not respected.
- As with all young people, confirm whether the young person is on any medication that they will need to take.

•Consider having one named Leader who is aware of the young person's biological sex and any treatment/medication they are on, who could provide support if medical treatment is needed. Ask the young person who they wish the leader to be; regardless of the leader's gender.

•**How can I manage the sleeping arrangements?** There is no rule in Scouting stating that young people must be split by gender for sleeping arrangements. Sleeping arrangements should be carefully planned, assessing the needs and ages of young people, and any risks. A young person may be binding their chests or wearing very tight underwear to flatten themselves. The chance to privately remove this clothing overnight is very important.

Some options to consider, risk assess and discuss with the young person/family, are as follows:

- Sharing with other young people of their true gender (or their biological sex if they would prefer), either in large or small tents with their trusted friends.
- Large tents with various sleeping compartments, discretely allocating the young person their own compartment for privacy.
- Having their own tent / room.

•**What about toilets, showers and changing facilities?** Wherever possible, select a venue that has separate shower and changing cubicles, and unisex toilet facilities (*see guidance around toileting above*). Monitor the young person during the event to check that they are not avoiding drinking or using toilets. They may wish to use the facilities when everybody else is busy doing a different activity.

“

FINANCIAL IMPLICATIONS

None

ATTACHMENTS

<http://members.scouts.org.uk/supportresources/4228>

<http://members.scouts.org.uk/supportresources/4227/gender-identity-introduction?cat=377,378&moduleID=10>

**NATIONAL ROVER COUNCIL**

NRC Conference- 08-10/01/2017

Item Title	Acknowledgement of Country	
	Information	
X	Discussion	
X	Decision	
Document Author	NSW (based on work done by SA)	
Strategic Alignment	Program - Rovers Australia leading service within the community	

KEY POINTS

- **Rovers and Scouts in Australia do not have a nationally consistent approach to acknowledging traditional land owners (local Indigenous Australians)**
- **An “Acknowledgement of Country” is a simple way to fix this.**
- **The NRC should strive to support better recognition and inclusion of Aboriginal and Torres Straight Islander people at a national level through**
 - **BRCs**
 - **NOC/NEC**
 - **National events**

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Ensure an ‘Acknowledgement of Country’ is included at all national Rover Section events (meetings, opening/closing of events). Where possible, a request/invitation for a Welcome to Country from the local Aboriginal or Torres Straight Islander people should also be included.
2. Recommend to NOC/NEC that national policy is updated to include a requirement for an Acknowledgement of Country at all appropriate occasions. Where possible, a request/invitation for a Welcome to Country from the local Aboriginal or Torres Straight Islander people should also be included.
3. Recommend to NOC/NEC that the Reconciliation Statement, as drafted in the SABRC D&I paper, is adopted and displayed where relevant on national media

4. Encourage all Branch Rover Councils to implement similar Acknowledgements of Country where appropriate within their states/territories

COMMENT

From the SABRC D&I recommendations:

“As demographic data is not collected in a formal fashion within Scouting in Australia, there is anecdotal evidence to suggest that the Scouting context in Australia is mainly centred on ‘white Australia’ and does not branch out too far into other communities. There are some exceptions notably with the creation and success of specialist cultural Scout Groups, however these are few and far between and are generally isolationist.

Taken directly from Australians Together, a Welcome to Country is a ceremony performed by Indigenous Australian Elders to welcome visitors to their traditional land. It can take many forms, including singing, dancing, smoke ceremonies or a speech, depending on the particular culture of the Traditional Owners.

While;

An Acknowledgement of Country involves visitors acknowledging the original Indigenous custodians of the land and their long and continuing relationship with their Country. It is a way of showing awareness of and respect for the original Indigenous custodians of the land on which an event is being held. An Acknowledgment of Country can be formal or informal and, unlike a Welcome to Country, can be delivered by a non-Indigenous person.”

Suggested text for an Acknowledgment of Country:

I would like to show my respect and acknowledge the traditional custodians of this land (the <people> people of <nation> nation, and their elders past and present, on which <the event in question> operates.

Suggested text for Reconciliation Statement:

Scouts Australia acknowledges that the Aboriginal People are the original custodians of Australia and the land on which (it/the Rover Section) operates and maintains its presence. (Scouts Australia/The Rover Scout Section) acknowledges the historical impact of colonisation and its continuing effects, and is committed to the Council for Aboriginal Reconciliation vision: ‘A united Australia which respects this land of ours; values the Aboriginal and Torres Strait Islander heritage; and provides justice and equity for all’. (Scouts Australia/The Rover Scout Section) is committed to equity and diversity where the rich cultures of Aboriginal and Torres Strait Islanders are taught, supported and celebrated.

FINANCIAL IMPLICATIONS

None

ATTACHMENTS

SABRC Diversity and Inclusion Recommendations Report 2016



NATIONAL ROVER COUNCIL

NRC Conference- 08-10/01/2017

Item Title	Diversity and Inclusion	
	Information	
X	Discussion	
X	Decision	
Document Author	NSW (based on work done by SA)	
Strategic Alignment	Program - Rovers Australia leading service within the community	

KEY POINTS

- **Significant attention is now focused on the area of “Diversity and Inclusion” within Rovering and Scouting both in Australia and internationally**
- **Better coordination and resource sharing is recommended to improve outcomes and avoid re-doing large portions of work**

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Establish and formalise a Diversity and Inclusion working group

COMMENT

The SA BRC has created an exemplary resource to improve the diversity and inclusion (D&I) of Rovering in the SA Branch. Other branches also have D&I commissioners, BRC subcommittees, and responsible Rovers. Informal cooperation is already occurring, and it would be beneficial to move these activities under the NRC as a working group in order to coordinate efforts and communicate outcomes and opportunities.

The working group would also be expected to extend the existing recommendations made by the SABRC and support their expansion to the NOC/NEC where applicable, under the guidance of the NRC (Vice Chair and Council)

FINANCIAL IMPLICATIONS

None

ATTACHMENTS

SABRC Diversity and Inclusion Recommendations Report 2016



NATIONAL ROVER COUNCIL

NRC MEETING – 2017 NRC Conference Paper

Item Title		Branch Rover Messenger of Peace Coordinators	
	Information		
	Discussion		
X	Decision		
Document Author		Johnathan Morey	
Strategic Alignment		[Program] – [Nationally Consistent implementation of Messenger of Peace)]	

KEY POINTS

Messengers of Peace is a world program that would benefit from Rover Scouts Contributing greatly to the program. This fits in with Rovers motto of service, and through this program offers a focus on Community Involvement. This paper asks the National Rover Council Branch Members to consider adding a Messenger of Peace coordinator into their Rover Program Team of their Branch Rover Council.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Each Branch Rover Council add a member to their Branch Rover Program Team (or equivalent) with the title Branch Messenger of Peace Coordinator – Rovers.

COMMENT

In 2016 each branch has been asked to appoint a Branch Messenger of Peace Coordinator. Rovers as the final youth section are able to contribute greatly to their community, and though a Branch Rover Messengers of Peace coordinator this can be promoted and coordinated in a targeted approach.

Messengers of Peace focuses on Peace education, peace culture, local communities and Scouts impact in that Community. Scouts already has a community focus, and it is through this program their becomes a target message for promotion of scouts and provides some purpose to our activities.

Please kindly consider the recommendation and participate in the program in your branch.

FINANCIAL IMPLICATIONS

None for National

Potential costs of adding another member to your branch executives or program teams. Each branch to estimate their own costs.

ATTACHMENTS

- Link to the Messenger of Peace Website -
<https://www.scout.org/messengersofpeace>
- Scout Australia's You Tube Channel, messenger of peace playlist –
<https://www.youtube.com/playlist?list=PLY7DEjGy2eSiFls9kBoCz1NAtOXSVGH9h>



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL
 Conference 7-9 January 2016
 Rowallan, VIC

Item Title	Abolishment of Crew Challenge
<input type="checkbox"/>	Information
<input type="checkbox"/>	Discussion
<input checked="" type="checkbox"/>	Decision
Document Author	Victoria

INTRODUCTION

The Crew Challenge competition currently run by the National Rover Council has low level of engagement with crews across the country, this has been noted by previous NRC Vice Chairs in 2014 & 2015. The cost to the NRC this year was \$950. Victoria believes that the level of participation from Rovers across Australia does not reflect a want or a need for this competition to continue running into the future. Furthermore, the funds spent on this competition may be better utilised to enhance the Rover program through other projects.

COMMENT

Rovering's Greatest Adventure preceded Crew Challenge, and was run until the end of 2014. At the 2015 NRC Conference, it was decided that Crew Challenge would be developed and launched that year. At the 2015 and 2016 conferences, it was accepted that the success of Crew Challenge shall be reviewed at the following conference.

At the end of the inaugural Crew Challenge, only one crew nationally had successfully completed the challenge. Both the 2014 and 2015 NRC Vice Chairs noted the lack of participation from Rovers, and mentioned that monetary prizes had proven to be inefficient at engaging Rovers to participate in the past (Attachments A and B). The 2016 NRC conference reviewed and workshopped Crew Challenge, and decided that the main barrier to participation was the strict eligibility and report requirements. The workshop concluded that having Branch winners alongside a national winner, specifying that the challenge may link into a BPSA project, and extending the competition closing dates could increase the number of entries received (Attachment C). The 2015 NRC Vice Chair suggested a new model for Crew Challenge, which was accepted by the 2016 conference. This new model simplified the entry process so that the only requirement was that a crew participates in an activity, and then promotes this somewhere (social media, local paper, etc.).

The 2016 NRC Vice Chair ran this competition with the simplified challenge rules, and the topic was Venturer Retention. The competition was widely advertised through BRCs and the Rovers Australia Facebook page. All that was required of crews to officially enter the competition was to fill in a google document with a few

specific questions about the activity. The number of entries increased from 1 to 5, and spread across three Branches. However, Victoria believes that this level of participation is still not high enough to warrant further expenditure. We believe that the lack of participation indicates a general lack of interest from Rover crews, as the entry requirements were made very simple this year. Increasing the prize pool further, or further amendments to the competition are unlikely to generate much additional interest. Victoria suggests that Crew Challenge is abolished, and the 2017 Vice Chair is tasked with developing a new project to engage and challenge Rover crews to improve their program.

FINANCIAL ARRANGEMENTS

1. Remove allocation of all funding for Crew Challenge.

ATTACHMENTS

Attachment A –2015 NRC Conference, Crew Challenge paper

Attachment B – 2016 NRC Conference, Crew Challenge paper

Attachment C – 2016 NRC Conference, Crew Challenge workshop report

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Cease the Crew Challenge program;
2. Remove 6.15 'Crew Challenge' from the NRC By Laws;
3. Agree to the 2017 NRC Vice Chair developing a new project that encourages Rover crews to improve their program.



NATIONAL ROVER COUNCIL

NRC MEETING - 7-9/Jan/2017

Item Title		Standardised Communication Process of National and Interstate Activities
	Information	Information about National and Interstate events lacks consistency and many members are attending the event without all the information. The participants have mentioned that there isn't timely responses to communication or the information is obtained in a long complicated process.
	Discussion	
	Decision	
Document Author		Rose Windley NRC Delegate QLD
Strategic Alignment		<i>Communication</i>

KEY POINTS

- Information from Organising Committee to Participants should be clear, concise and regular. It should also be in all available formats.
- Timelines regarding expedition payments should be made available a minimum of 6 months in advance (National events).
- Knowing who to contact; single point of contact on the committee to liaise with participants who then talks to the relevant person and replies to the participants.

ACTION REQUESTED

It is recommended that the National Rover Council;

- 1: Actively works with Organising Committees to increase fluid and accurate communication between all parties.
- 2: Provide adequate communication protocols to all Organising Committees that become standard practice.
- 3: Provide documentation to assist in succession planning for future events. This can be provided in an Event Communication guide in the format of FAQ template covering the minimum following areas; participant equipment list, expedition costs made available at least six months prior to the event.

4: Recommend that Event Management for Rovers courses are run within each state (if a National course is not applicable) to ensure consistent management for all events.

COMMENT

Without participants, events won't run, without information participants won't attend. Events stand to run the best program to the widest audience possible, at the same time they are run to create profit for the Organising Committees. Therefore having a standard communication format that is used Nationally, everybody is on the same page about how information is obtained and distributed. Thus having all Organising Committees working from the same event guide would be greatly beneficial (see attachment for example), this guide helps both first time event chairs and more experienced member to run the event smoothly.

The most common issue that has been mentioned about ineffective communication, is how much of a balance is left to pay or insufficient notice of how much was due for expeditions. This means many people were sprung with large amounts that needed to be paid.

While it is understood that communication line systems can break down, it is recommended that these systems are tested prior to being launched. If there was a standard line system across the board it would be likely that communication lines would work without as many issues.

Links to NRC documents

NRC Standing Resolution - Section RSR3 - National Rover Moots - Section 4

4. Information and Consultation

4.1 Moot Organising Committees should keep all BRCs, the NRC Executive and the National Organising Committee fully informed of arrangements as they progress. Moot progress reports shall conform with the National Events Policy.

4.4 Organising Committees should consult the Chairman of the NRC about the budget, particularly the Moot fee, before the fee is announced.

FINANCIAL IMPLICATIONS

Documentation to ensure fluid communication and succession planning.

Event Management Courses

ATTACHMENTS



SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL

NRC Conference

7th Jan 2017

Item Title		Proposed 2017 NRC Budget
	Information	
	Discussion	
X	Decision	
Document Author		NRC Executive
Strategic Alignment		Governance – Financial arrangements

KEY POINTS

The Executive have developed a proposed budget which is included at Attachment A. This proposed budget has a projected operating surplus of \$472.00.

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Agree to the proposed 2017 budget.

COMMENT

Actual expenditure between 1 April 2016 and 31 October 2016 was \$12,562, expended from a total income of \$15,212. The 2017 proposed budget is estimated from these figures.

FINANCIAL IMPLICATIONS

This budget authorises expenditure of \$14,083 against the agreed categories. As a result, an expected operating profit of \$472.00 should be returned.

ATTACHMENTS

- A Proposed 2017 budget

PERIOD	Proposed Budget 2017	Proposed Budget 2016	Proposed budget 2015	Proposed Budget 2014-15
PARTICULARS				
Rover Scouts Nationwide	2840.00	2793.00	2912	2700
Moot Buddies Levy	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
NRC Levy	\$ 4.13	\$ 4.10	\$ 4.00	\$ 3.50
OPERATIONS ACCOUNT				
Income				
NRC Levies	\$ 11,715.00	\$ 11,451.30	\$ 11,648.00	\$ 9,450.00
Moot Buddies	\$ 2,840.00	\$ 2,793.00	\$ 2,912.00	\$ 2,700.00
Bank Interest	\$ -	\$ -	\$ -	\$ -
Term Deposit Interest	\$ -	\$ -	\$ -	\$ -
Grant from National	\$ -	\$ -	\$ -	\$ -
Other Income	\$ -	\$ -	\$ -	\$ -
Total Income	\$ 14,555.00	\$ 14,244.30	\$ 14,560.00	\$ 12,150.00
Expenditures				
Accounting and Audit Fees	\$ 893.00	\$ 893.00	\$ 880.00	\$ 827.00
Bank Charges	\$ 250.00	\$ 250.00	\$ 45.00	\$ 38.00
Rover Youth Program Meetings	\$ -	\$ 600.00	\$ -	\$ 1,500.00
NRC Meeting Expenses (Conference)	\$ 4,000.00	\$ 3,450.00	\$ 1,800.00	\$ 3,750.00
NZ NRC Meeting Travel (Flights)	\$ 800.00	\$ -	\$ 1,000.00	\$ 735.00
NRC Handover Meeting Expenses	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00	\$ 1,800.00
Website (Hosting and support as paid to MindVision Interactive)	\$ 400.00	\$ 600.00	\$ 600.00	\$ 600.00
Other Meeting Expenses	\$ -	\$ -	\$ 1,800.00	\$ 300.00
Remote Meetings	\$ -	\$ -	\$ -	\$ 200.00
Other Expenses (Name Bars, Badges etc)	\$ -	\$ 300.00	\$ 300.00	\$ 160.00
National Team Scarves	\$ -	\$ 100.00	\$ 55.00	\$ 100.00
Consumerables (Scarves, Printing and Badges)	\$ 400.00	\$ -	\$ -	\$ -
National Headquarters Admin Costs	\$ -	\$ 100.00	\$ 100.00	\$ 100.00
Training and Development	\$ 500.00	\$ 500.00	\$ 2,000.00	\$ -
Crew Challenge	\$ 1,700.00	\$ 1,700.00	\$ 600.00	\$ -
Discretionary administrative expenditure	\$ 500.00	\$ 500.00	\$ 500.00	\$ -
Moot Buddies	\$ 2,840.00	\$ 2,900.00	\$ 2,912.00	\$ 2,700.00
Total Expenditure	\$ 14,083.00	\$ 13,693.00	\$ 14,392.00	\$ 12,810.00
Budget Projection (Profit/Loss)	\$ 472.00	\$ 551.30	\$ 168.00	-\$ 660.00
Closing Balance				
ROVER DEVELOPMENT FUND				
Income				
Moot Buddies	\$ 2,840.00	\$ 2,793.00	\$ 2,912.00	\$ 2,700.00
"I want to be a Rover" Woggle Income	\$ -	\$ -	\$ -	\$ -
Investment Income	\$ -	\$ -	\$ -	\$ -
ATO Credits	\$ -	\$ -	\$ -	\$ -
Franking Credits - Received	\$ -	\$ -	\$ -	\$ -
Franking Credits - Receivable	\$ -	\$ -	\$ -	\$ -
Total Income	\$ 2,840.00	\$ 2,793.00	\$ 2,912.00	\$ 2,700.00
Expenditures				
Accounting and Audit Fees	\$ -	\$ -	\$ -	\$ -
National Admin Fees	\$ -	\$ -	\$ -	\$ -
Recurring Projects				
Moot Buddies Scholarship	\$ -	\$ 8,405.00	\$ -	\$ -
Australian Moot	\$ -	\$ -	\$ -	\$ -
One-off Projects				
Go Pros and Video Editing	\$ -	\$ 3,000.00	\$ -	\$ -
Training - 2016	\$ -	\$ -	\$ -	\$ -
Training Northern Territory Rovers 2016	\$ -	\$ 2,500.00	\$ -	\$ -
PR and Marketing for the Rover Scout Section - 2016	\$ -	\$ 10,000.00	\$ -	\$ -
Australian Venture Roverscope Activity - 2016	\$ -	\$ 500.00	\$ -	\$ -
Rover trainers to May Madness 2016	\$ -	\$ -	\$ -	\$ -
BPSA progress charts - 2016	\$ -	\$ -	\$ -	\$ -
Venturer birthday cards - 2016	\$ -	\$ 1,100.00	\$ -	\$ -
BPSA Support Team Workshop - Woodhouse, SA - 2013	\$ -	\$ -	\$ -	\$ -
Rover Flags - 2013	\$ -	\$ -	\$ -	\$ -
Rover Website - 2013	\$ -	\$ -	\$ -	\$ -
"I want to be a Rover" Woggles (10,000) - 2012	\$ -	\$ -	\$ -	\$ -
Rover Scout Posters - 2012	\$ -	\$ -	\$ -	\$ -
Postage? - 2011	\$ -	\$ -	\$ -	\$ -
Rover Stickers/Posters - 2011	\$ -	\$ -	\$ -	\$ -
Training trip for NTERRA (NRC Members) - 2010	\$ -	\$ -	\$ -	\$ -
Training trip for NTERRA (D Cossart) - 2010	\$ -	\$ -	\$ -	\$ -
Roverings Greatest Adventure Grant - Finished 2013	\$ -	\$ -	\$ -	n/a
Total Expenditure	\$ -	\$ 25,505.00	\$ -	\$ -
Operating Surplus (Gain/Loss)				
Closing Balance				

number]



**SCOUTS AUSTRALIA
NATIONAL ROVER COUNCIL**

[NRC Meeting]

[8 January 2017]

Item Title		NRC 2018 Tender
	Information	
	Discussion	
X	Decision	
Document Author		Queensland Branch Rover Council

Introduction

Proposed Date: Starting on Friday the 12th of January 2018 (Evening) Meeting to commence on Saturday Morning

until Sunday the 14th of January (afternoon)

Proposed Location: Camp Kallaroo, 32 Stephens St, Burleigh Heads QLD 4220

Transport Considerations:

To/From Gold Coast Airport to Burleigh Heads - Approx. 20min

To/From Brisbane Airport to Burleigh Heads - Approx. 1.5 hours

Offsite Activity/Dinner to Burleigh Heads - Approx. 5min

From "AV2018" to Burleigh Heads - Approx. 1.5 hours

Catering: Friday Dinner - Sunday Lunch provided.
Saturday Dinner will be offsite

COMMENT

The Queensland Branch Rover Council (QBRC) is confident that they can effectively run NRC following AV2018. NRC has never been hosted on the Gold Coast, so this is a fantastic way to show off our state. The proposed location is within walking distance of the beach and many dining facilities. Whilst the Gold Coast Airport is the preferred

number]

location for participant transport, Brisbane Airport can also be utilised.

As AV2018 finishes on the Friday, it would be recommended that the meeting would commence on the Saturday morning to allow for participants to have a break post AV2018 and or if not attending fly in after work on the Friday evening.

The short timeframe between the end of AV2018 and the beginning of NRC will allow Rovers to minimise travel and if driving south the Gold Coast is on the way.

FINANCIAL ARRANGEMENTS

Preliminary Budget:	Transport:	\$30 - \$35
	Accommodation:	\$30 - \$40
	Saturday Dinner:	\$40- \$50
	Saturday Activity:	\$25 - \$30
	Catering:	\$50 - \$60
	Total:	\$175 - \$215

ACTION REQUESTED

It is recommended that the National Rover Council;

1. Approve this tender.