



**Rover Scouts**  
National Rover Council

**National Rover Council**  
**Remote Meeting**

Minutes of the meeting held on the 15<sup>th</sup> of December 2020

## 1. Procedural Items

### 1.1 Meeting Open

Meeting opened 8:00pm AEDT.

As Scouts of Australia, we acknowledge Australia's First Nations Peoples, the Aboriginal and Torres Strait Islander peoples, as the Traditional Custodians of this land. We pay our respects to Elders past, present, and emerging.

We're grateful to do our Scouting in this country; we commit to use its resources wisely and develop our understanding of Aboriginal and Torres Strait Islander cultures.

We also acknowledge any Aboriginal and Torres Strait Islander Scouts who are part of our movement today.

### 1.2 Attendance

Ezgi Bridger (NAT)	Brendan Wilson (QLD)	Thomas Milham (SA)
Matt Prants (NAT)	Nathan Sears (QLD)	Josephine Bond (SA)
Sam De Rota (NAT)	Benjamin Kuzma (NSW)	Lachlan Casburn (NT)
Jake Goodall (NAT)	Monica Gonzalez (NSW)	Adrianne van Munster (WA)
Patrick McCormick (NAT)	Alison Maynard (NSW)	Toby Blyth (WA)
Shaylah McClymont (ACT)	Bryn Catlin (NSW)	Meghann Gallagher (WA)
Lachlan Court (ACT)	Grace Mitchell (NSW)	Owen Holloway (TAS)
Anthony Buckley (ACT)	Michelle Saffin (VIC)	Jay Reid (ERT)
Max Kelly (ACT)	Andrew Strachan (VIC)	Chris Young (ERT)
Evan Long (ACT)	Peter Wotherspoon (VIC)	Cairo Levett (RYR APR)

### 1.3 Apologies

Danielle Reed (NAT)	Eleanor Hewitt (ACT)	Georgia Sands (NAT)
Clinton Smith (ERT)	Shaun Sandilands (QLD)	

## 2. Past Minutes and Matters Arising

### 2.1 Previous Minutes

S. De Rota presented the minutes from the remote meeting held on the 8<sup>th</sup> of October 2020, previously circulated for approval by those present at the remote meeting.

### MOTION

That the National Rover Council confirms the minutes as a true and accurate record of the NRC remote meeting held on the 8<sup>th</sup> of October 2020.

**Moved:** NRC Secretary

**Seconded:** TAS

**MOTION CARRIED UNANIMOUSLY**

### 2.2 Action Items List

The NRC Executive and Standing Project Officers presented the action items list of tasks that they had been working on over the past two months and upcoming projects they intended to complete over the next couple of months.

### 3. Standing Items

#### 3.1 Child Safe Issues

NIL

#### 3.2 WHS Issues

NIL

#### 3.3 Conflicts of Interest

NIL

### 4. Executive and Standing Project Officer Reports

The NRC Executive and Standing Project Officers presented their combined report, providing an update against the NRC Strategic Objectives.

#### MOTION

That the report be noted.

Moved through the Executive

**MOTION CARRIED**

### 5. BRC Reports

#### 5.1 South Australia

Training - Recently held BPS, BOS, APS courses

Program - Most SA Rover Scouts loaded into Scouts | Terrain

Governance - BRC AGM held on 14<sup>th</sup> November where 2020/2021 Executive elected

Marketing - Planning marketing and retention activities

Learnings - Take time for yourself, you can't be available all the time.

SDGs and carbon emission reduction - Environment Project Officer role is on the cards for 2021

General - Looking forward to wrapping up 2020 and launching into 2021 with a bang! The new Executive team will bring a renewed effort into supporting Rovering in South Australia.

### 6. Voting Items

Following low levels of engagement and discussion of papers leading up to the meeting, the NRC Executive would like to reinforce the importance of reading and distributing submissions as they become available. In the three weeks leading into the meeting, Council members should be engaging in discussion with paper authors and forwarding papers through their Branches for consultation.

#### 6.1 Beyond The Horizon Merchandise Survey

J. Goodall spoke to the paper requesting that members of the Council approve a survey aiming to select a final design for the Beyond The Horizon Merchandise. After discussion, an amendment was moved requesting that the results of the survey are made valid only if the number of responses exceeds approximately 7.5% of Rover Scouts in Australia (225 responses).

#### AMENDMENT

The results of the survey shall be valid only if the survey is completed by 225 people.

Moved: ACT

Seconded: NSW

**AMENDMENT CARRIED**

## **MOTION**

The NRC:

- Approve a survey to run from the 16<sup>th</sup> of Dec 2020 to the 21<sup>st</sup> of Dec 2020 to find out which of the two designs Rovers are most likely to wear.
- Agree that BRCs support and promote this survey during the open period.
- Delegate their authority to pick the final design and merchandise, to the popular vote outlined in the survey above. This is pending feasibility checks of the most popular items with the Scout Shop.
- Agree that BRCs will receive a physical sample of the final garment before it appears on the Scout Shop – at this point any last minor amendments can be made.

**Moved:** PR&M Officer

**Seconded:** SA

**MOTION CARRIED UNANIMOUSLY**

### **6.2 BPSA Support Teams into the Future**

E. Bridger spoke to the paper. After discussion, it was decided that the paper would be placed on hold. Submissions on the topic to be presented at the 2021 NRC Conference are encouraged by the NRC Executive.

## **MOTION**

The NRC:

- Formally communicate with the National Youth Program Team with regard to terminology updates in resources, including peak award notification forms.
- Amend the NRC By-Laws to reflect the change to Rover Program Support Teams, and amend the description of these teams to support the intention in the body of this paper.

**WITHDRAWN**

### **6.3 Formalisation of NRC Remote Meeting Process**

E. Bridger spoke to the paper distributed previously to formalise the remote meeting procedures trialled recently. After no discussion, the paper was moved.

## **MOTION**

- Add the 'Remote Meeting Procedures' as attached to 'Part III: National Rover Council – Guidelines'
- Amend 'Article 3: Meeting Procedures' of the NRC By-Laws to add:

3.3 NRC Remote Meetings are to follow the procedures set out in the 'Remote Meeting Procedures' contained in 'Part III: National Rover Council – Guidelines'. This is to be administered by the NRC Executive, with support from the NRC Delegates.

**Moved:** NRC Chair

**Seconded:** SA

**MOTION CARRIED UNANIMOUSLY**

### **6.4 2021 Conference Plenary Agenda Extension**

S. De Rota spoke to the paper requesting suspension of the By-Laws to allow the Conference and Plenary Agenda to be published four weeks before start of the 2021 NRC Conference. The NRC Secretary notes that the agenda should be robust to prevent confusion with moving parts such as online attendance.

## **MOTION**

- The NRC suspend the NRC By-Laws to allow the Conference Agenda and Plenary Agenda to be released four weeks before the 2021 NRC Conference (1<sup>st</sup> of January 2021).
- Suspend the NRC By-Laws to allow the titles of papers requiring a vote to be submitted by the 24<sup>th</sup> of December 2020.
- Suspend the NRC By-Laws to allow the finalised copies of papers (voting and non-voting) to be submitted by the 3<sup>rd</sup> of January 2021.

**Moved:** NRC Secretary

**Seconded:** NSW

**MOTION CARRIED UNANIMOUSLY**

## 7. BRC Chairs Meeting Update

E. Bridger updated the Council on the outcomes of a meeting of the NRC Chair and BRC Chairs concerning the 2021 NRC Conference. Issues arise from the COVID-19 pandemic and financial issues due to the suspension of the NRC Levy. It was agreed that each Branch may have two Delegates and an Adviser in physical attendance, as well as limits on attendance from the National Team, NRC Team and others.

Discussion of separating Adviser invoices, consideration of public comments during plenary, and use of individual devices for audio-visual clarity was noted.

## 8. External Review Team

### 8.1 Review Team Update

J. Reid spoke to the External Review Team Update distributed prior to the meeting. The ERT final report is not going to be issued prior to the 2021 NRC Conference due to team resourcing and availability. Workshops on the NRC's purpose, strategic plan, and project management will be held at the Conference to codesign the final recommendations of the review.

### AMENDMENT

Addition of "Approve the NRC Conference 2021 spending for the Review Team per the submitted budget, to be paid out of the Rover Development Fund" to the original paper.

**Moved:** ACT

**Seconded:** SA

**AMENDMENT CARRIED**

### MOTION

Approve the NRC Conference 2021 spending for the Review Team per the submitted budget, to be paid out of the Rover Development Fund.

**Moved:** NSW

**Seconded:** QLD

**MOTION CARRIED UNANIMOUSLY**

## 9. Apple Isle Moot: 22<sup>nd</sup> Australian Rover Moot

Nothing to report.

## 10. World Moot Feasibility Study

E. Bridger gave the Council and update on the WMFS. Applications for the team are closing on the 15<sup>th</sup> of December and so far, the NRC Executive is blown away by quality and diversity of applicants so far.

## 11. Information and Late Papers

### 11.1 NRC Chair Handover Process

E. Bridger spoke to the discussion paper aiming to document the NRC Chair handover process. O. Holloway suggested that a rolling Vice/Chair system worked but could lock people into a large commitment, noting that the NRC Chairperson is a two-year term. T. Milham also noted that a chair-elect system has worked well in SA. S. De Rota and M. Prants both challenged the usefulness of chair-elect systems due to the eclectic and unique nature of the NRC Vice Chairman role. Kuzma reported that NSW SRC holds their elections in December but take their roles proper in April at their ARP. Further comment on the topic may be directed to nrchair@scouts.com.au

### 11.2 Update of Scouts Australia Policy & Rules

E. Bridger reported that Scouts Australia P&R was updated in October 2020, however the NRC Executive believe there are still many improvements that should be implemented. After communication with the NEC Chair, NGM, and CC there is an opportunity for the NRC to recommend changes to Scouts Australia P&R.

### **11.3 2021 NRC Conference Update**

L. Court spoke to the update, addressing the change in attendance, guest speaker, backup accommodation, and audio-visual equipment for livestreaming. E. Bridger requested that physical attendees are available to travel to Canberra on the Thursday before the start of Conference, and that any travel preferences be communicated to the NRC Secretary urgently.

## **12. Procedural Items**

### **12.1 Next Meeting**

**ACTION:** S. De Rota to distribute a poll to NRC members to decide the date of upcoming remote meeting.

### **12.2 Meeting Close**

Meeting closed 9:43pm AEDT



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**

NRC Remote Meeting

**Rover Scouts** 15 December 2020  
 National Rover Council

<b>Item Title</b>		NRC Executive and Standing Project Officer Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Team
<b>Strategic Alignment</b>		Representation

NRC Team	
NRC Chairperson	Ezgi Bridger
NRC Vice Chairperson	Matthew Prants
NRC Training and Development Officer	Danielle Reed
NRC Secretary	Sam De Rota
NRC Marketing and Public Relations Officer	Jake Goodall
NRC Diversity and Inclusion Officer	Georgia Sands
NRC Environment Project Officer	Georgia Welch

### **Representation:**

#### ***NRC elections:***

We have now opened nominations for the following National Rover Council positions for 2021:

*Executive:* Chairperson, Vice Chairperson, Training & Development Officer and Secretary

*Standing Project Officers:* Diversity & Inclusion Officer, Environment & Sustainability Officer, and PR & Marketing Officer

Nominations close at 9AM AEDT on Friday 29 January 2021, with elections scheduled later that day (the first day of the 2021 NRC Conference). All nominations must be made on the following link:

<https://forms.office.com/Pages/ResponsePage.aspx?id=IztBHeQlbUGXR2VnBRpdDrMPcOhEyJxDntrALk4XGhUOVJOV05NQIIRWUxVTEtFTU9FQkl4V1cxTi4u>

For more information on what these roles involve, please see the [relevant Position Descriptions in the NRC By-Laws](#). The positions are open to invested Rovers currently registered with a Branch of Scouts Australia, and are subject to endorsement from their BRC Chair; prior experience on the National Rover Council is not a requirement of these positions. Note also that some training requirements have been suspended for the 2021 elections.

To allow all candidates an equal opportunity, we ask them to provide a Voice Memo (electronic recordings) of no more than 5 min - outlining their reasons for candidacy. These Voice Memos must be submitted to the Returning Officer (NRC Adviser) by the close of nominations. Any concerns with providing a voice memo, please contact the Returning Officer to discuss alternative options. The voice memo will not be distributed beyond the Returning Officer, and will only be played for the purpose of the election. Immediately after the Conference, all voice memos will be destroyed. [More information is in the Nomination Form](#)

Please share these opportunities within your Branches - we will also be promoting this via social media. We are keen to again see a high calibre of candidates interested in joining the NRC Team in 2021, so the NRC Executive and their teams can continue all of your great work between our annual Conference and Remote meetings.

### ***Pronoun Culture***

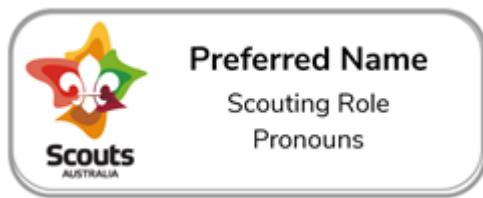
There has been an increase in pronouns being used on various platforms by Rovers, this is really great to see, and the NRC Diversity & Inclusion team would like to encourage it even more. If you need some inspiration, check out some examples from our NRC Diversity and Inclusion Officer!

*Email signature*

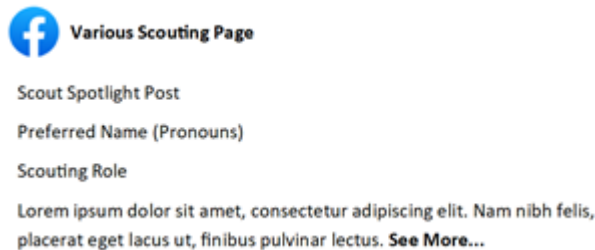
Yours in Scouting,

**Firstname Surname** (*pronouns*)  
Scouting Role

*Name badge*



*Social media post, spotlighting a Rover*



*Open roles*

Please refer to the NRC vacancies page on [rovers.scouts.com.au](https://rovers.scouts.com.au) to find out which positions we're seeking project officers!

## **Governance:**

### ***By-Laws Update:***

Changes made at the October Remote Meeting were incorporated into NRC By-Laws v2.2, which are now online in the OneDrive.

<b><i>October</i></b>	<b><i>Remote</i></b>	<b><i>Meeting</i></b>	<b><i>Minutes:</i></b>
Sam has made amendments to the October Remote Meeting Minutes since distribution, please use the new version for archiving.			

### ***NRC Conference:***

Preparation for the 2021 NRC Conference is well underway. Please register at [tinyurl.com/nrc2021rego](https://tinyurl.com/nrc2021rego).

### ***Adult Recognition Awards:***

The new wording for ARAs has been released. Please encourage your Units to nominate fellow Rovers who meet the special service and meritorious service award categories (1 year and 3 years respectively).

### ***Shoulder knots, Rovers bar, shoulder badges:***



The changes advocated for by the NRC have officially been endorsed, and an announcement regarding this has been made. Please refer to [rovers.scouts.com.au](http://rovers.scouts.com.au) for the fact sheet, which we request is distributed widely.

The new Rovers bar will be available in the Scout Shop by May 2021.

### **Program:**

#### ***Beyond the Horizon:***

Work on a document providing more details about how Units can create a Unit theme within the 'Beyond the Horizon' framework is still in progress. Hopefully should be ready by Conference.

#### ***Rover Challenge:***

Applications for this round of Rover Challenge will be closing on December 31<sup>st</sup>.

#### ***WSM2029:***

Applications are open to be part of the Bid Team. Any interested members should send an email to [nrcchair@scouts.com.au](mailto:nrcchair@scouts.com.au) outlining:

- Your full name
- Branch
- Membership number
- Your current involvement in Scouting
- 2 x references – please provide their name and contact phone number
- Your interest in the role
- What skills you'd bring to the team
- Any previous experience with this sort of task (not essential)

As mentioned in the email that went out, all current Rover Scout section applicants must be endorsed by their BRC. All other Scouting members must be endorsed by their Branch Chief Commissioner.

#### ***Earth Tribe:***

In June this year, the World Organisation of the Scouting Movement launched "Earth Tribe" – a new educational initiative for environmental action. This replaces the long-standing World Scout Environment Programme, and is part of the wider collective mobilisation through Scouts for SDGs.

Earth Tribe offers a self-progressive educational journey that young people can experience through a series of exciting Earth Tribe Challenges. The first three challenges are:

Champions for Nature (in partnership with the WWF), the Tide Turners Plastic Challenge (in partnership with UN Environment), and the Scouts go Solar Challenge (in partnership with Solafrica). As Earth Tribe continues to grow, more challenges and partnerships will be featured – allowing young people to earn recognition badges and become champions for sustainability.

To find out more about Earth Tribe, visit:

<https://scouts.com.au/what-we-do/international/earthtribe/>

### ***Scouts4SDGs***

Are you interested in the Sustainable Development Goals (SDGs)?

The National Rover Council are looking to work with the National Sustainability Team on a project for Scouts4SDGs, aimed at facilitating awareness and engagement with the SDGs.

If you, or anyone you can think of, may be interested in this, please contact Matt (NRC Vice Chair) at [nrcvicechair@scouts.com.au](mailto:nrcvicechair@scouts.com.au)

### ***Rover Plasma Challenge 2020:***

The Rover Plasma Challenge 2020 is officially over!

Back in August, we set a target of 500 donations nationally between 31 August – 31 October 2020. Thanks to the support of Rovers and Rover section supporters, we reached this target – with 533 total donations, and 1599 lives saved. This equates to 1 in 6 Rovers per capita donating nationally!

### ***Adventurous Activity (AA) Training***

The AA Summer school is a seaside adventurous activity aquatic program, coming up from the 17<sup>th</sup> - 22<sup>nd</sup> of January at Karingal Scout Camp, QLD – visiting Moreton Bay and North Stradbroke Island. Applications are open to participants across Australia at any skill level in a range of activities, including: fishing, raft-building, basic water rescue, stand up paddle boarding, snorkelling, try scuba, surfing, powerboating and an island day trip. There will also be the choice of sea kayaking, canoeing, flat water kayaking or windsurfing. An amazing opportunity to get out and enjoy Summer!

To find out more, email [trainingsupport@scoutsgld.com.au](mailto:trainingsupport@scoutsgld.com.au) – this course is open to all Branches!

## **Rover Training:**

### ***On Demand Learning***

Have you checked out the new On Demand Learning platform yet!?

This new, engaging and flexible training platform is now available at [training.scouts.com.au](http://training.scouts.com.au) for all Rover Scouts and Adult Leaders!

More content is being added over time, so keep checking in to see new modules.

The new platform also displays the VET qualifications available through the Scouts Australia Institute of Training, and shows you how you as a Rover Scout can use your experiences to gain a real world qualification.

## **Marketing:**

This last little bit has been a lot of admin stuff for the Marketing team and putting in place the final pieces of the puzzle before the conference.

### ***National Rover Update:***

The November Edition of the Rover update is now up and for all to see. A big thank you to Ben our content creator for smashing out the bulk of the update. From here there is the Christmas edition which goes up soon and the Conference edition which will get put up after conference.

### ***Website:***

Josh, Ben and Jake are still working on the website, there is a lot we need to get done but are still hoping to smash it all out before conference.

### ***Beyond the Horizon Merch:***

Paper later on

## **ACTION REQUESTED**

It is recommended that the National Rover Council note this report.

## **ATTACHMENTS**

Nil



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 15 December 2020

<b>Item Title</b>		South Australia Branch Report
X	<b>Information</b>	
	<b>Discussion</b>	
	<b>Decision</b>	
<b>Document Author</b>		Thomas Milham (SA BRC Chairman), Josephine Bond (NRC Delegate)

### Training

- SA Branch has recently held BPS, BOS, and APS courses in which several Rovers have already completed their Gilwell Woggle and Woodbadge through these courses.
- We will be gathering a collection on training sessions to be modified and shared with Rovers to be presented as peer to peer sessions within Rover Units, to support learning when and where it is needed.

### Program

- A few final BPSAs have been completed since the October NRC meeting, with a few kinks in the approval process being worked out as Units, BRC, and BHQ processes awards under the new program.
- Due to recent COVID lockdown and restrictions in South Australia, our last major Venturer/Rover engagement opportunity, Super Splash, was cancelled. We will need to place special emphasis on Venturer recruitment in our programmed activities over the next several years to recover and maintain growth.
- Most South Australian Rovers are loaded on to Scouts | Terrain and we await Unit Leaders to import achievement data.
- The BRC Executive is planning 'RiverMoot' on the March long weekend to kick-start major events and moots in South Australia again. There has been a noticeable lack of moots being held, we hope this will encourage Rovers to take on event chair roles.

### Governance

- The BRC AGM was held on 14<sup>th</sup> November 2020 where the 2020/2021 Executive was be elected, with a mix of new and existing executive members elected.
- Thomas attended the November meeting of the Victorian Rover Council as a guest to observe the meeting format and content, thank you to Michelle and the VRC for having me along to visit.
- Several SA BRC project patrols are underway, the Assets Analysis project patrol is conducting an analysis of our major assets and making recommendation to the

council about continued ownership and maintenance costs, and a second project patrol is reviewing the Rover Development Fund. These projects should be completed in early 2021.

Marketing

- The new Marketing Officer is creating a marketing plan and starting to work on recruitment projects, including Uni O'Week stalls, etc.
- Planning for a retention project with SA Branch is starting to form, to be launched in early 2021. The project will aim to fill current gaps and automate communications to support retention.

Learning(s)

- Take time for yourself, you can't be available all the time.

Sustainable Development Goals and Carbon Emission Reduction Action

- No further action at this stage – however an Environment Project Officer role is on the cards for 2021 which will assist with progress towards several SDGs.

General

- Looking forward to wrapping up 2020 and launching into 2021 with a bang! The new Executive team will bring a renewed effort into supporting Rovering in South Australia.

**ACTION REQUESTED**

It is recommended that the National Rover Council:

Note this report.

**ATTACHMENTS**

None



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 15/12/2020

<b>Item Title</b>		<i>Beyond The Horizon</i>
	<b>Information</b>	
<b>X</b>	<b>Decision</b>	
<b>Document Author</b>		<i>Jake Goodall – Marketing &amp; Public Relations Officer</i>
<b>Strategic Alignment</b>		<i>Marketing</i>
<b>Consultation</b>		<i>With the whole NRC</i>
<b>Implementation period</b>		<i>As previous papers</i>

#### KEY POINTS

- We have taken on board the feedback given by the National Rover Council and in turn have two designs which we are putting forward
- In order to progress this project, I suggest that the NRC put out a survey, open from 16 December – 21 December (so that the order can be placed before workplaces break for Christmas). This survey will have three choices for the design: 'design 1, design 2, I don't like either and would not wear either'. It will also suggest several merchandise items, and ask for their favourite – including: snapbacks, caps, socks, t-shirts, polo shirts, beanies and hoodies.
- I believe that the NRC should delegate their authority to make the final decision to the popular vote decision, leaving it directly to members to decide on the design and garment they like best. I will check the feasibility and profit margin of the most popular items, and will choose the most popular one which has a reasonable return on investment based on the survey results.
- Based on these survey results and the feasibility, I will then order a physical sample of the final product, to be sent to each BRC before the Scout Shop makes the final order, so we can rectify any issues before the big order is placed. After this – we'll be on to the Scout Shop!
- A reminder that the profits from the sales will first go to paying the designer and sample costs, and then to the Rover Development Fund after this – this is based on the decision at the 2020 NRC Conference.

#### SURVEY QUESTIONS

- Name

- Branch
- Membership number (noting this is for verification purposes only)
- Which design would you prefer to wear? 1 or 2
  - *Designs are shown in this question*
- What type of merchandise would you purchase? (a mock up provided of each)
  - T-Shirt
  - Hoodie
  - Snapback
  - Cap
  - Socks
  - Polo Shirt
  - Beanies
- 1. What colour would you like the item to be?
  - a. A variety of options placed here

Preview can be seen here: <https://www.surveymonkey.com/r/DMZGM7Q>

## ACTION REQUESTED

It is recommended that the National Rover Council:

- Approve a survey to run from the 16<sup>th</sup> of Dec 2020 to the 21<sup>st</sup> of Dec 2020 to find out which of the two designs Rovers are most likely to wear.
- Agree that BRCs support and promote this survey during the open period.
- Delegate their authority to pick the final design and merchandise, to the popular vote outlined in the survey above. This is pending feasibility checks of the most popular items with the Scout Shop.
- Agree that BRCs will receive a physical sample of the final garment before it appears on the Scout Shop – at this point any last minor amendments can be made.

## ATTACHMENTS

- Designs
- Digital Mock-up examples

## PROGRESS REPORT

<b>Lead</b>	<i>Jake Goodall</i>
<b>Assists</b>	<i>NRC Chair - Ezgi</i>
<b>Progress</b>	<i>On Schedule but at risk depending outcome of this paper</i>
<b>Milestones</b>	<ol style="list-style-type: none"> <li>1. <i>Feedback sought from the council</i></li> <li>2. <i>2 designs have been created</i></li> </ol>
<b>Issues</b>	<i>Nil</i>

**AGENDA ITEM 6.1**

<b>Review</b>	<i>Time is a virtue</i>
<b>Next steps</b>	<i>Next meeting will be conference so if a design is decided upon physical mock-ups may be possible for final approval at conference, if not at the next available remote meeting</i>





## SCOUTS AUSTRALIA NATIONAL ROVER COUNCIL

NRC Remote Meeting

15/12/2020

Item Title		BPSA Support Teams into the future
	Information	
	Decision	
Document Author		Danielle Reed
Strategic Alignment		Program - review the BPSA Support Team process, and advise on future approach in light of move to new program
Consultation		BRCs and BPSA support teams
Implementation period		NRC Conference 2021

### KEY POINTS

- As part of the transition to the (new) program, there is an opportunity to review how BPSA Support Teams are currently operating, and what renewed purpose these teams could have in supporting the program.
- Amendments to the NRC By-Laws to reflect succession to Rover Program Support Team.
- Development of guidelines to clarify the function and purpose of the Rover Program Support Team.

### BACKGROUND

Since the rollout of the (new) youth program in 2019, the role of Baden-Powell Scout Award (BPSA) Support Teams has been questioned, with regard to its purpose, role and function in the context of the new program.

Following updates in line with changes to the program, the new BPSA Notification Form has the following included:

*"Prior to approval at a Unit level:*

- *Reflection interview to include at least three Rover Scouts, two of whom must not be a member of the same Scout Group and/or Rover Scout Unit as the awardee/candidate. These Rover Scouts may be members of the*

Branch/Region Rover Council or Baden-Powell Scout Award (BPSA) Support Team (or delegate).”

This makes the involvement of a BPSA Support Team in the reflection process optional, although still provides a mechanism for its existence in the new program.

As part of the transition to the program, there is an opportunity to review how BPSA Support Teams are currently operating, and what renewed purpose these teams could have in the new context.

The NRC Executive believe that the BPSA Support Team terminology should undergo change, and be renamed the “Rover Program Support Team” instead. The focus of these teams could be expanded to encompass the successful implementation of the program generally, widening the focus from just those who are striving for the peak award – and instead supporting the whole of the achievement pathways.

This renewed purpose would mean that those Rover Scouts who choose to go around the base of the mountain (and maybe head up the path of a few SIAs and explore the OAS over their time in the section) but are not interested in obtaining the Peak Award, would be supported too. This could include providing guidance and assistance to Units, ensuring they are equipped with the skills to assist their members with goal setting for SIAs, alongside helping Rovers link up with other Rovers who are two stages above in OAS. The result of this is better supported Units, who can in turn support their Unit members throughout their youth program journey.

This would be in line with the new program, in which the focus is no longer about achieving the peak award, but celebrating the personal growth of youth members in the achievement pathways more generally.

One of the barriers to keeping BPSA Support Teams in their current format is that the title infers that these teams are the people you contact *only* if you’re looking at doing your peak award. While BPSA Support Teams have shown themselves to be supportive of all elements of the BPSA, in practice, many Rovers who are not going for their peak award, and perhaps only interested in singular elements, have not made contact with these teams.

Rover Program Support Teams, much like BPSA Support Teams, create an opportunity for Rovers to gain a deep understanding of the program. This builds the capacity of the section to produce Rovers who are program subject matter experts,

and perhaps able to assist with delivering Scouting Essentials training at (or before) the end of their time in the Rover Scout section. This enables another leadership pathway after the Rover Scout section, beyond becoming a youth section leader.

As such, the NRC Executive is seeking to amend the NRC By-Laws section regarding BPSA Support Teams, to match the intention stated above. **(the exact wording TBA in the next couple of weeks – please feel free to suggest things, all!)**

## **ACTION REQUESTED**

It is recommended that the National Rover Council:

- Formally communicate with the National Youth Program Team with regard to terminology updates in resources, including peak award notification forms.
- Amend the NRC By-Laws to reflect the change to Rover Program Support Teams, and amend the description of these teams to support the intention in the body of this paper.

## **IMPLEMENTATION PLAN**

<b>Lead</b>	<i>Danielle – T&amp;D Officer</i>
<b>Assists</b>	<i>BPSA Support Team members / BRC Chairs</i>
<b>Cost</b>	<i>N/A</i>
<b>Risks</b>	<i>N/A</i>
<b>Milestones</b>	<i>Formal review with existing teams. Outcome due by December/January.</i>
<b>Outcomes</b>	<i>A more holistic approach to youth program support in the Rover Scout section.</i> <i>Rover Scouts with a deep knowledge of the program, who are able to use these skills to contribute to adult training &amp; development..</i>

## **AMENDMENTS**

*N/A*



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 15/12/2020

<b>Item Title</b>		Formalisation of NRC Remote Meeting process
	<b>Information</b>	
<b>X</b>	<b>Decision</b>	
<b>Document Author</b>		NRC Chair - Ezgi
<b>Strategic Alignment</b>		Governance
<b>Consultation</b>		Consultation with NRC, testing at past Remote Meeting
<b>Implementation period</b>		Immediate implementation

#### KEY POINTS

- NRC Remote Meeting agendas have been getting longer
- The NRC Executive developed remote meeting procedures to shorten the Remote Meeting agendas.

#### BACKGROUND

- NRC Remote Meeting agendas have been getting longer, mainly as a result of an increase in projects and project officers (both standing and non-standing).
- As a result, the NRC Executive developed remote meeting procedures to shorten the Remote Meeting agendas. These were used at the October 2020 Remote Meeting, and there was no feedback provided by the NRC during the Review> agenda item – as a result, these have been provided unchanged.
- In order for these remote meeting procedures to run smoothly, all NRC members should ensure that they have read all reports and papers, and consulted on voting items prior to the meeting.
- The purpose of this paper is to formalise these procedures by adding them as guidelines in the NRC By-Laws.

#### ACTION REQUESTED

It is recommended that the National Rover Council:

- Add the 'Remote Meeting Procedures' as attached below to 'Part III: National Rover Council – Guidelines'
- Amend 'Article 3: Meeting Procedures' of the NRC By-Laws to add:
  - 3.3 NRC Remote Meetings are to follow the procedures set out in the 'Remote Meeting Procedures' contained in 'Part III: National Rover Council – Guidelines'. This is to be administered by the NRC Executive, with support from the NRC Delegates.

## IMPLEMENTATION PLAN

<b>Lead</b>	NRC Executive
<b>Assists</b>	NRC Delegates
<b>Cost</b>	Nil
<b>Risks</b>	Nil
<b>Milestones</b>	Added into next version of NRC By-Laws
<b>Outcomes</b>	Better understanding of meeting processes, consistency between executives, more agile approach to Remote Meetings.

## AMENDMENTS

- N/A

## ATTACHMENTS

- Refer to Attachment A

## ATTACHMENT A – REMOTE MEETING PROCEDURES

### NRC Remote Meeting Procedures

The National Rover Council meets every two – three months online. As a result, meetings can take up to three hours to cover all items of importance which have happened during this time. The following procedures have been written to streamline the NRC Remote Meetings.

- **All NRC members should ensure that they have read all reports and papers prior to the Remote meeting.**
- **Any major clarifications or questions should be provided to the report/paper author at least one week before the meeting.**
- **To ensure a fully informed discussion, please come to the remote meeting prepared with any further discussion points.**

Topic	Procedure	Comment
<u>Agenda</u>	Timings to be added to each agenda item.	The NRC Chair will endeavour to keep to this as best as possible on the night.
	To be distributed no later than two weeks before the Remote meeting.*	
<u>Papers</u>	Any item requiring a vote is to be submitted to the NRC Executive no later than three weeks before the Remote meeting.*	Late papers will be filed under a 'Late Papers' folder to be addressed if the Chair feels that there has been sufficient time for all BRCs to discuss with their teams prior to the remote meeting, and if there is time in the meeting.
		The NRC will be notified via email if a new paper has been added to the 'Late Papers' folder.
		The NRC will be notified via email if an existing on-time paper has been modified substantially.
<u>Reports</u>	All reports from the NRC Executive, Project Officers and BRCs are to be submitted no later than two weeks before the Remote meeting.*	The NRC Executive's Action Item List is considered a report, and therefore bound by this deadline.
		As the NRC Executive are accountable to the NRC, a written report must be provided before the Remote meeting. Any late NRC Executive reports may have questions asked of them.
		All BRCs are expected to provide a report to the NRC to allow sharing of

		<p>successes and a place to solve issues.* This also allows the NRC Executive to understand if there are areas in which the whole Council can support BRCs further.</p> <p>All reports submitted by the deadline are allocated two minutes during the meeting for the author/officer to summarise the content, before a call for questions and comments.</p> <p>Late reports will be added to the NRC's file repository, however the authors may not be given a chance to speak to these unless the NRC Chair has previously agreed (requested in advance of the deadline).</p>
<u>Additional Agenda Items</u>	<p>All non-standing agenda item suggestions are to be submitted no later than two weeks before a Remote meeting, and will be listed in the meeting agenda.*</p> <p>These should be submitted by 8pm AEST/AEDT on the due date, to allow the NRC Secretary to add this into the agenda for distribution that same day.</p>	<p>Unless agreed by the members present due to urgency, any topics requiring debate must be submitted to the deadline above.</p>
<u>Structure</u>	<ol style="list-style-type: none"> <li>1. Meetings begin at 8pm AEST/AEDT.</li> <li>2. Agenda is structured so that voting items should occur before 10pm, in case people must leave after this time.</li> <li>3. NRC Executive reports remain at the beginning of the agenda as they are accountable to the Council.</li> </ol>	<p>Based on feedback, we propose the following structure.</p>

\*As per the NRC By-Laws



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 15/12/2020

Item Title		2021 Conference Plenary Agenda Extension
	Information	
	Decision	
Document Author		Sam De Rota (NRC Secretary)
Strategic Alignment		Governance
Consultation		NRC Executive
Implementation period		Immediate

#### KEY POINTS

- The NRC By-Laws state that the NRC Executive must publish both the Plenary and Conference agenda no later than five weeks prior to the commencement of Conference
- The due date for the 2021 NRC Conference and Plenary agenda currently falls on Christmas Day.
- As there is no Major Event running this summer, and the Executive is exploring the possibility of opening workshops to a wider audience, the Executive requests an extension of one week by form of suspending the NRC By-Laws.

#### BACKGROUND

- The requirement for publication five weeks prior to Conference arises due to the large number of Rovers committed to attending the Major National Event (i.e. Moot, Venture, Jamboree) occurring that summer

#### ACTION REQUESTED

It is recommended that the National Rover Council:

- Suspend the NRC By-Laws to allow the Conference Agenda and Plenary Agenda to be released four weeks before the 2021 NRC Conference (1<sup>st</sup> of January 2021).
- Suspend the NRC By-Laws to allow the titles of papers requiring a vote to be submitted by 24 December 2020.
- Suspend the NRC By-Laws to allow the finalised copies of papers (voting and non-voting) to be submitted by 3 Jan 2021.

#### AMENDMENTS



Nil



# NRC Conference 2021

On 07 December 2020, the NRC and BRC Chairs met to discuss the 2021 NRC Conference. The 2021 Conference will be unlike any held previously, due to the ongoing impacts of COVID-19.

In order to go ahead with a face to face conference, the NRC needs to ensure it is meeting its commitment to provide a safe conference, by carefully managing the risks associated with a large gathering of people from all eight States/Territories.

## Online vs in-person conference

- The following “gates” will be in place to ensure we are minimising the health, safety and financial risks of a face to face conference:
  - On the date of booking (approximately 9 Jan 2021) all States/Territories must have their border open to the ACT
  - On the date of booking (approximately 9 Jan 2021) there must be no requirement for visitors from the ACT to undertake mandatory quarantine in any State/Territory
- If either of the conditions above are not met, the NRC Conference will shift to a fully online event, with BRCs encouraged to meet up in groups across the weekend and attend conference in BRC “hubs”.

## Attendance:

In-person attendees have been reduced to the minimum viable number to allow for a COVID safe conference. In an ordinary year, there are 50-60 people in attendance throughout the weekend.

- The maximum number of in-person attendees are:
  - Two Delegates from each BRC
  - One Adviser from each Branch
  - NRC Executive
  - NRC Standing Project Officers numbers reduced
  - Maximum of one National Appointment from each portfolio
  - NRC Review Team (number TBC at December Remote Meeting)
- Online:
  - Two Observers from each BRC for all plenary and workshop sessions – to be connected in so they can have two-way communication with the plenary/workshop room
  - NRC Standing Project Officers
  - Some workshops will be open to any/all Scouting members to attend
  - Plenary sessions livestreamed for interested Rovers – one-way communication

## **Funding:**

COVID has placed immense pressure on the finances of both Branch Rover Councils and the National Rover Council. As a result, the NRC sought to suspend the 2020 NRC levies to alleviate financial pressure on BRCs. This means that the NRC has no income into the Operations Account the 2020-2021 financial year.

When originally discussing conference funding this year, it was proposed to use previous NRC levy surpluses to fund the NRC Conference. However, after viewing the impacts of COVID on the Rover Development Fund (RDF) investment, it is clear that these levy surpluses best serve the interests of the whole Rover Scout section if they are reinvested in the RDF for future Rover Scouts to access. By taking pressure off these reserves, it allows us to meet future Rover Development opportunities.

The RDF is an important asset for the Rover Scout section, put aside by the Rovers of the early 1990s for future Rovers, using the profits of the previous World Moot hosted in Australia. A brief snippet of what the RDF is used for includes:

- Rover Challenge Grants
- Scholarships for Australian and Asia Pacific Region Rovers to attend Australian Moots
- The cost of running Roverscope activities at Jamborees and Ventures
- Scholarships for Rovers to attend development courses (such as the Event Management Course in 2019)
- One of the major sources of funding for the World Scout Moot 2029 bid and event.

We must ensure that spending from this source is sustainable, so that Rover Scouts in 20-30 years will still access to this money to fund future initiatives.

As such, the following funding arrangements have been made:

- The National Rover Council will pay for:
  - All NRC Executive travel/attendance
  - All NRC Standing Project Officer travel/attendance
  - All travel/attendance costs for one Delegate from each BRC provided the BRC is a financial member of the NRC at the time of booking, or has arranged a payment plan with the NRC Secretary and NRC Chair prior to booking.
  - The conference fee of National Appointments in attendance
  - All NRC Review Team travel/attendance (pending approval at December remote meeting – numbers TBC)
- BRCs will be invoiced for:
  - All costs for one Delegate from their BRC (to be booked through the NRC Secretary)
  - All costs for their Adviser (to be booked through the NRC Secretary)
- Flight rationalisation will apply to the BRC-funded Delegate attendance. This only applies to Branches who have a second Delegate in attendance.
  - Eg. Six BRCs with a second Delegate in attendance = total cost of second Delegate travel, divided by 6, and charged back to these BRCs only.
  - This applies to the host BRC and any BRCs travelling by car



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 15/12/2020

<b>Item Title</b>		NRC Review Team Update – December 2020
X	<b>Information</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Review Team
<b>Strategic Alignment</b>		Governance <ul style="list-style-type: none"> <li>• increasing grassroots understanding of the Council's role</li> <li>• developing a productive NRC</li> </ul>
<b>Consultation</b>		<ul style="list-style-type: none"> <li>• Discussion paper submissions – Structure and Functions of the NRC (received late-October 2020)</li> </ul>
<b>Implementation period</b>		Final report is due ahead of the 2021 Conference.

#### KEY POINTS

- The Review Team has met four times since the last Remote Meeting to progress their work.
- Submissions to our recent discussion paper closed in late October. We thank everyone who took the time to contribute and share their views.
- We are drafting the final report ahead of the 2021 Conference and developing several workshops to co-design an implementation process going forward.

#### Discussion paper:

- The Review Team received nine submissions in response to the 'Structure and Functions of the NRC' discussion paper. We received submissions from BRCs, an RRC, and individuals, including Rover Scouts, RAs and National Commissioners. We thank everyone who took the time to make a submission.
- The Review Team has completed its analysis for the submissions, which will be incorporated into our final report and inform our findings and recommendations.

#### NRC Conference 2021:

- The Review Team is drafting their final report ahead of the 2021 NRC Conference.
- We are aiming to attend to 2021 Conference in-person to present the report and discuss next steps and implementation. This will be reliant on the current state of border closures ahead of the Conference, noting that Clinton (WA) and Chris (Vic) will be travelling from interstate.

## **AGENDA ITEM 8.1**

- We plan to hold several workshops during the Conference to co-design an implementation approach for the report recommendations which are agreed to by the NRC.

### **BACKGROUND**

- The NRC Review Team was formed in April 2019 to address systemic issues facing the NRC. Further information about the review and the Review Team is available at <https://rovers.scouts.com.au/nrc-external-review/>

### **ACTION REQUESTED**

It is recommended that the National Rover Council:

- Approve the NRC Conference 2021 spending for the Review Team per the attached budget, to be paid out of the Rover Development Fund.

### **AMENDMENTS**

- N/A

## NRC Review - Stage 1 Budget

Item	Comment	Units	Cost	Total	Actual
<b>Short form survey</b>					
Survey Monkey licence	Had planned to purchase licence, however an existing licence has been sourced at no cost	0	\$385.00	\$0.00	-
Equipment costs	Had planned to purchase tablets to administer survey at events, however six laptops have been sourced at no cost	0	\$550.00	\$0.00	-
<i>Sub total</i>				<i>\$0.00</i>	<i>\$0.00</i>
<b>Long form survey</b>					
No expected costs					
<i>Sub total</i>				<i>\$0.00</i>	<i>\$0.00</i>
<b>BRC engagement</b>					
Attend Qld BRC	430km (Darling Downs, Qld to Brisbane airport, return)	1	\$80.00	\$80.00	-
Attend NSW BRC	540km (Canberra to Sydney, return)	1	\$100.00	\$100.00	-
Attend ACT, Vic and WA BRCs	Negligable fuel costs	0	\$0.00	\$0.00	\$0.00
Teleconference SA, NT and Tas BRCs	Too costly to travel, may attend on business or personnel travel	0	\$0.00	\$0.00	\$0.00
<i>Sub total</i>				<i>\$180.00</i>	<i>\$0.00</i>
<b>CBR Moot outreach</b>					
Flights - Malcolm	Brisbane to Canberra, return	1	\$720.00	\$720.00	-
Fuel - Malcolm	430km (Darling Downs, Qld to Brisbane airport, return)	1	\$80.00	\$80.00	-
Fuel - Chris	1360km (Melbourne to Camp Cottermouth, return)	1	\$255.00	\$255.00	-
Fuel - Jay	150km (Canberra to Camp Cottermouth, daily return)	1	\$30.00	\$30.00	-
Camp fees - Malcolm	4 night, \$90/night	4	\$90.00	\$360.00	-
Camp fees - Chris	4 night, \$90/night	4	\$90.00	\$360.00	-
Camp fees - Jay	3 day visits, \$50/day, and 1 night, \$90/night	1	\$240.00	\$240.00	\$3.14
Pop up banner	Generic 'NRC Review' design, to be used at 2020 and 2021 Conferences	1	\$100.00	\$100.00	\$99.00
Drink vouchers	\$30 drink vouchers, one given out each day to encourage participation	4	\$30.00	\$120.00	-
Catering	Afternoon/supper for discussions or meetings, particularly with members of international NRCs	1	\$75.00	\$75.00	-
Displays, activities	Participatory activities to gather ideas from Rovers, e.g. poster paper, stationery. To also be used at 2020 Conference	1	\$170.00	\$170.00	-
<i>Sub total</i>				<i>\$2,510.00</i>	<i>\$102.14</i>
<b>International engagement</b>					
Travel	Taxi to meet with Singapore NRC while on personnel travel	1	\$60.00	\$60.00	-
<i>Sub total</i>				<i>\$60.00</i>	<i>\$0.00</i>
<b>2020 NRC Conference</b>					
Flights - Malcolm	Brisbane to Canberra, return	1	\$440.00	\$440.00	-
Flights - Chris	Melbourne to Canberra, return	1	\$295.00	\$295.00	\$326.60
Flights - Clinton	Perth to Canberra, return	1	\$890.00	\$890.00	\$976.76
Fuel - Jay	50km (Canberra to Camp Cottermouth, return)	1	\$10.00	\$10.00	-
Conference fees	Expected \$220/person, includes airport transfers	4	\$220.00	\$880.00	\$450.00
<i>Sub total</i>				<i>\$2,515.00</i>	<i>\$1,753.36</i>
Total				\$5,265.00	\$1,855.50
10% contingency				\$526.50	
<b>Stage 1 total</b>				<b>\$5,791.50</b>	<b>\$1,855.50</b>
<b>2021 NRC Conference</b>					
Fuel - Jay	50km (Canberra to Camp Cottermouth, return)	1	\$10.00	\$10.00	
Flight/fuel - Chris	Melbourne to Canberra, Canberra to Adelaide	1	\$350.00	\$350.00	
Flight - Clinton	Perth to Canberra, return	1	\$1,682.00	\$1,682.00	
Conference fees	Up to \$200/person	3	\$200.00	\$600.00	
<i>Sub total</i>				<i>\$2,642.00</i>	
Total				\$2,642.00	\$0.00
10% contingency				\$264.20	
<b>Stage 2 total</b>				<b>\$2,906.20</b>	<b>\$0.00</b>
<b>GRAND TOTAL</b>				<b>\$8,697.70</b>	

Fuel calculation: distance (km) \* 13.4L/100km \* \$1.40/L



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
NRC Remote Meeting  
15/12/2020

<b>Item Title</b>		NRC Chair handover processes
X	<b>Information</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Chair - Ezgi
<b>Strategic Alignment</b>		Governance
<b>Consultation</b>		NRC Executive
<b>Implementation period</b>		NRC Conference 2021, handover processes are developed Implementation for 2023 NRC Chair handover

## KEY POINTS

- The NRC Chair handover process is currently undocumented, and therefore varies greatly between Chairs.
- The NRC should look at ways to increase information sharing between NRC Chairs, and in turn, NRC Executives.
- This paper is for discussion only.

## BACKGROUND

- The NRC Chair handover process is fairly undocumented, and there is no consistency between Chair terms. This is a challenge for the whole NRC, as the NRC Chair term is two years, and so the information loss at the end of this time period can be immense.
- Burnout is also an issue at the end of a two-year term, so retaining a past-Chair's involvement after their term could be challenging in practice.
- The only requirements in the NRC By-Laws state:

(Article 3: Meeting Procedures)

3.6 The incoming and outgoing NRC Chairpersons shall determine the participants for the NRC Executive handover meeting based on requirement.

(Duty Statement for NRC Chairperson)

11. The Chairperson will fill the honorary position of Immediate Past Chairperson until the NRC handover meeting.

- The NRC handover meeting is usually within a few weeks of the NRC Conference, so the outgoing NRC Chair's obligations are short-lived. There is a further complication that one in every three NRC Chair term changeovers coincide with the NRC Adviser changeover.

- The NRC should explore whether there's an opportunity for better handover processes – whether this is:
  - A Chair-elect scenario;
  - A situation in which the next NRC Chair and remaining NRC Executive roles are staggered – ie. The NRC Chair begins their role at an NRC Conference, and the next NRC Executive is elected at the March/April Remote Meeting – the NRC handover meeting would happen after the remaining Executive are elected;
  - Other options – please feel free to email [nrcchair@scouts.com.au](mailto:nrcchair@scouts.com.au) with any suggestions!
- Whatever processes we agree to, these should be formalised in the NRC By-Laws.

### **ACTION REQUESTED**

It is recommended that the National Rover Council:

- Note this paper

### **AMENDMENTS**

- N/A





**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
 NRC Remote Meeting  
 15/12/2020

<b>Item Title</b>		Update of Scouts Australia Policy & Rules
X	<b>Information</b>	
	<b>Decision</b>	
<b>Document Author</b>		NRC Chair - Ezgi
<b>Strategic Alignment</b>		Representation, governance
<b>Consultation</b>		NRC Executive
<b>Implementation period</b>		March 2021 NOC meeting

**KEY POINTS**

- Scouts Australia Policy & Rules has recently been updated to include all changes from papers since November 2018.
- The NRC Chair proposes further updates to Scouts Australia Policy & Rules in line with the program and diversity & inclusion.
- This paper is for information and discussion only.

**BACKGROUND**

- Scouts Australia Policy & Rules has recently been updated to include all changes from papers since November 2018. However, upon review, the NRC Executive believe there are further updates that could be made.
  - One of these updates relates to the removal of references to “Squires” in line with the program (see below snippet)
4. A Venturer Scout who has earned the Rover Scout Link Badge may be invested as a **Rover Squire** without further training.
- Other updates include removing gendered language, please see snippet below. These changes would be made in consultation with the National D&I Team:

## R1.2 CHIEF SCOUT

1. The Chief Scout of Australia is nominated by the National Executive Committee and is invited by the President of The Scout Association of Australia to accept the appointment.
  2. The Chief Scout of Australia may wear the uniform of a Commissioner if he/she desires.
  3. The Chief Scout of Australia shall preside at any meeting of the National Council at which he/she is present. On the other occasions, the President shall preside.
- Following conversations with the National Executive Committee Chair, National General Manager, and Chief Commissioner of Scouts Australia, there is an opportunity to add in some further clarifications on the role of the NRC in administering their finances – this would enshrine the processes in Scouts Australia Policy & Rules (currently no mention). This would require an update of the finance components of the NRC By-Laws at the Jan 2021 NRC Conference prior to this.

### ACTION REQUESTED

It is recommended that the National Rover Council:

- Note this paper

### IMPLEMENTATION PLAN – delete table if this is for information or a progress report

<b>Lead</b>	NRC Chair - Ezgi
<b>Assists</b>	NRC Executive, National D&I Team
<b>Cost</b>	Nil
<b>Risks</b>	Nil
<b>Milestones</b>	NRC Conference 2021 – NRC By Laws updated with finance procedures March 2021 NOC – Scouts Australia P&R updates submitted to meeting
<b>Outcomes</b>	More inclusive and accurate Scouts Australia Policy & Rules

### AMENDMENTS

- N/A



**SCOUTS AUSTRALIA**  
**NATIONAL ROVER COUNCIL**  
NRC Remote Meeting  
15/12/2020

<b>Item Title</b>		Planning Update for the 2021 NRC Conference
X	<b>Information</b>	
	<b>Decision</b>	
<b>Document Author</b>		Lachlan Court
<b>Strategic Alignment</b>		Governance
<b>Consultation</b>		Discussion within the ACT Delegation to the NRC

### KEY POINTS

- Planning update for the 2021 NRC Conference
- Internet access and audio-visual connectivity options are being investigated, tested and finalised
- Backup locations have been contacted for emergency action plans, pending finalisation
- Catering has been prepared pending final numbers and dietary requirements following the closing of the in-person attendance application (Currently working to a revised estimate of 36 in person attendees following the Chairs meeting 2 weeks ago)
- Guest speaker options are being investigated

### BACKGROUND

- ACT will be hosting the 2021 NRC Conference in Canberra
- Planning and organisation has been in progress since the approval of the budget proposal at the October Remote Meeting

### ACTION REQUESTED

It is recommended that the National Rover Council:

- Note this report

### IMPLEMENTATION PLAN

<b>Lead</b>	Lachlan Court
<b>Assists</b>	Shaylah McClymont, Eleanor Hewitt, Max Kelly
<b>Cost</b>	As per the budget proposal approved at the October Remote meeting
<b>Risks</b>	Cancellation of the booked accommodation due to environmental risks, handled by organising a backup location and alerting relevant parties
<b>Milestones</b>	Backup locations finalised Informational handout prepared to circulate to attendees

<b>Outcomes</b>	The 2021 NRC Conference will run smoothly with accommodation and catering
-----------------	---

**AMENDMENTS**

N/A